



PENOBSCOT NATION COMMUNITY FLYER

nətəpačimohtawak



Penobscot Indian Nation
Community Days
August 4, 5, & 6, 2017



Thursday July 6th 2017



10 Wabanaki Way, Indian Island, ME 04468
Telephone: (207)827-4285

Maine Indian Education

Indian Island School -- Penobscot Nation

Annemarie Swanson, Principal
Fax: (207)827-3599

NOTICE

IF YOU ARE INTERESTED IN COACHING THE
INDIAN ISLAND SCHOOL CROSS COUNTRY
OR THE CO-ED SOCCER TEAM FOR THE
2017-2018 SCHOOL YEAR,

PLEASE SEND A LETTER OF INTENT TO:

ANNEMARIE SWANSON
INDIAN ISLAND SCHOOL
10 WABANAKI WAY
INDIAN ISLAND, ME 04468

LETTERS OF INTENT MUST BE RECEIVED NO
LATER THAN COB JULY 14TH.

**STATE LAW REQUIRES ALL SCHOOL PERSONNEL TO
HAVE BACKGROUND CHECKS AND BE FINGERPRINTED
THROUGH THE MAINE STATE DEPARTMENT OF
EDUCATION, AND ALL NEW HIRES MUST SUBMIT TO
SUBSTANCE ABUSE TESTING AS REQUIRED BY THE
SCHOOL COMMITTEE.**



**Penobscot Nation
Tribal Laws & Ordinances
Now Available Online!**



(On the Native American Rights Fund's
National Indian Law Library's Tribal Law Gateway website)

<http://www.narf.org/nill/codes/penobscot/index.html>

We, the Members of the Penobscot Nation ...

Penobscot Nation Constitution Working Group

meets on Second and Fourth Tuesdays each month
from 6:00 p.m. to 7:30 p.m.
at the Tribal Court (St. Ann's Parish Hall), 6 Down Street

Open to all Tribal Members

(feel free to just drop in)



Current Sections Working On:

- ♦ Powers of the Tribal Council
- ♦ Qualifications and Roles of Chief and Vice-Chief
 - ♦ Bill of Rights
 - ♦ Tribal Justice System

Next meetings: **July 11th and July 25th.**

**REQUEST FOR PROPOSALS
EVENT PLANNERS AND EVENT MANAGEMENT SERVICES
TO PRODUCE AND MANAGE A TRAINING CONFERENCE**

*"Weaving a Braid of Safety:
A Maine Tribal-State Violence Against Women Training Conference"*

The Penobscot Nation is inviting Event Planners and providers of the Event Management Services to submit proposals to plan and facilitate a training conference at the Bar Harbor Regency on September 14-15, 2017.

I. Overview

This Request for Proposals (RFP) is issued by the Penobscot Nation. The purpose of this RFP is to establish a contract with a qualified event planner to manage the execution of a unique training event including overall event management logistics including agenda development, presenter and attendee travel, day-of-event coordination, budget management, post-training evaluation and report, and securing sponsorships for refreshment breaks. For more detailed information, see the **Scope of Work** section below.

II. Organization Information

The Penobscot Nation is a federally recognized Indian tribe headquartered at Indian Island, Maine. It is one of the four Wabanaki tribes-- the Aroostook Band of MicMacs, the Houlton Band of Maliseets, the Passamaquoddy Tribe and the Penobscot Nation-- located in the state. The Wabanaki tribes are sovereign self-governing Indian nations, but also comply with the terms of the Maine Indian Claims Settlement Act of 1980, 25 U.S.C. § 1721 et seq., and the Maine Act to Implement the Maine Indian Claims Settlement, 30 M.R.S.A. § 6201 et seq. The Penobscot Nation Judicial System, comprised of the trial-level Tribal Court and the appellate court, the Court of Appeals, is the Penobscot Nation's judicial branch. The Penobscot Nation Judicial Branch is directly responsible for hosting and organizing the conference.

III. Event Description

The Penobscot Nation is seeking assistance to create and deliver an historic, high quality training event for approximately 75 attendees to be held on September 14-15, 2017 at the Bar Harbor Regency, 123 Eden Street, Bar Harbor, ME 04609. The training event is

titled, "Weaving a Braid of Safety: A Maine Tribal-State Violence Against Women Training Conference." The Nation is partnering with the Wabanaki Women's Coalition to conduct this training. Through funding by the U.S. Department of the Interior, Bureau of Indian Affairs, Office of Tribal Justice and the U.S. Department of Justice, Office on Violence Against Women, the event's goal is to provide education to state and tribal judges, leaders and Wabanaki tribal staff members on the Violence Against Women Reauthorization Act of 2013 and to collaborate on ways in which to more effectively implement the Act in Wabanaki tribal communities. The training will also provide an important interjurisdictional networking opportunity. The conference theme is: "The braid is always stronger than the strand."

IV. Scope of Work

To realize a successful training event, the Penobscot Nation seeks a self-starting, highly motivated event planner to provide the following services:

General Management and Financial Operations

- Develop a timeline and work plan
- Manage and coordinate general event logistics, such as venue coordination, speaker contracts, floor plans, exhibitor space, volunteers and staffing, technical equipment, presentations, moderator, travel arrangements, management of VIP dignitaries, and any other relevant tasks as required.
- Assist with exhibitor identification, negotiating, contracting and placement
- Help develop budget and maintain compliance
- Create signage, name tags, and evaluation sheets

Training Materials

- Oversee collection of written materials and presenter biographies
- Arrange for reproduction and online posting of training binder

Speaker and Select Participant Travel Arrangements

- Assist speakers and participants with travel arrangements
- Oversee hotel direct bill list

Sponsorship

- Develop sponsorship strategy to obtain funding for food and beverage
- Develop sponsorship benefits and track fulfillment (logo inclusion, etc.)
- Prepare post-training letters of appreciation

Day of Event

- Supervise all aspects of the event and manage logistics and onsite supervision of the event—as mentioned in event management above.
- Administer and collect post-training evaluation forms

Other

- Meet regularly as required with Conference Coordinator, training planning staff and hotel conference staff. Provide updates on progress, issues, resources, budget matters.
- Create a post-training evaluation and budget report

V. Indian-Owned Economic Enterprise Preference

In accordance with the federal Buy Indian Act, 25 U.S.C. §47, and Penobscot Nation Procurement Policies, preference will be given to American Indian or Alaska Native Offerors and to 51% Indian-owned organizations or Economic Enterprises. An "Indian Owned Enterprise" means any Indian-owned commercial or business activity established or organized for profit, provided that such Indian ownership shall constitute not less than 51% of the enterprise and that ownership shall encompass active operation and control of the enterprise.

The Nation shall give preference to an individual American Indian or Alaska Native Offeror or to a 51% Indian-owned business so long as the bid by this enterprise does not exceed the lowest bid submitted by more than five percent (5%). Any Offeror claiming Indian preference shall give evidence to the Nation to support its claim with its proposal. The Nation does not have to accept the lowest bid or Indian-owned business' bid when differences exist in Offeror's qualifications, record of past performance, and compliance with public policy.

VI. Applicant Information:

- a. Name and Overview:** Name and # of employees, if any
- b. Services:** Description of services offered.
- c. Customer and Event References:** List of similar events previously planned and contact information for two customer references.
- d. Detailed Prior Event Description:** Description of a prior event that applicant has planned to concisely demonstrate experience in every facet of an event (planning, calendar, logistical needs, budget, marketing, fundraising, and evaluation) including total event budget.
- e. Resume**

VII. Report To:

The successful applicant will report to Jill E. Tompkins, Conference Coordinator (Director, Penobscot Nation Judicial System)

VIII. Status:

Contract (period of July 24, 2017 to September 30, 2017). Flat fee proposal required (showing calculation based on hourly rate and estimated number of hours)

IX. Project Schedule

This schedule is based on our current plan but may be subject to change:

July 20, 2017: RFP Close Date

July 21, 2017: Start Applicant Evaluations

July 24, 2017: Select Applicant

September 13, 2017: Set up training event

September 14-15, 2017: Training Event

September 26, 2017: Evaluation and Budget Report due to Coordinator

X. Applicant Qualifications

- a. Education: Minimum high school diploma or GED; Associate's degree or above preferred.
- b. Experience: Minimum experience of successfully managing 3 or more events of a minimum of 50 persons.
- c. Experience managing volunteer and/or staff teams
- d. Experience working cooperatively with venue hotel staff
- e. Experience managing event budgets
- f. Excellent organization and project management skills
- g. Problem solver, anticipatory, resourceful, and results-oriented
- h. Able to work well under pressure of event deadline and high-profile attendees
- i. Ability to prioritize tasks in a fast-paced environment

XI. Job Location

Bar Harbor, Maine (event venue) and Indian Island, Maine (planning site)

XII. Selection:

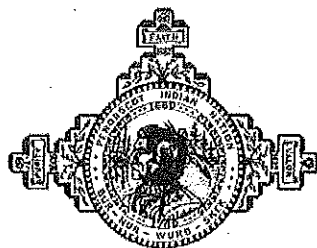
Applicants who have demonstrated the capacity to meet our requirements will be notified via phone or email of our selection to move forward with the RFP process.

XIII. Send Proposals To:

Proposals must be emailed with the subject line: "RFP Response—Weaving a Braid of Safety Training." Submissions must be received no later than **4:30 p.m. on July 20, 2017** and should be delivered to: Jill Tompkins, email address: **jill.tompkins@penobscotnation.org**.

Any questions or clarifications regarding definitions or interpretations of this RFP must be submitted by email no later than **July 19, 2017** to: **jill.tompkins@penobscotnation.org**.

PENOBSCOT NATION
HOUSING DEPARTMENT
TEL: 207 / 817-7370



12 WABANAKI WAY
INDIAN ISLAND, MAINE 04468
FAX: 207/817-7384

HOUSING ASSISTANCE AVAILABLE

The following housing assistance is available. For more information about these programs please contact the Housing Department at (207) 817-7370.

Emergency Rental Assistance

Emergency Rental Assistance (ERA) is a program offered by the Housing Department. This program is a last resort, which will provide assistance to help low income Penobscot Tribal Members in the acquisition and retention of affordable housing. The maximum one-time only amount is \$800.00 which can be utilized for a security deposit or rent. All applicants are required to complete a 'stabilization plan', showing the steps necessary to retain housing.

Emergency Repairs

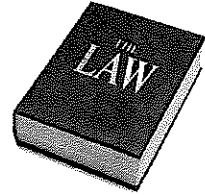
If you are experiencing a housing emergency, the Tribal Emergency Hip program is available through the Housing Department. Typically, the program can help with an electrical, plumbing, or heating emergency. To some extent the program can also help fix problems that have turned into emergencies, such as: a leaking roof, a broken window, or the need to address safety issues as a result of domestic violence. This program was designed to help low income home owners with emergencies that are: 1) of recent origin – problems that have developed over time are generally not emergencies, 2) resulting in a conditions that threatens health and safety, and 3) situations where the homeowner has no other resources to address the problem. Applicants must be low income to qualify. If you are interested in finding out more information about this program please contact the Housing Department at (207) 817-7370.

Closing Cost

Up to \$4000 is available to assist tribal members purchase a home. The program requires that the applicant provide evidence from a bank or other lender that they are approved for borrowing. At the time of closing, the program will pay for any closing costs up to \$4000.



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<http://www.narf.org/nill/codes/penobscot/index.html>

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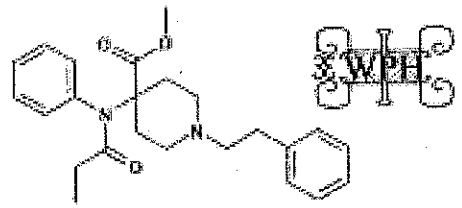


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- ◆ Qualifications and Roles of Chief and Vice-Chief
 - ◆ Bill of Rights
 - ◆ Tribal Justice System

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Carfentanil



What is Carfentanil?

Carfentanil is a synthetic opioid that is 10,000 times more potent than morphine and 100 times more potent than fentanyl. Fentanyl alone is 50 times more potent than heroin. Carfentanil is used as a tranquilizer for elephants or other large mammals. Carfentanil is highly water soluble and has no distinguishable odor.

What are the risks of Carfentanil?

The estimated lethal dose of fentanyl is about 2 milligrams per person but the lethal dose for carfentanil in humans is unknown. Based on data from chimpanzees, it is estimated to be in the microgram range. To put that in perspective, a grain of sugar weighs about 600 micrograms. A very small amount ingested or absorbed through your skin will have deadly consequences.

Why is there a concern about Carfentanil?

Carfentanil is combined with other drugs to increase the potency. Some drug dealers may cut heroin with fentanyl or carfentanil to extend their supply of drugs. These substances can come in several forms, including powder, blotter paper, tablets, and spray – they can be absorbed through the skin or accidental inhalation of airborne powder. People may be unknowingly using this drug combination which may result in an overdose.

If you come into contact with any suspected Carfentanil or Fentanyl-related compounds remember the following:

Exercise extreme caution. Only properly trained and outfitted law enforcement professionals should handle any substance suspected to contain fentanyl or a fentanyl-related compound. If encountered, contact the appropriate officials within your agency.

Be aware of any sign of exposure. Symptoms include: respiratory depression or arrest, drowsiness, disorientation, sedation, pinpoint pupils, and clammy skin. The onset of these symptoms usually occurs within minutes of exposure.

Seek IMMEDIATE medical attention. Carfentanil and other fentanyl-related substances can work very quickly, so in cases of suspected exposure, it is important to call EMS immediately. If inhaled, move the victim to fresh air. If ingested and the victim is conscious, wash out the victim's eyes and mouth with cool water.

Be ready to administer naloxone in the event of exposure. Naloxone is an antidote for opioid overdose. Immediately administering naloxone can reverse an overdose of carfentanil, fentanyl, or other opioids, although multiple doses of naloxone may be required. Continue to administer a dose of naloxone every 2-3 minutes until the individual is breathing on his/her own for at least 15 minutes or until EMS arrives.

panawahpskewatawe wikawamok

(bana-wahp-skew-ad'weh wig'wam-mogk)

Speak Penobscot In The Home



We will meet every Wednesday from 5-6:00pm in the language lounge at the Culture & Historic Preservation Office. Let's work together to strengthen our language in our homes. We all can support, learn, and teach our language.

"In every community there is work to be done. In every nation, there are wounds to heal. In every heart there is the power to do it."

- Marianne Williamson

**NORTH AMERICAN
INDIGENOUS
GAMES 2017**
TORONTO • ONTARIO



On July 15th our youth athletes from Penobscot Nation will travel to Ontario, Canada to compete in the 2017 North American Indigenous Games!

Please consider supporting the youth in this endeavor!

Purchase 50/50 raffle tickets:

1 for \$1.00

6 for \$5.00

15 for \$10.00



PURCHASE YOUR CHANCE TO WIN!

SEE ANY OF THE FOLLOWING YOUTH ATHLETES TO BUY YOUR TICKETS

Aliya Sapiel

Apemesim Galipeau

Cree Neptune-Bear

Damon Galipeau

Irving Sapiel

Jayden Love

Javier Alicia-Santiago

Kaya Lolar

Lilianna Sapiel

Madeline Huerth

Shea Hines

Sheylee Sapiel

Winning ticket will be drawn on July 12th and announced on Facebook Live!

Go Team Penobscot!

HAVE FAMILY FUN on us!

Maine Discovery Museum Pass

Offered by All Our Relations *Thriving*



Maine Discovery Museum is the largest children's museum in Maine and a premier center for children's learning and discovery. Their interactive exhibits invite you to explore the worlds of science, nature, geography, children's literature, music, art and anatomy.

Check out their website for a calendar of special events:

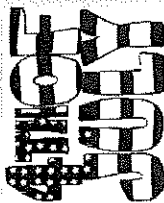







<https://www.mainediscoverymuseum.org/>

The Museum pass for day admission is available on a first come, first serve basis. One pass per day. Saturday or Sunday pass can be picked up in advance. The pass provides free admission for up to four people for one specific day. Children under 12 months do not count towards the four people allowed.

The pass can be picked up at the Penobscot Nation Department of Social Services new location: 2 Down Street, Indian Island. Ask for Natasha or Alivia.



If you have questions about the program, please call Alivia at (207) 745-6644.

Senior Meals July 2017 Lunch Menu							Calendarpedia Your source for calendar
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Menu subject to change without notice	1% Milk available at lunch						
2 	3 Closed for the observance of Independence day	4 Closed for the observance of Independence Day	5 Baked beans, hot dogs, Cole slaw, & fruit	6 baked chicken, brown rice, corn, cranberry sauce & fruit	7 garden salad w/ scoop tuna, wheat bread & watermelon	8 	
9 	10 potato, ham zucchini bake, spinach & fruit	11 meatloaf, mashed, green beans, carrots & fruit	12 rolled ham, pasta salad, green pepper, cucumbers, & onions in a dill dressing & fruit	13 sloppy joes, Cole slaw, sliced cucumbers & fruit	14 garden salad w/ sliced chicken, wheat bread & sherbet	15 	
16 	17 fried bologna, potato salad, cucumbers, tomatoes & onions in a dill dressing & fruit	18 BBQ chicken, pasta salad, oven roasted zucchini chips & fruit	19 pasta w/oven roasted vegetable marinara, tossed salad & fruit	20 pork chops, brown rice, broccoli, cauliflower & fruit	21 chef salad, wheat bread & strawberry shortcake	22 	
23 	24 Baked Macaroni & Cheese, hot dogs, stewed tomatoes, peas & fruit	25 Rolled turkey, potato salad, Cole slaw, & fruit	26 fish filet, French fries, peas, corn & fruit	27 chicken stir fry, brown rice, green beans, & fruit	28 spinach salad, wheat bread & poke cake	29 	
30	31 sweet' n sour chicken, brown rice, cauliflower & fruit						

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Date provided is "as is" without warranty

St. Ann's/Penobscot Food Pantry

**Open TWICE a month and on
an EMERGENCY basis.**

**9:00 am – 10:00 am Senior's ONLY
10:00 am – 12:00 pm General Public**

July 21, 2017

August 7, 2017

August 25, 2017

September 4, 2017

September 22, 2017

***You must meet the low income guidelines
to be eligible to receive food and you
will need to sign a eligibility form.***

Call DHS at 817-7492 for more information

Please bring your own bags

Home for Sale

1 Birch Lane, Indian Island, ME

Well maintained, three-bedroom home, one bath on large square lot (.31 acres) above street level. Home was built in 1979 and completely remodeled inside in 2000.

Attached garage with canoe rack, insulated loft storage with pull-down stairs and Genie garage door opener

Large fenced back yard with fire pit

12 X 10 deck (new 2011)

Auxiliary gas fireplace with separate tank

New roof: 2002

New Moscone boiler: 2006

Fully landscaped, front and back: 2008

Blackberry bushes and medicinal Staghorn sumac

Rock wall: 2008

Extra wide paved driveway and

Extra parking space created: 2008

Driveway seal coated 2016

House painted 2009

All new flooring in 2012

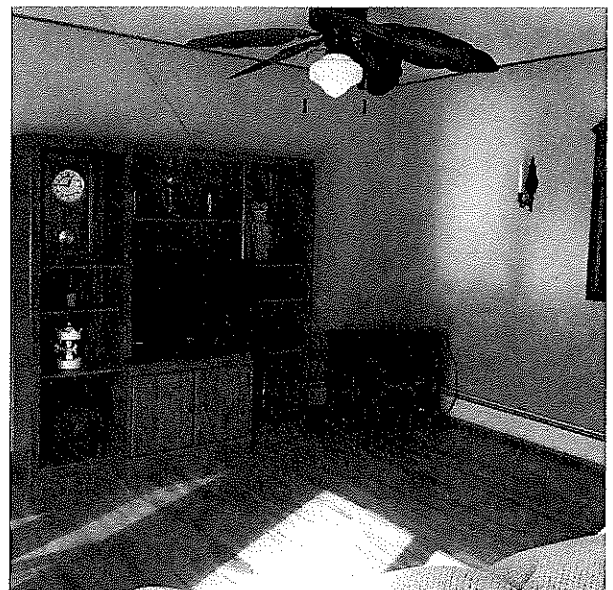
Fujitsu heat pump: 2014

Upgrades include: Oval windowed front door, new full view storm door with full screen, 6 panel interior doors, hard wired smoke detectors with battery backup, room darkening shades, some electrical/lighting upgrades, large ceiling fan, ADA toilet, over-sized bath fan, kitchen back-splash and pot-filling faucet with soap dispenser, hot & cold water faucet at the back of the house, house mounted hose reels.

Recently updated dish (Dish Network) for two rooms

Some contents negotiable

Sale price: \$115,000. Can be seen by appointment. Call: Cynthia LeMay at 827-0438 or 944-8236



Community Announcements

DEPARTMENT OF PUBLIC SAFETY



Emergency: 827-7188

Business: 827-6336 (Dispatch)

Chief of Police: 817-7358

CLOSING COST ASSISTANCE PROGRAM

The Penobscot Nation Housing Department is currently initiating a Closing Cost Assistance Program and is soliciting applications. The purpose for the *Penobscot Nation Housing Closing Cost Assistance Program* is to assist low-income Penobscot Nation Tribal members in the acquisition of financing for safe and affordable housing. Anyone interested in applying should do so at the Penobscot Nation Housing Department or you can call 817-7370 and an application will be sent to you.

NOTICE TO ALL HOUSING TENANTS

After business hours and on weekends any tenant who has an **EMERGENCY** (for example, the furnace has quit), please call the dispatcher at Public Safety at **827-6336**. If this procedure is not followed, the tenant will be responsible for any charges for the service(s) performed.

~Penobscot Nation Housing Department



PENOBSCOT COOKBOOK

The Senior Meal Kitchen and the Cultural and Historic Preservation Department have published a Penobscot Cookbook. All proceeds to benefit the Senior Meals Kitchen. See Tammy at Meal Site or the Penobscot Nation Museum

FOSTER PARENTS

The Penobscot Nation Department of Human Services is currently seeking Community Members interested in becoming Foster Parents. For more information or an application, please contact the Protective Services Specialist at 817-7495

~Woliwoni

EMPLOYMENT OPPORTUNITIES

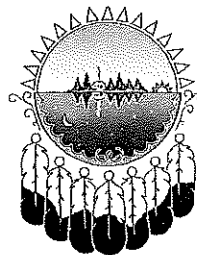
Employment opportunities can be viewed on the home page of the Penobscot Nation website:

www.penobscotnation.org

and under Department "Human Resources" page titled "Employment Opportunities." The applications are listed on the website and they can also be obtained outside the Human Resources Department at the Nicholas Sapiel, Jr. building at 27 Wabanaki Way and at the Community Building. Please be sure to complete the entire application. If you have any questions, please do not hesitate to contact June Sapiel, HR Specialist at 817-7306.

~Thank You!

PENOBSCOT NATION MUSEUM



Hours

Monday - Saturday

10:00 am to 4:00 pm

12 Down Street, Indian Island
museum@penobscotnation.org

ATTENTION ARTISTS

Che' Molly's Trading Post has relocated to the Penobscot Museum and we would love for it to be a place for you to sell your baskets, carvings, jewelry, artwork.

We have a generous consignment policy and would be happy to find a way to make it work for you. If interested you can stop in Thursday - Saturday, or call or email Jennifer (museum@penobscotnation.org) to set up a time. (207) 827-4153



Community Notices



AVON dōTERRA

For AVON and Do-Terra products.
Call: Debbie Kondilis at 817-0663 (H)
299-2282 ©
<http://www.youravon.com/dkondilis>

SMALL ENGINE REPAIRS

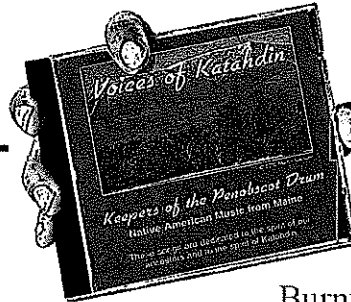
Need lawn mower, weed eater, snowmobile,
etc repaired??
For more info, call Steve at 974-9784

SUNSET SALVAGE

\$100.00 PER CAR
CALL 827-5029 or 944-9337

Penobscot Senior Club has a trip
planned to Cabbage Island Aug
9th. If there are any Penobscot
Seniors interested in joining us on
this trip, please contact Gayle via
Face Book. Because of a limited
budget and lack of donations, in
both time and money, we are going
to have to make a change this year.

Non-participating seniors are still
invited, of course, but will have to
cover part of their cost by paying
\$40. (The meal alone would cost
\$67.50, and we have to pay for the
bus as well). So, again, contact
Gayle as soon as possible if you
are planning to go on this trip.



FOR SALE

Voices of Katahdin
Gathering Songs
CD's
\$10.00 Each

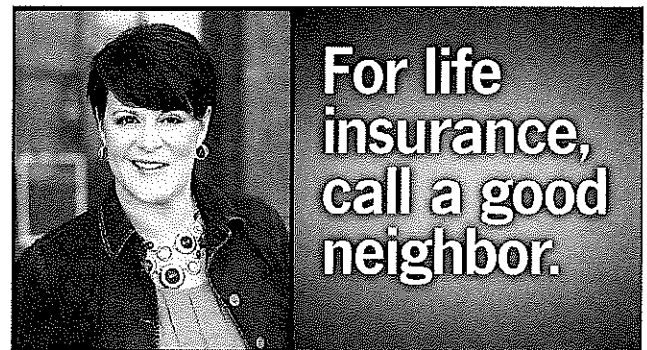
Burnurwurbskek Singers
Call Ron at 827-8836

LOT FOR SALE

with 28' x 55' slab
SEWER, WATER, AND ELECTRICAL
HOOKUPS
Located North End of Downstreet Cemetery

Asking \$27,500

Contact Chris Mitchell @ 965-7827



Delia Bouchard, Agent
2 Sylvan Road
Orono, ME 04473
Bus: 207-827-2702
www.insurewithdelia.com

Call me and I'll help you
choose the right life insurance
for you and your family.
**We put the life back
in life insurance.™**

 **State Farm®**

State Farm Life Insurance Company (Not licensed in MA, NY or WI),
State Farm Life and Accident Insurance Company (Licensed in NY and WI),
1311000 Bloomington, IL

