

**PENOBSCOT NATION**  
TRIBAL ADMINISTRATION  
HUMAN RESOURCES



12 Wabanaki Way  
Indian Island, ME 04468  
TEL: (207) 817-7312

**JOB ANNOUNCEMENT:**

The Penobscot Nation is seeking applicants for the following position:

**OPENING DATE: April 16, 2024**

**CLOSING DATE: May 15, 2024**

**FORESTRY FIELD WORKER**

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**JOB STATUS:**

**FORESTRY FIELD WORKER**

**Career Field: Program Staff A**

**Pay Range: \$ 15.00-\$23.70 per hr.**

**Classification: Part Time, Seasonal**

**LOCATION:**

**Penobscot Nation**

**NATURAL RESOURCES**

**12 Wabanaki Way**

**Indian Island, ME 04468**

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**BRIEF DESCRIPTION OF DUTIES:**

**SEE ATTACHED JOB DESCRIPTION**

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**QUALIFICATIONS REQUIRED:**

High School diploma or equivalent required. Ability to identify the major tree species in Maine required. General knowledge of the Penobscot land holdings required. Interpersonal, verbal and written communications skills required. Self-direction, organization, motivation, and attention to detail required. Experience with GPS units or Avenza maps preferred. Ability to use map and compass in addition to power tools (such as a brush saw) required. **Occasional** travel in-State overnight required. Current State of Maine Driver's License required. Minimum of three (3) years of related experience in the forestry field is preferred. Native American Preference will be adhered to in accordance with Penobscot Nation Personnel Policies and Procedures.

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**HOW TO APPLY:**

- Apply online at [www.penobscotnation.org/departments/human-resources](http://www.penobscotnation.org/departments/human-resources).
  - Submit completed applications and resume along with certifications to [Human.resources@penobscotnation.org](mailto:Human.resources@penobscotnation.org)
- For further information, call 817-7312 or email at [Human.Resources@penobscotnation.org](mailto:Human.Resources@penobscotnation.org)

## **JOB DESCRIPTION**

**Job Title:** Forestry Field Worker

**Department:** Natural Resources

**Reports To:** Forest Manager, Department of Natural Resources

**Rate of Pay/Category:** \$15.00 - \$23.70 / A

**Status/Term:** Part-time, Non-Exempt, Seasonal

### ***JOB SUMMARY:***

The Forestry Field Worker is responsible for assisting forestry staff in field operations, including but not limited to boundary line maintenance, pre-sale cruising and forest development work including operating a brush saw. The Forestry Field Worker assists other Forestry staff with the proper management of the Penobscot Nation forestlands. *(This is a full-time, seasonal position that will terminate on or before December 15. This position normally works four (4) 10-hour days, Monday through Thursday.)*

- Assists in brushing out, blazing and painting boundary lines.
- Assists with pre-sale cruising including tallying, tree identification and basic tree measurements such as diameter and height.
- Assists with pre and post treatment of pre-commercial thinned stands as well as thinning block layout.
- Operates a brush saw to perform pre-commercial thinning as well as roadway clearing.
- Prepares and completes a weekly activity report.
- Interacts harmoniously and effectively with others, focusing upon the attainment of Penobscot Nation goals and objectives through a commitment to teamwork.
- Conforms to acceptable attendance/punctuality standards as expressed in the Employee Handbook.
- Performs other related tasks, as requested.

### **KNOWLEDGE/SKILLS/EXPERIENCE REQUIREMENTS**

High School diploma or equivalent required. Ability to identify the major tree species in Maine required. General knowledge of the Penobscot land holdings required. Interpersonal, verbal and written communications skills required. Self-direction, organization, motivation, and attention to detail required. Experience with GPS units or Avenza maps preferred. Ability to use map and compass in addition to power tools (such as a brush saw) required. **Occasional** travel in-State overnight required. Current State of Maine Driver's License required.

Minimum of three (3) years of related experience in the forestry field is preferred.

Indian Preference will be adhered to in accordance with Penobscot Nation Personnel Policies and Procedures.

## **PHYSICAL DEMANDS/CONDITIONS/REQUIREMENTS**

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is frequently required to stand, walk, kneel, bend, crouch, run, reach overhead, grasp, push, climb, pull, use hands to finger, handle, or operate objects, controls, or equipment.

The employee must occasionally lift and/or move up to 100 pounds; consistent physical effort requiring good physical condition is required. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work is performed in both an indoor and outdoor setting; exposure to adverse weather conditions may occur. Flexibility in work schedule is required.

*Pre-employment physical will be conducted in accordance with the Penobscot Nation Personnel Policies and Procedures. Native American preference will be adhered to in accordance with the Penobscot Nation Personnel Policies and Procedures*

*External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on an individual basis upon request*