

**Office of the Chief and Council**

Kirk E. Francis  
*Chief*

Mark Sockbeson  
*Vice-Chief*



**Penobscot Nation  
Human Resources**  
12 Wabanaki Way  
Indian Island, Maine 04468  
Phone: (207) 817-7306  
Fax: (207) 817-7463

## **JOB ANNOUNCEMENT**

**Opening Date:** January 1<sup>st</sup>, 2025

**Closing Date:** Until Filled

### **Position: Dentist**

**Department:** Health Department

**Reports To:** Director of Health Department

**Pay Range:** \$83.86 - \$124.39

**Status/Term:** Full-time, Exempt

**Location:** 12 Wabanaki Way. Indian Island, ME 04468

### **Job Summary:**

The Penobscot Nation is seeking a skilled and compassionate Dentist to provide comprehensive dental care as an integral part of the tribal health delivery system. The Dentist's primary responsibility is to deliver high-quality dental services, ensuring the oral health needs of the community are met. This position includes clinical supervision of a part-time Dental Hygienist, the Dental Hygienist/Program Coordinator, and the Dental Assistant. The Dentist will also oversee case management in collaboration with the Dental Hygienist/Program Coordinator, fostering a team-based approach to patient care. The ideal candidate will demonstrate a commitment to excellence in clinical practice and the health and well-being of the Penobscot Nation.

### **Qualifications Required:**

DDS or DMD from an accredited Dental school within 90 days of hire required.

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2 years clinic experience in Public Health preferred.

3-5 years' experience in similar environment preferred.

No prior record of professional malfeasance.

Valid State License or eligible to receive license in dentistry within 90 days of hire required.

DEA License within 90 days of hire required.

Background check required.

Indian Preference will be adhered to in accordance with the Penobscot Nation Personnel Policies and Procedures.

### **Essential Duties/Responsibilities:**

- Provides on-site general dentistry services to include but not limited to complete filling preparations, composite fillings, crown and bridge preparations, endodontic treatment, extractions, and emergency treatment.
- Reads all radiographs as appropriate.
- Completes impressions for crowns, bridges, dentures, partials.
- Completes laboratory work including pouring models, model preparation, building bit rims, bite registration and soft reline of dentures.
- Completes denture and partial fittings and adjustments.
- Completes clinical review of all dental hygiene patients as requested.
- Reviews medical forms with patients as appropriate
- Completes accurate and thorough documentation in patient records.
- Completes all appropriate patient education.
- Completes prescriptions for patients as appropriate.
- Practices proper infection control
- Provides emergency consultation to the Dental Hygienist/Program Coordinator outside of scheduled on-site work hours, as the Provider's schedule allows. Provider will answer all calls if he/she is available to do so.
- Conducts prompt and thorough response to any complaints concerning on-site dental services.
- Provides technical assistance/case consultant with any other on-site dentist as required.
- Maintains compliance with all HIPAA regulations.
- Performs routine duties to include providing dental care services to individuals eligible for services provided by the IHS in homes, schools, clinics, job sites, and other

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- community locations within the Penobscot Nation's Contract Health Service Delivery Area.
- Interacts professionally and effectively with others, focusing upon the attainment of Penobscot Nation goals and objectives through a commitment to teamwork.
  - Conforms to acceptable attendance/punctuality standards as expressed in the employee handbook.
  - Performs other duties as assigned.

### **Physical Demands/Conditions/Requirements:**

Must be able to stand, sit, walk, use hands, fingers, reach with hands and fingers and arms, meet minimum vision requirements, lean and stoop down, and lift up to 25 pounds.

### **How to Apply:**

- - Applications are available at the Human Resources Office or the Secretary's Office at the Nick Sapiel Building, Indian Island, Maine. Applications can also be downloaded at [www.penobscotnation.org](http://www.penobscotnation.org).
- - Apply online at <https://www.penobscotnation.org/departments/human-resources/employment-opportunities>.
- - Submit completed applications and résumés along with certifications to [Human.Resources@penobscotnation.org](mailto:Human.Resources@penobscotnation.org).
- - For additional information, call (207) 817-7306 or email [Human.Resources@penobscotnation.org](mailto:Human.Resources@penobscotnation.org).

***Pre-employment physical will be conducted in accordance with the Penobscot Nation Personnel Policies and Procedures. Native American preference will be adhered to in accordance with the Penobscot Nation Personnel Policies and Procedures***

***External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential functions (as listed) either unaided or with the assistance of a reasonable accommodation, to be determined by management on an individual basis upon request.***