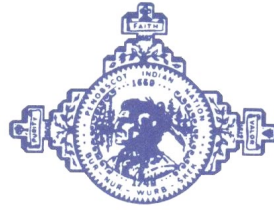


**PENOBSCOT NATION**

**TRIBAL ADMINISTRATION  
HUMAN RESOURCES**



12 Wabanaki Way  
Indian Island, ME 04468  
TEL: (207) 817-7306

**JOB ANNOUNCEMENT:**

The Penobscot Nation is seeking  
Application for the following position:

**OPENING DATE:** May 15, 2023

**CLOSING DATE:** May 29, 2023

**SEASONAL WATER RESOURCES FIELD/LAB TECHNICIAN**

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**JOB STATUS:**

**Seasonal Water Resources Field/Lab Tech.**

**Career Field: Program Staff**

**Pay Range: \$15.71**

**Classification: Seasonal, Temporary**

**Category: B-1; Non-Standard work week**

\*\*\*\*\*

**LOCATION:**

**Penobscot Nation**

**Department of Natural Resources**

**12 Wabanaki Way**

**Indian Island, ME 04468**

**BRIEF DESCRIPTION OF DUTIES:**

**SEE ATTACHED JOB DESCRIPTION**

\*\*\*\*\*

**QUALIFICATIONS REQUIRED:**

Due to technical nature of project work and goals, 1-2 years of college education in natural resources, chemistry, biology, or a related field are required unless the applicant has comparable education through specialized training, experience, or coursework. At least 1 field season of field experience with water quality monitoring or similar scientific data collection is preferred. Familiarity with the Penobscot Nation Reservation and Trust Lands is preferred. Skills or experience with safe operation of field equipment including boats, outboard motors, trailers, ATVs and snowmobiles is highly desirable. Must be able to work long days, work in inclement weather, and work flexible hours, as projects require. Must be reliable and able to meet daily time constraints. Must have a valid Maine Driver's license and insurable under the tribal insurance policy. Native American preference will be adhered to in accordance with the Penobscot Nation's personnel Policies and Procedures.

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**HOW TO APPLY:**

- Apply online at [www.penobscotnation.org/departments/human-resources](http://www.penobscotnation.org/departments/human-resources).
- Submit completed applications and resume along with certifications to [Human.Resources@penobscotnation.org](mailto:Human.Resources@penobscotnation.org)

For further information, call 817-7312 or email at [Human.Resources@penobscotnation.org](mailto:Human.Resources@penobscotnation.org)

## JOB DESCRIPTION

<b>Position Title:</b>	Seasonal Water Resources Field/Lab Technician
<b>Department:</b>	Department of Natural Resources, Water Resources Program
<b>Accountable &amp; Responsible to:</b>	Water Quality Specialist/Water Resources Program Director
<b>Pay Rate/Category:</b>	\$15.71/ B-1
<b>Status:</b>	Seasonal, Temporary, Part-time, Non-standard work week
<b>Career Field:</b>	Program Staff

### Responsibilities and Duties:

The *Seasonal Water Resources Field/Lab Technician* position is responsible for carrying out water quality monitoring and assisting with limited lab analyses for the PIN Water Resources Program.

### Specific Duties Include:

- 1) Collect water samples and water quality data (quantitative and qualitative) from Penobscot River and its tributaries and waters of Penobscot Nation Trust Lands.
- 2) Closely follow the Quality Management Plan (QMP) for DNR, including all appropriate Quality Assurance Project Plans (QAPPs) and Standard Operating Procedures (SOPs) for the Water Resources Program.
- 3) Operate, calibrate and maintain field water quality instruments.
- 4) Assist with collecting and sorting aquatic insects that are used as water quality indicators.
- 5) Safely operate boats, outboard motors, trailers, ATVs, 4-WD trucks, canoes, snowmobiles and other field equipment.
- 6) Assist the *WR Field Coordinator* with non-point source management implementation projects.
- 7) Assist with conducting water quality related laboratory analyses, including *E. coli* bacteria and biochemical oxygen demand; assist with preparing reagents, standards, media, and sample bottles as needed.
- 8) Assist with collecting fish and other aquatic organisms for contaminant studies.
- 9) Assist *WR Manager* and other staff with other assigned duties related to protection and enhancement of Penobscot Nation water resources.

### Qualifications:

Due to the technical nature of project work and goals, 1-2 years of college education in natural resources, chemistry, biology, or a related field are required unless the applicant has comparable education through specialized training, experience, or coursework. At least 1 field season of field experience with water quality monitoring or similar scientific data collection is preferred. Familiarity with the Penobscot Nation Reservation and Trust Lands is preferred. Skills or experience with safe operation of field equipment including boats, outboard motors, trailers, ATVs and snowmobiles is highly desirable. Must be able to work long days, work in inclement weather, and work flexible hours, as projects require. Must be reliable and able to meet daily time constraints. Must have a valid Maine driver's license and insurable under the tribal insurance policy. Native American preference will be adhered to in accordance with the Penobscot Nation's Personnel Policies and Procedures.

*Pre-employment physical will be conducted in accordance with the Penobscot Nation Personnel Policies and Procedures. Native American preference will be adhered to in accordance with the Penobscot Nation Personnel Policies and Procedures*

*External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on an individual basis upon request*