



**JOB ANNOUNCEMENT:**

The Penobscot Nation is seeking applications for the following position:

**OPENING DATE: 09/18/2023**

**CLOSING DATE: 10/02/2023**

**Fisheries Biologist**

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**JOB STATUS:**

**Fisheries Biologist**

**Career Field:** Program Staff C

**Pay Range:** \$18.53 – \$32.14

**Classification:** Grant Specific 3-year term, Full-Time, Exempt

**LOCATION:**

**Penobscot Nation**

**Department of Natural Resources 12**

**Wabanaki Way**

**Indian Island, ME 04468**

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**BRIEF DESCRIPTION OF DUTIES:**

**SEE ATTACHED JOB DESCRIPTION**

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**QUALIFICATIONS REQUIRED:** Bachelor of Science in Fisheries or closely related field is required. Direct experience in diadromous species management, public outreach, Federal Energy Regulatory processes, and aquatic habitat restoration project management in Maine is preferred. Must possess a Valid State of Maine Driver's License, ability to communicate effectively orally and in writing and ability to work independently.

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**HOW TO APPLY:**

- Apply online at [www.penobscotnation.org](http://www.penobscotnation.org) go to departments/human-resources.
- Submit completed applications and resume along with certifications to Human.Resources @penobscotnation.org

For further information, call 817-7312 or email at Human.Resources@penobscotnation.org

## **JOB DESCRIPTION**

**POSITION:** Fisheries Biologist

**ACCOUNTABILITY:** Department of Natural Resources

**SUPERVISOR:** Fisheries Program Manager

**RESPONSIBILITY:** The Fisheries Biologist will work under the guidance of the Fisheries Program Manager to participate in the co-management and restoration of diadromous fish species in the Penobscot River. The Fisheries Biologist will conduct public outreach, identify and manage aquatic connectivity projects, participate in the Federal Energy Regulatory process at hydroelectric projects in the Penobscot River and help with grant writing and reporting,

**Specific Duties include:**

- Participate in the Collaborative Management Strategy for the recovery of endangered Atlantic salmon as a Tribal representative with the Fisheries Program Manager
- Work with state, Federal and NGO partners to identify aquatic connectivity and restoration projects within the Penobscot River for barrier removal - attend meetings and provide content as it fits in with PIN priority restoration activities
- Identify and draft proposals for funding sources for aquatic connectivity and restoration projects within the Penobscot River watershed
- Review fish passage studies conducted at Penobscot River hydroelectric projects and provide Tribal comments in collaboration with State, Federal and NGO partners. This work also includes participating in relicensing activities for hydroelectric projects within the Penobscot River
- Research grant opportunities to expand and support the Fisheries Program and work with Program Manager to draft proposals, execute tasks and reporting
- Create, manage, and execute public outreach events associated with the Fisheries Program for Tribal members and the public in collaboration with State, Federal and NGO partners. This will include in person and digital outreach
- Work with the Program manger to draft Penobscot Nation fish species management plans and goals in collaboration with other the Dept of Natural Resources and Tribal Determents
- Design and execute fisheries population assessment programs for waters on Tribal lands

*Pre-employment physical will be conducted in accordance with the Penobscot Nation Personnel Policies and Procedures. Native American preference will be adhered to in accordance with the Penobscot Nation Personnel Policies and Procedures*

*External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on an individual basis upon request*

