PENOBSCOT NATION
COMMUNITY FLYER



NOVEMBER 2026

PENOBSCOT NATION PHONE DIRECTORY

DIAL '817' + Ext

TRIBAL ADMINISTRATION

		Ext
Main Line Reception	Front Lobby	7300

Chief's Office		
Fax 207-817-7482 or 207-827-6042		Ext
Kirk Francis	Tribal Chief	7350
Maria Girouard	Vice Chief	7308
Carole Binette	Tribal Administrator	7378
Theresa Pardilla	Exec. Assistant	7382

Tribal Clerk's Office		
Fax 207-827-1136		Ext
Linda Socoby	Tribal Clerk	7351
Tia LeBretton	Deputy Clerk/ Census	7319

TRIBAL DEPARTMENTS

Cultural & Historic Preservation		Ext
James Francis	Director/Historian	7472
Gabe Paul		7470
Chris Sockalexis	THPO	7471

Daycare Center		Ext
Tricia Stewart	Family Supp. Spec.	7461
Daycare Staff	Daycare Wireless	7462

Domestic Violence Program		Ext
Jessica Ward	DV/SA Serv. Coord.	7448
Brooke Mitchell	DV/SA Advocate	7446
Kaitlyn Groh	Shelter Coord.	7449
24-Hour Crisis Hot Line 207-631-4886		

Economic Development		Ext
Zeeshan Saeed	Director	7398

Education / Career Services		
Fax 817-7369		Ext
Candi Ewer	Director	7348
Carlene Miller	Learning Center	7345

Finance Department		
Fax 817-7309		Ext
Susan Thompson	Director	7317
Shannon Smith	Trust Fund Clerk	7311
Cindi Marley	Acct. Tech.	7313
Edwina Mitchell	Accounts Payable	7314
Vivian Fields	Payroll Clerk	7315
Nancy Newell	Staff Accountant	7431
Thomas Attean	Staff Accountant	7318

Fitness Center		Ext
Paul Dow	Fitness Trainer	827-8012

Grants & Contracts		
Fax 827-1139		Ext
Andrew Dana	Director	7332
Megan McCannell	Admin. Assistant	1004
Michelle Foose	Grants Impact Mgr.	7307

Health Center		
Fax 817-7459		Ext
Main Line Medical	Front Desk	7400

Housing Department		
Fax 817-7384		Ext
Gary Fearon	Director	7372
Lisa Pardilla	Reception	7370
Sonya Easley	Accounting Tech.	7371
Chloe Amewin	Accounting Asst.	7451
Andy Sockbeson	Maintenance	7375

Human Resources Department		
Fax 817-7463		Ext
Lloyd Bryant	Director	7306
Shannon Sapiel	HR Assistant	7312

IT Department		Ext
Jeremy Williams	IT Manager	7302
Josh Woodbury		7477

Legal Department		
Fax 817-7463		Ext
Mark Chavaree	Legal Analyst	7324

Maintenance / Public Works		Ext
David Pardilla	Director	7320
Chris "Charlie" Francis		7321

Museum		Ext
Jennifer Neptune		7476

Department of Natural Resources		
Fax 817-7466		Ext
Chuck Loring	Director	7330
Faye Lawson	Executive Secretary	7331
Ben Stevens	Forest Manager	7339
Dan Kusnierz	Water Quality Mgr.	7361
Charles Bouchard	Air Quality	7340
Ben Simpson	Wildlife Res. Mgr.	7363
Dan McCaw	Fish Passage	7377
Ron Bear	Land Coordinator	7379
Game Wardens		7395

PENOBSCOT NATION PHONE DIRECTORY

Public Safety		
Fax 817-7485		Ext
Dispatch	Non-emergency	7358

Social Services		
Fax 817-3166		Ext
Michael Augustine	Director	7336
Elisha Sockbeson	Asst. Director	7352
Rhonda London	Business Manager	7347
Natasha Fields		7492
Clarice Chavaree-Hildreth		7491
Nastassja Graves	Admin Asst/Case Aid	7356
Mali Williams	Program Coordinator	7355

Treatment Plant		
Fax 827-7609		Ext
Matt Pardilla	Plant Superintendent	7385

Tribal Court		
Fax 827-3430		Ext
Rebecca Winter	Court Administrator	7310
Rhonda Decontie	Court Clerk	7327
Rebecca Gardener	Deputy Court Clerk	7329
Kylee Francis-Fowler	Peer Recovery Adv.	7342
Colleen O'Neal	Case Manager	7396
Chris King	Case Manager	7328

Youth Program		Ext
John Neptune		7364
Brittney Fields		7364

Indian Island School
207-827-4285

Noli Assisted Living
207-827-0968

DOMESTIC VIOLENCE
24-HOUR HOTLINE
207-631-4886

State of Maine
Notice of General and Penobscot County Referendum Election
Tuesday, November 3, 2026
Penobscot County Only

Municipality Penobscot Nation **Voting District** 1-1

Voting Place Name Council Chambers **Voting Place Location** Tribal Administration Building

Polls Open at 9:00 **A.M.** **Polls Close at** 8:00 **P.M.**

Election Day Absentee Ballot Processing (check all that apply):

Processed by: ☐ Municipal Clerk (Centrally) ☐ Warden (At polls)

Time(s) of Absentee Ballot Processing on Election Day*:

☐ **During** Election Day (11/3/2026) Processing Time(s): _____

☒ **Only** after 8 P.M. on Election Day (11/3/2026)

Federal and State Offices To Be Voted On:

United State Senator

Governor

Representative to Congress, District 2

State Senator, District(s) 8

State Representative, District(s) 26

County Offices (Please list):

Question to be Voted on:

Penobscot County Referendum Question

A True Copy Attested Linda Dooley
(Signature of Municipal Clerk)

Date 10/15/2026

*** If Municipal Clerk is processing absentee ballots prior to Election Day, dates and times of processing are listed on the *Notice of Intent to Process Absentee Ballots Prior to Election Day*.**

Committee Vacancies

Penobscot Nation Tribal Government uses a committee structure that helps support tribal departments and functions. The following committees, established by the Tribal Chief and Council, currently have vacancies:

- Budget Committee – Purpose: to help plan, develop, and monitor tribal funds administered by the Penobscot Nation. Term: 2 years.

- Fish and Game Committee – Purpose: to assist Tribal Chief and Council by reviewing and examining all issues related to the Penobscot Nation's Fish & Wildlife Resources. Term: 4 years.

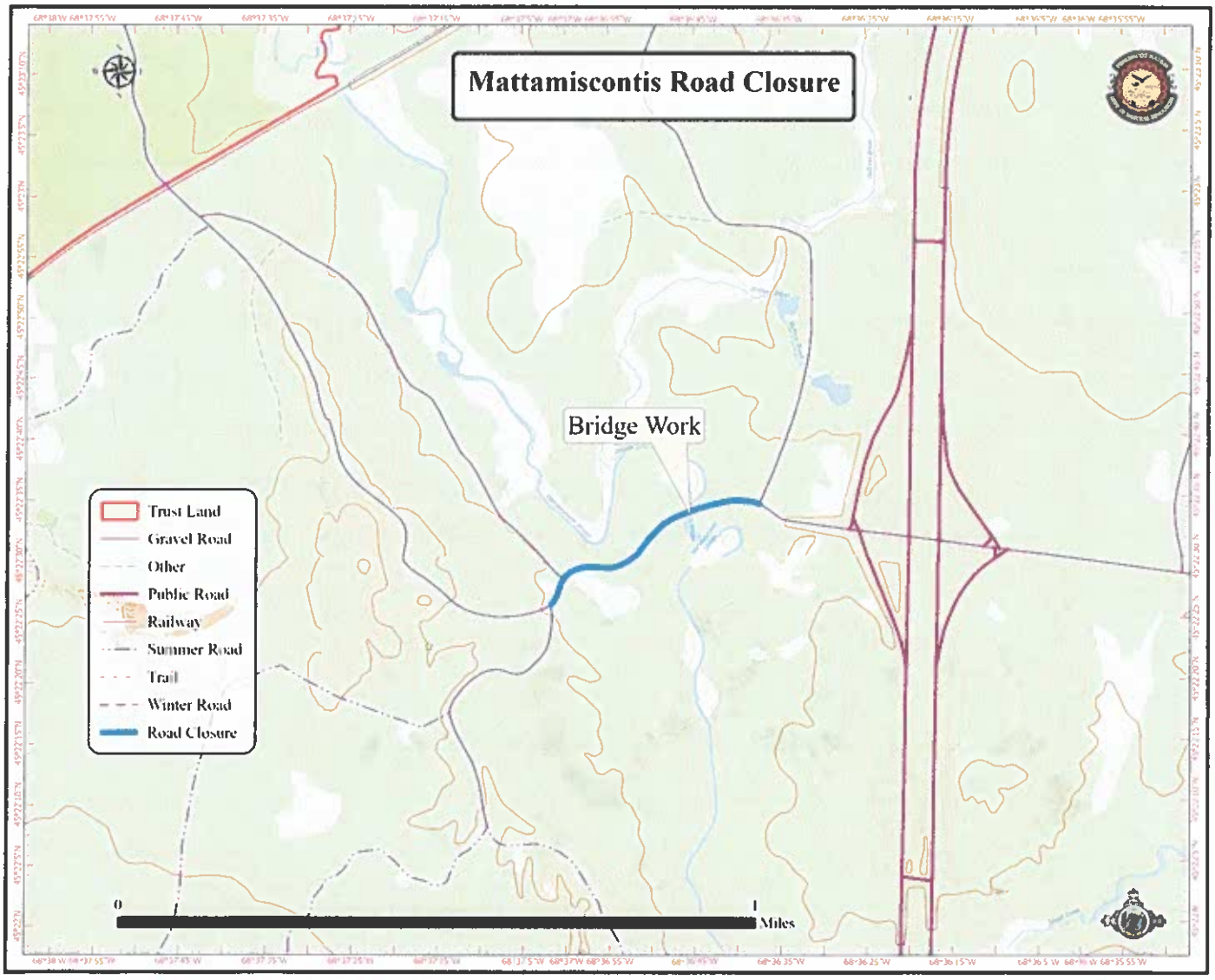
- Health Committee – Purpose: to act as a liaison between community and the Penobscot Nation Health Department and to advocate on behalf of the community. Term: 4 years.

If you are a tribal member and would like to be considered to serve on one of these committees, you may pick up a *Committee Application* form at the Tribal Administration building, 12 Wabanaki Way. Complete the form and turn it in to the Office Clerk, Lindsey Loring.

*Please note that no Penobscot Guides are eligible to serve on the Fish & Game Committee, and everyone chosen to serve on a committee must successfully pass a drug screening paid for by Penobscot Nation.

Bridge Work Update

The bridge work just off I95 in Mattamiscontis has been extended. The new reopen date is November 15th 2026



PENOBSCOT NATION

SENIOR SNOWPLOWING NOTICE FOR 2026 ~ 2027

PLEASE NOTE that all driveways are measured from the nearest public road.

This agreement is between the **PENOBSCOT NATION** and the **PROPERTY OWNER.** The Tribe hereby agrees to plow the drive at the street number filled in below, providing the following conditions are met:

1. The Tribe will **NOT** be held liable for damage to property, either real or personal, by any snowplowing equipment on property while plowing.
2. Driveways must be free of obstacles and have ample room for placement of snow. Minimum width of 20 feet and minimum height of 18 feet is required.
3. **Driveways will not be plowed until all Tribal roads are plowed first. No exceptions. Please refrain from calling Tribal Officials---roads will be plowed first--- then driveways!**
4. The **PENOBSCOT NATION** reserves the right to withdraw services at any time if any or all conditions are not met.
5. Please return form to Public Works Department by **November 2, 2026.**

**Please return completed bottom portion of this contract and send to:

PENOBSCOT NATION, 12 WABANAKI WAY, INDIAN ISLAND, ME. 04468
Call Christopher Francis at 817-7321 or David Pardilla at 817-7320 with questions.

****Your Street Name MUST be included with your application!!**

I have read the Snowplow Contract for the 2026~2027 Season and have agreed to contract snowplowing with the PENOBSCOT NATION.

NAME_____

DATE_____

LENGTH OF DRIVEWAY_____

ADDRESS TO PLOW_____

SIGNATURE_____

Project Information Packet

Penobscot Nation Plowing Services for Senior Driveways

1. **Scope of Work:**
    a. Furnish all services for the removal of snow and ice from driveways for the snow season from November 9, 2026, to May 3, 2027, as defined in the Agreement.

2. **Schedule:**
    b. Bids Due – 4:00 p. m., November 2, 2026

3. **Payment:** Payment will be made in accordance with section 13 of the Agreement.

4. **Insurance:** The Contractor shall obtain and maintain, throughout the term of the Agreement, at no additional expense to the Tribe, the following insurance coverages:
    c. **Public Liability Insurance coverage and Motor Vehicle Liability Insurance** in an amount of at least $1,000,000.00 single limit for personal or bodily injury, death and property damage protecting the Contractor and the Tribe from all claims which might arise out of the performance of Snow Plowing services.
    d. **Workers' Compensation Insurance** in amounts required by Maine law.
    e. Within 5 days of award and prior to commencement of this project, the Contractor shall deliver to the Tribe certificates satisfactory to the Tribe evidencing such insurance coverages.

5. The Tribe reserves the right to reject any or all bids, waive any or all formalities and to award the project to a firm other than the low bidder, if it deems any of these actions to be in the best interest of the Tribe.

BID FORM

2026-2027 PENOBSCOT NATION SNOW PLOWING SERVICES FOR SENIORS' DRIVEWAYS

PLEASE ENTER AN AMOUNT FOR THE FOLLOWING BID ITEM:

a. **Bid Item: Snow Plowing**

Furnish all services for the removal of snow and ice from senior driveways for the snow season from November 2, 2026, to May 3, 2027, as defined in the attached Agreement.

$_____ Per Drop

$_____ Lump Sum

Firm: _____

Address: _____

Contact: _____

Email: _____

Telephone #: _____

Emergency Telephone # _____

Signature: _____ Date: _____

PENOBSCOT NATION HEALTH DEPARTMENT
EMERGENCY PROTOCOL/ AFTER-HOURS TRIAGE

For life-threatening conditions or serious injuries, please call 911 or access emergency services immediately.

For urgent matters:

During business hours: call the department main line at (207) 817-7400 for triage. You will either be offered an appointment or instructed to access a higher level of care, as necessary.

After business hours/weekends: please call the after-hours triage line at (207) 973-7979 and follow the instructions of the on-call physician.

All urgent/emergent care, including any follow-up, should be reported to the department within 72 hours, if possible.

* MAT MEDICATIONS * MEDICAL *
* CULTURE * RECOVERY *
PREVENTION
*TRANSPORTATION * MEETINGS &
GROUPS AND SO MUCH MORE*

- SWEETGRASS PICKING
- KAYAKING
- HIKING
- BEADING
- SEWING
- ETC....

Penobscot Nation
Addiction Awareness &
Prevention
Follow Us on Facebook

BE KIND
FOR
EVERYONE
YOU MEET IS
FIGHTING
A HARD BATTLE

NOLAWESI

"I LIVE WELL"

JUDGEMENT FREE ZONE

Community Awareness & Education about Culturally-Appropriate & Family-Centered Prevention & Treatment

PENOBSCOT NATION HEALTH DEPARTMENT
MONDAY-FRIDAY 8AM-4:30PM

Nolawesi Team 207-817-7480

Program Supervisor: Dr. Benjamin Huerth
MAT Medical Provider: Tina Blackley, FNP
MAT Case Manager: Heather Murphy, CMS
Cultural Advisor: Barry Dana
MAT Counselor: Tona Evans, LADC
Prevention Coordinator: Patricia Graffam
Drivers: Rob & Joe

MAT Patients:
PNHD
Now Offering

Education and Support Groups

Mondays and Wednesdays 5 to 6:30p

*Understand addictive behavior

*Learn skills to be successful in recovery

*Find supportive peers

NOTICE:

8TH GRADE FUNDRAISER FOR 2026~2027

DONATE YOUR RETURNABLES AT:

~THE DESIGNATED COLLECTION AREA @ INDIAN ISLAND SCHOOL

~STILLWATER REDEMPTION CENTER (LABEL BAGS: IIS)

OR

~CALL US FOR A SCHEDULED PICKUP, ONCE A MONTH
(ONLY INDIAN ISLAND RESIDENTS)
@ 207.827.4285



all YEAR LONG!



PLEASE RECYCLE RESPONSIBLY



Are you a Penobscot Senior?
Do you need assistance connecting to the internet, settting up online accounts, getting an e-mail account etc?
Contact PIN Community Outreach
At 817-7305
to arrange an appointment.

EASTERN FIRE WELLBRIETY

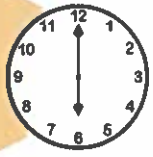
NEW LOCATION

SAME TIME & DAY



MONDAY





DOWN ST @ "THE STORE"

Zoom ID- 827 8498 0702
Password- Wellbriety

Food Pantry

open on Fridays

Hours:

Seniors: 9:30 – 10:30

General Public:

10:30 –12:00

(You must meet the Low-Income guidelines)

Please use the back left side Door

Don’t forget to bring your shopping bags.

Food Pantry

Here are some of the most requested items that the food pantry appreciates receiving.

- Canned Soups
- Canned Beef Stew
- Tuna
- Pork n Beans
- Canned Meats
- Stuffing
- Spaghetti Sauce
- Ramen Noodles
- Flour
- Salt
- Sugar
- Cooking oils
- Black Pepper
- Pasta Sauce
- Cornbread mixed
- Syrup
- Pan Cake mix
- Mustard
- Canned Beans
- Canned Chicken
- Canned Vegetables
- Crackers
- Herbs and Spices
- Tea
- Canned tomato products
- Granola Bars
- Instant Mashed Potatoes
- Meals in a Box
- Canned Nuts
- Pasta
- Cereal
- 100% Juice
- Canned Fruit
- Honey
- ketchup
- Peanut Butter & Jelly
- Cranberry sauce
- Cookie mixes
- Dry Beans
- Applesauce
- Noodle mixes
- Oatmeal
- Graham Crackers
- Evaporated milk
- Vegetable soups
- Rice
- Mayonnaise
- Coffee

Non-Food Items: Hygiene Products, Soap Products, and Paper Products

Can be dropped off at the Food Pantry. Open each Fridays from 9:30am – 12:00 noon.

We have a lot of work for the month of November due to SNAP benefits not being available, and your generous donation will help us get that important work done.



FRIDAY RIDES

Schedule Your Ride

Please call for a ride on Wednesday afternoons between 1:30-4:00, if you would like to go to grocery store or the food pantry **and** live on the island. Priority given to Elders.

Reserve your spot Wednesday afternoon

Call or Text 631-4238

If you leave a message leave your name, number, and address

Social Services

817-7491

Meet the Penobscot Nation Tribal Court Staff



Magistrate Judge
Clerk of Courts
Rhonda Decontie



Chief Justice
Eric Mehnert



Court Administrator
Rebecca Winter



Deputy Court Clerk
Rebecca Gardner



Court Bailiff
Sandra Brownlee



Case Manager
Christopher King



Peer Advocate
Kylee Francis Fowler



Recovery Driver
David Sapiel



Case Manager
Victim Witness Advocate
Colleen O'Neal

Penobscot Nation Tribal Fishermen Ocean Acidification Workshop

NECAN
NORTHEAST COASTAL ACIDIFICATION NETWORK

Join the Penobscot Nation DNR and NECAN for a one-day workshop for Tribal fishermen exploring ocean acidification, its impacts on Northeast fisheries, and tools for informed decision-making.



Learn from ocean acidification experts, connect with members of the fishing community, and share your insights to help shape future monitoring and management efforts.



Sign up using this QR Code!

Date: Saturday, November 21st

Time: 10am- 4:00 pm

Location: 27 Wabanaki Way, Indian Island

Total Spaces Available: 15

Compensation: $200 Stipend

Lunch Provided

Stay Connected with the

PENOBSCOT NATION
DEPARTMENT OF NATURAL RESOURCES

Get the Latest Updates on:

- Hunting seasons and regulations
- **Fishing** information
- **Permits** and licensing
- **Community** events and workshops
- **Natural** resource updates
- Important announcements for tribal citizens

For the most up-to-date information, visit and follow our ***Facebook*** *page:*

Penobscot Nation Department of Natural Resources

facebook.com/profile.php?id=61573208076463

SCAN HERE

What We Do

The Department of Natural Resources works to protect, manage, and sustain the natural resources of the ***Penobscot Nation***, including fisheries, wildlife, forestry, water resources, and conservation law enforcement.

Visit Our Website

penobscotnation.org/departments/
department-of-natural-resources

TIP

Follow our ***Facebook*** *page and turn on notifications so you never miss important updates about* ***hunting, fishing, permits,*** *and community opportunities.*

Penobscot Nation Department of Natural Resources

Hunter & Fisher Information Update Form

Why are we updating our records?

The Penobscot Nation Department of Natural Resources is updating hunter and fisherman records to ensure accurate identification, safety, and responsible management of activities on Penobscot Nation lands.

Ensure accurate licensing records
Support hunter and public safety efforts
Improve coordination during active seasons
Maintain responsible stewardship of natural resources

Up-to-date contact information also allows the Department to share important updates such as season changes, regulations, permit information, safety notices, events, and other opportunities.

Personal Information

Full Name: _____

License Type _____ Hunting _____ Fishing _____ Both

Mailing Address _____

_____

Physical Address (if different) _____

_____

Contact Information

Phone Number: _____

Email Address: _____

Preferred Method of Communication _____ Mail _____ Email

Signature: _____

Date: _____

Please return this completed form to the Penobscot Nation Department of Natural Resources. If you are unable to return this form in person, a fillable version is available on the DNR website.

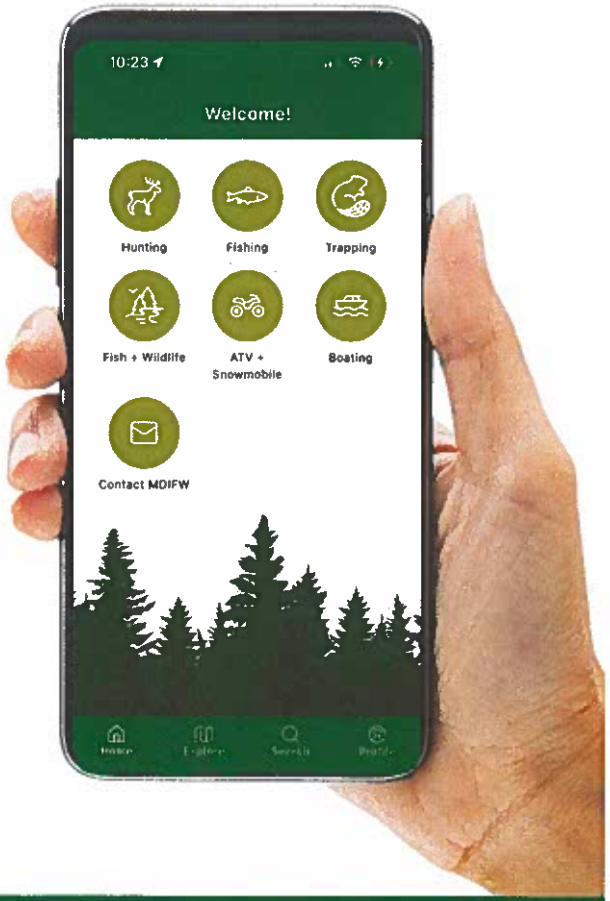
Download
ME Outdoors
MDIFW's New Mobile App

- **Purchase and store** licenses, permits, and recreational vehicle registrations for yourself and others—right on your phone.
- **Find places near you** to hunt, fish, trap, wildlife watch, and explore.
- **Access detailed maps** showing fish stocking locations, water access sites, wildlife management areas, game registration stations, wildlife management districts, expanded archery areas, and more.
- **Stay informed** with quick access to Maine's outdoor laws.
- **Enjoy offline capabilities** for use even when you're out of service range.
- **And much more!**

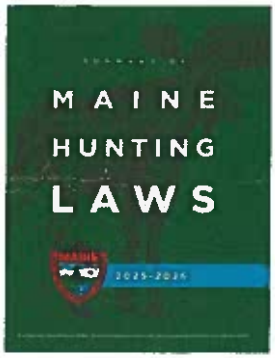
mefishwildlife.com/app

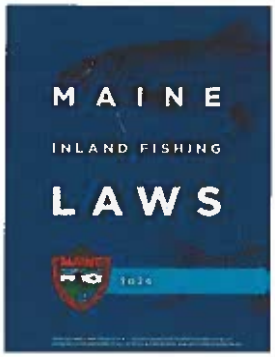
Download on the App Store

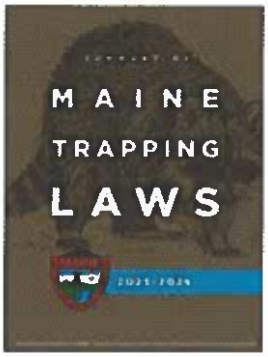
GET IT ON Google Play

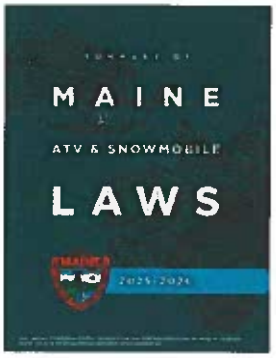


LAWS OF THE MAINE OUTDOORS









Digital lawbooks allow you to review current laws, confirm legal hunting hours, look up best practices and more – from anywhere, anytime!

Download lawbooks directly to your phone or download the mobile app, ME Outdoors! All lawbooks can be found within the app.

SCAN TO DOWNLOAD:

LAWBOOK PDFs

APP (iPhone)

APP (Android)

MEFISHWILDLIFE.COM/LAWS

PENOBSCOT NATION DEPARTMENT OF EDUCATION & CAREER SERVICES
12 Wabanaki Way, Indian Island, ME 04468

Department of Education & Career Services

We offer the following programs and services:

- Library and Computer lab: hours are M-F, 8-4pm. *Many books to borrow!*
- Assistance with school- new and returning students, help looking for the right program whether it's a short-term training or a degree program
- Help with filling out the FAFSA – Free Application for Federal Student Aid
- Information on Colleges/Universities that offer a Native Waiver program
- Employment Assistance Programs to reduce barriers with new, full-time employment or small business start-up. Programs have eligibility requirements.
- Help creating a resume and applying to jobs
- Short-term employment training (WIOA)- Eligible participants can earn $15/hr. while learning career skills in a 13-week training. Contact us to find out if you are eligible!



Maine colleges that offer a Native Waiver:

- University of Maine System
- Maine Maritime Academy
- Maine Community College System
- College of the Atlantic

Each Native Waiver program is managed by the college/university.
More information about each waiver (what they will/will not cover), can be found here:https://www.penobscotnation.org/departments/penobscot-nation-department-of-education-and-career-services/useful-links-resources/

If you would like information about any programs we offer, please reach out to us or stop by the Nick Sapiel building.

Candi Ewer, candi.ewer@penobscotnation.org, (207) 817-7348

Carlene Miller, carlene.miller@penobscotnation.org, (207) 817-7345

Classes for Wabanaki Languages

Tuesday: **2:00pm-3:00pm**

Passamaquoddy-Maliseet language class (Newell Lewey)
Microsoft Teams (https://bit.ly/40uXarq)
Hosted by Wabanaki Public Health and Wellness
Open to public

Wednesday: **11:00pm – 12:00pm**

Alənətəwe Study Group (Penobscot Language, Gabe Paul)
Zoom OR in person (email: *gabe.paul@penobscotnation.org*)
Hosted by Penobscot Nation Cultural & Historic Preservation Dept.
Open to Wabanaki communities

Thursday: **11:30pm – 12:15pm**

Carol's Class (Penobscot Language, Carol Dana)
Zoom only (email: *jennifer.neptune@penobscotnation.org*)
Hosted by Penobscot Nation Cultural & Historic Preservation Dept.
Open to Wabanaki communities

6:00pm – 7:00pm

panawahpskewi-alatewéwakan Study Group (Penobscot, Sikwani Dana)
Zoom only (email: *sikwani@niweskok.org*)
Hosted by Niweskok
Open to Wabanaki communities

Sunday: **10:00am-11:00am**

Ktahtolwehkan (Passamaquoddy language, Brianna Smith)
Zoom only (Register here: https://bit.ly/4qEl7Hp)
Hosted by Speaking Place
Open to Passamaquoddy/Wolastoq communities

Speaking Place

The Center for Wabanaki Research, Knowledge, and Innovation presents a

Photovoice Research Project Exploring Pain, Healing, & Recovery



Project Overview

We invite Wabanaki community members in substance use recovery to share their experiences through photography and storytelling. Your voice can help promote healing centered culturally informed care.

This research project will occur from October to November, 2026 at 16 Central St. Bangor, ME.
Participants will be compensated for their time.

What is Photovoice?

- A community based research method combining photography and storytelling
- Participants use photos to share their experiences, perspectives, and ideas for change
- This project explores how Wabanaki community members in recovery understand pain, healing, and recovery

Am I eligible?

- Wabanaki community member
- 18 years or older
- In substance use recovery



Interested or have questions?

Call or email Nikki Iozzia at (207) 352-3858 or niozzia@wabanakiphw.org for more information

This study #2025-N0526 is approved by RAND Human Subjects Protection Committee.

WABANAKI COMMUNITY SURVEY

Interested in participating?

START BY FILLING OUT A SHORT INTEREST FORM.

WHAT is the survey?

- A community survey about food systems & community health
- 30-60 minutes to complete
- $50 gift card for participants

WHO can participate?

- Wabanaki community members 18 years or older

HOW does it work?

- Scan the QR code to fill out our short interest form or call (207) 401 - 6843 to schedule a time to take the survey
- We'll contact you to complete the survey online or by phone

SCAN TO GET STARTED

OR CALL

(207)401-6843

Questions About the Survey?

Contact Dr. Leigh Neptune at lneptune@wabanakiphw.org

Questions About Your Rights as a Participant?

Contact Washington State University at irb@wsu.edu

Wabanaki Public Health & Wellness
Center for Wabanaki Research, Knowledge, and Innovation

WORKING TOGETHER FOR HEALTH EQUITY
IREACH
INSTITUTE FOR RESEARCH AND EDUCATION TO ADVANCE COMMUNITY HEALTH

Pine Tree Legal Assistance, Inc.

Indigenous Peoples Unit

About Us

Pine Tree Legal Assistance, Inc. (Pine Tree) is a legal-aid nonprofit with offices in Bangor, Machias, Presque Isle, Augusta, Lewiston, and Portland.

The Indigenous Peoples Unit provides free legal services to low-income members of the Mi'kmaq Nation, the Houlton Band of Maliseet Indians, the Penobscot Nation, the Passamaquoddy Tribe, and to other Indigenous people residing in the Wabanaki communities or in Maine.

Contact Info

CALL CENTER – (207) 942-8241	
Mondays	12:00 PM to 2:30 PM
Tuesdays	9:00 AM to 11:30 AM
Thursdays	9:00 AM to 11:30 AM
Indigenous Peoples Unit HOTLINE – 1-877-213-5630	
Leave a Voicemail (24/7) to receive a response during regular work hours.	

Details

We can help with the following case types in Maine or in the Tribal Courts:

- Forcible Entry and Detainers (Evictions)
- Other Housing Cases (Warranty of Habitability, Discrimination, etc.)
- Protection Orders (PFAs/PFHs)
- Family Law (Parental Rights and Responsibilities, Divorce)
- Consumer (Debt Collection, Student Loans, etc.)
- Public Benefits (Social Security, TANF, etc.)
- Education (Special Education Services, Discrimination, Title IX)
- Probate

We can also represent individuals in criminal matters before the Tribal Court.

We may be unable to take some cases due to capacity, eligibility under funding guidelines, or due to potential conflicts.

Protect what matters most

Life Insurance & Final Expense Coverage

- ✅ Final Expense Coverage – Ease the financial burden on loved ones.
- ✅ Personal Touch – Work directly with someone you know, not a call center.
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US BURIAL

DONNA JACKSON
SENIOR INSURANCE BROKER
National Producer No.: 18944241

(321) 537-7139
Contact Number



US BURIAL QUOTES

Wabanaki Vocational Rehabilitation Program

Vocational Rehabilitation is a series of services designed to assist an individual entering, sustaining or maintaining employment goals for people with disabilities.

Tribal VR Services:

- Vocational assessment and evaluation
- On the job training/skills training
- Career Counseling
- Employment searches
- Interpreter services
- Job coaching
- Transportation
- Referral services
- Supported employment
- Transition youth to work
- Support, advocacy, and follow-up services for at least 90 days following employment.

The program staff attend community events in all five tribal communities in Maine. Annual Health Fairs, Community Socials and the Annual Career Expo at the Wabanaki Cultural Center in Calais. These events provide opportunity in networking as well as targeting transition youth in bridging gaps when transitioning from high school to work.

The program continues to grow and build working relationships with outside agencies to help in collaborating services to Tribal members with disabilities return back to work.

If you or someone you know has a disability and is interested in returning back to work or need assistance maintaining employment please call the Wabanaki Vocational Rehabilitation Program at 207-532-2021. We will be happy to speak with you!

Are you eligible for services?

1. Are you an American Indian with a disability living on or near a Federal reservation in Maine?

2. Does your disability keep you from getting or keeping a job?

If you answered yes to these two questions, you may be eligible for services.

How can Wabanaki Vocational Rehabilitation help me?

- WVRP will help you explore different career opportunities.
- WVRP may be able to help you receive training or education needed to secure a job.
- WVRP may be able to buy tools, uniforms, or basic equipment needed to start a new job.
- WVRP may be able to help you pay for medical/psychological services.

How much will this cost?

It does not cost you anything to apply for services. There is no charge for diagnostic services, vocational evaluation, counseling, or job placement assistance. If you are eligible for services, WVRP will ask you about your income and expenses. Depending on your income, you may be asked to contribute to the cost of VR services.

Contact information:

Darcy Gentle, VR Program Director

Wabanaki Vocational Rehabilitation Program

88 Bell Road

Littleton, Me 04730

207-532-2021

dgentle@maliseets.com

Jason White, VR Counselor

Wabanaki Vocational Rehabilitation Program

88 Bell Road

Littleton, ME 04730

jwhite@maliseets.com

Brian Galipeau, VR Counselor

Wabanaki Vocational Rehabilitation Program

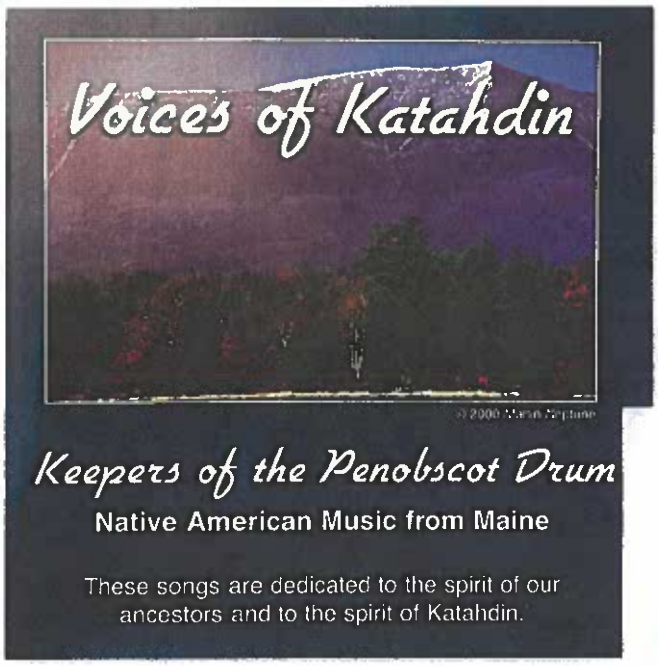
Bangor, ME 04401

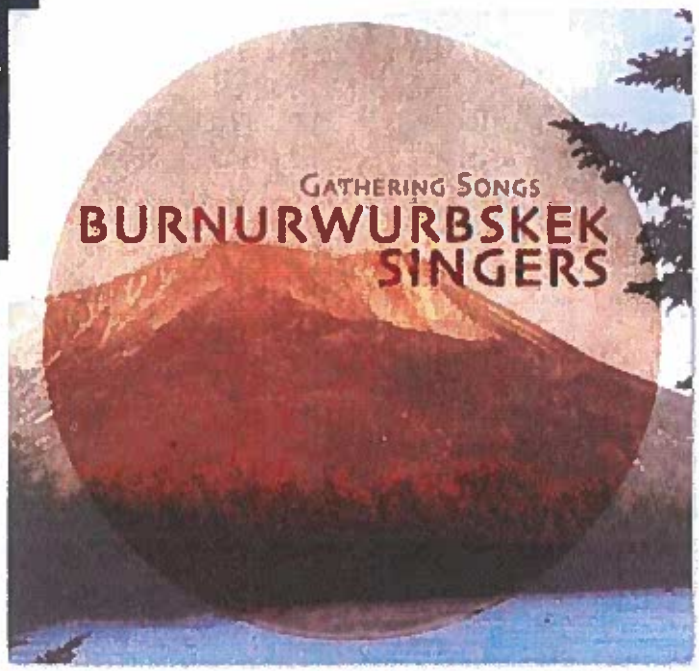
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PENOBSCOT NATION JOB OPPORTUNITIES

Position Available	Closing Date
Dental Hygienist	Until Filled
On – Call Childcare Worker	Until Filled
Patrol Officer	Until Filled
Dental Program Coordinator	Until Filled
Temporary On – Call Clerical Worker for Wabanaki Child Support Consortium Office	Until Filled

For more job information please visit:
https://www.penobscotnation.org/administration/human-resources/

Lloyd Bryant, Human Resource Director 207-817-7306
Lloyd.Bryant@penobscotnation.org

If you have any questions please call Shannon Sapiel

HR Administrative Assistant at 207-817-7312

Job Application
For the Penobscot Nation

Date Received:_____ Initials:_____

Personal Information

Last	First	MI	SSN#	Email

Mailing Address	City	State	Zip	Home Phone	Mobile

Previous names under which records can be found	Are you 18 or older? Yes ☐ No ☐	Date of Birth

Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? Yes ☐ No ☐	If yes, please explain:

Do you have a valid driver's license? Yes ☐ No ☐	License#	State Issued

Are you a U.S. Veteran?	If "yes", give discharge date and service branch.	Are you eligible to be lawfully employed in the United States?	If "no", indicate type of visa or immigration status
Yes ☐ No ☐		Yes ☐ No ☐	

What position are you applying for?	How did you hear about this position?

Are you a member of a federally recognized Tribe? Yes ☐ No ☐	*If so, which Tribe?	If hired, when would you be available to start?
	*Please provide Tribal Member Verification if member of Federally Recognized Tribe other than Penobscot	

Have you ever applied for work at the Penobscot Nation?	Yes ☐ No ☐
Have you ever worked for the Penobscot Nation?	Yes ☐ No ☐
If so, when and what position(s)?	

Please return all complete applications, and any additional mater als, to the Human Resources Office by mail (Human Resources, 27 Wabanaki Way, Indian Island, ME 04468), ema l (Human.Resources@penobscotnation.org), or by Fax at (207) 817-7463.

Prior Work Experience (If attaching resume, please leave blank)

	Current or Most Recent	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/Job Title			
Brief Description of Duties			
Reason for Leaving			
May We Contact	Yes ☐ No ☐	Yes ☐ No ☐	Yes ☐ No ☐

Education

	Name/Location	Number of Years Completed	Degree	Major
High School				
College/University				
Trade School				
Other Education or Training				

Special Skills

Please list any specific skills, certifications, or special licenses that are applicable to the position you are applying for	
What is your experience level with office machines, computers/equipment, and software?	
Please list other types of machines or equipment that you have experience with	

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Professional References

	Name	Relation	Title	Telephone Number
First Reference				
Second Reference				
Third Reference				

Affidavit

I certify that the answer given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I agree that the Penobscot Nation Tribal Administration shall not be liable in any respect if my employment is terminated because of falsity of statements, answers, or omissions made by me on this application. I also authorize said companies, schools, or persons named above to give any information regarding my employment, character, and qualifications.

I hereby release said companies, schools or persons from all liability for any damage for issuing this information. I expressly waive all provisions of law prohibiting any physician, person, hospital, or other institution that has or may hereafter attend or furnish me with treatment from disclosing to the Penobscot Nation Tribal Administration any knowledge or information thereby acquired. I understand that any misleading or incorrect statements may render this application void, and if employed, would be cause for termination.

I understand that if employed, I have been hired at the will of the employer and that my employment may be terminated at will, at any time, pursuant to the Penobscot Nation Policies and Procedures Manual. I understand that if employed, the Penobscot Nation will maintain a personnel file on me.

In addition, I grant permission to the Penobscot Nation Tribal Administration to conduct a criminal background check, if needed, along with the personal reference and prior employment checks previously mentioned. I also agree to have a physical examination, which includes drug testing, at the expense of the Penobscot Nation, prior to my final selection for employment.

Print Full Name	Signature	Date
× _____	× _____	× _____

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