

PENOBSCOT NATION
TRIBAL ADMINISTRATION
HUMAN RESOURCES



12 Wabanaki Way
Indian Island, ME 04468
TEL: (207) 817-7312

JOB ANNOUNCEMENT:

The Penobscot Nation is seeking applicants for the following position:

OPENING DATE: March 13th, 2023

CLOSING DATE: April 4th, 2023

WILDLIFE TECHNICIAN

JOB STATUS:

WILDLIFE TECHNICIAN
Career Field/Category: Program Staff / B
Pay Range: \$18.00 per hr.
Term: 12 weeks
Classification: Full Time, Seasonal,
(June - August)

LOCATION:

Penobscot Nation
NATURAL RESOURCES
27 Wabanaki Way
Indian Island, ME 04468

BRIEF DESCRIPTION OF DUTIES:

SEE ATTACHED JOB DESCRIPTION

QUALIFICATIONS REQUIRED:

Minimum of or working towards a bachelor's degree in a natural sciences field (e.g., Biology, Environmental Sciences, Ecology, Wildlife Management). Experience related to the management of North American bat species is preferred. Excellent interpersonal, verbal, and written communications skills required. Self-direction, organization, motivation, and attention to detail required. Computer proficiency including data analysis, mapping and GPS units required. Ability to travel overnight within the state required. Current State of Maine Driver's License required.

Indian Preference will be adhered to in accordance with Penobscot Nation Personnel Policies and Procedures.

-Applications are available at the Human Resources Office located at 27 Wabanaki Way, Indian Island, ME 04468. Applications are available via email request at Human.Resources@penobscotnation.org, or online at www.penobscotnation.org or call 207-817-7312 to request applications be sent to you.

-Submit completed application on or before closing date to:

Attn: Penobscot Nation Human Resources
mailing: 12 Wabanaki Way, Indian Island, ME 04468
physical location: 27 Wabanaki Way, Indian Island, ME 04468

For further information, call 817-7312 or email at Human.Resources@penobscotnation.org

Job Description

Job Title: Wildlife Technician

Department: Natural Resources

Reports To: Wildlife Resource Manager

Pay Range/Category: \$18.00 / B

FLSA Status: Seasonal (June - August), Full-time

JOB SUMMARY:

The Wildlife Technician collaborates with the Big Game Wildlife Biologist to assist with data collection and entry, and to work with other DNR staff when necessary to assist them in protecting and managing the Penobscot's wildlife resources.

ESSENTIAL DUTIES/RESPONSIBILITIES:

- Plan and communicate logistics for fieldwork with Tribal interns.
- Install and monitor bat acoustic monitoring devices.
- Collect habitat data at acoustic sites.
- Ensure the accurate collection of data from all sites.
- Remote hiking long distances to set up acoustic devices.
- Ability to travel safely by 4-wheel drive vehicle, atv.
- Ability to work safely, alone.
- Interacts harmoniously and effectively with others, focusing upon the attainment of Penobscot Nation goals and objectives through a commitment to teamwork.
- Conforms to acceptable attendance/punctuality standards as expressed in the Employee Handbook.
- Performs other related tasks, as requested.

KNOWLEDGE/SKILLS/EXPERIENCE REQUIREMENTS:

Minimum of or working towards a bachelor's degree in a natural sciences field (e.g., Biology, Environmental Sciences, Ecology, Wildlife Management). Experience related to the management of North American bat species is preferred. Excellent interpersonal, verbal, and written communications skills required. Self-direction, organization, motivation, and attention to detail required. Computer proficiency including data analysis, mapping and GPS units required. Ability to travel overnight within the state required. Current State of Maine Driver's License required.

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PHYSICAL DEMANDS/CONDITIONS/REQUIREMENTS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is frequently required to stand, walk, kneel, bend, crouch, run, reach overhead, grasp, push, climb, pull, use hands to finger, handle, or operate objects, controls, or equipment. The employee must be physically fit and able to withstand various weather conditions. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Work is performed in both an indoor and outdoor setting; exposure to adverse weather conditions will be common.

Pre-employment physical will be conducted in accordance with the Penobscot Nation Personnel Policies and Procedures. Native American preference will be adhered to in accordance with the Penobscot Nation Personnel Policies and Procedures

External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on an individual basis upon request.