

# Penobscot Nation Community Flyer



April 2025



**DIAL '817' + Ext**

**TRIBAL ADMINISTRATION**

Ext

Main Line Reception	Front Lobby	7300
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Chief's Office		
Fax 207-817-7482 or 207-827-6042		Ext
Kirk Francis	Tribal Chief	7350
Mark Sockbeson	Vice Chief	7308
Theresa Pardilla	Exec. Asstistant	7349
Tribal Clerk's Office		
Fax 207-827-1136		Ext
Linda Socoby	Tribal Clerk	7351

**TRIBAL DEPARTMENTS**

Cultural & Historic Preservation		Ext
James Francis	Director/Historian	7472
Gabe Paul		7470
Chris Sockalexix		7471

Daycare Center		Ext
Tricia Stewart	Family Supp. Spec.	7461
Daycare Staff	Daycare Wireless	7462

Domestic Violence Program		Ext
Jessica Ward	DV/SA Serv. Coord.	7448
Brooke Mitchell	DV/SA Advocate	7446
	Shelter Coord.	7449
24-Hour Crisis Hot Line 207-631-4886		

Economic Development		Ext
Michael Burgess	Director	7398

Education / Career Services		Ext
Fax 817-7369		Ext
Candi Ewer	Director	7348
Carlene Miller	Learning Center	7345

Finance Department		Ext
Fax 817-7309		Ext
Susan Thompson	Director	7317
Shannon Smith	Trust Fund Clerk	7311
Cindi Marley	Acct. Tech.	7313
Edwina Mitchell	Accounts Payable	7314
Vivian Fields	Payroll Clerk	7315
	Staff Accountant	7318

Fitness Center		Ext
Paul Dow	Fitness Trainer	827-8012

Health Center		
Fax 817-7459		Ext
Main Line Medical	Front Desk	7400

Housing Department		Ext
Fax 817-7384		Ext
Reg Cardinal	Director	7372
Lisa Pardilla	Reception	7370
Sonya Easley	Accounting Tech.	7371
Chloe Amewin	Accounting Asst.	7451
Kelsey Flores	Grants Manager	7389
Andy Sockbeson	Maintenance	7375

Human Resources Department		Ext
Fax 817-7463		Ext
Lloyd Bryant	Director	7306
Shannon Sapiel	HR Assistant	7312

IT Department		Ext
Jeremy Williams	IT Manager	7302
Josh Woodbury		7477

Legal Department		Ext
Fax 817-7463		Ext
Mark Chavaree	Legal Analyst	7324

Maintenance / Public Works		Ext
David Pardilla	Director	7320
Chris "Charlie" Francis		7321

Museum		Ext
Jennifer Neptune		827-4153

Department of Natural Resources		Ext
Fax 817-7466		Ext
Chuck Loring	Director	7330
Faye Lawson	Executive Secretary	7331
Ben Stevens	Forest Manager	7339
	GIS	7341
Dan Kusnierz	Water Quality Mgr.	7361
	Air Quality	7340
Ben Simpson	Wildlife Res. Mgr.	7363
Dan McCaw	Fish Passage	7377
Game Wardens		7395

Nick Sapiel Building		Ext
Jo-Ann Lolar	Lobby	7303

**PENOBSCOT NATION PHONE DIRECTORY**

updated 1/2/2025

<b>Grants &amp; Contracts</b>		
<b>Fax 827-1139</b>		<b>Ext</b>
Andrew Dana	Director	7332
Michelle Foose	Grants & Impact Mgr	7307

<b>Social Services</b>		
<b>Fax 817-3166</b>		<b>Ext</b>
Michael Augustine	Director	7336
Elisha Sockbeson	Asst. Director	7352
Rhonda London	Business Manager	7347
Natasha Fields		7492
Kristina Small	Elder Advocate	
Clarice Chavaree-Hildreth		7491
Nastassja Graves	Admin Asst/Case Aid	7356
Mali Williams	Program Coordinator	7355

<b>Treatment Plant</b>		
<b>Fax 827-7609</b>		<b>Ext</b>
Matt Pardilla	Plant Superintendent	7385

<b>Tribal Court</b>		
<b>Main Line 827-3415</b>		
<b>Fax 827-3430</b>		<b>Ext</b>
Rebecca Winter	Court Administrator	7310
Rhonda Decontie	Court Clerk	7327
Rebecca Wagner	Deputy Court Clerk	7329
Kylee Francis-Fowler	Peer Recovery Adv.	7342
Colleen O'Neal	Case Manager	7396
Chris King	Case Manager	7328

<b>Department of Trust Services</b>		<b>Ext</b>
Carole Binette	Director	7378
Millie Paul	Executive Secretary	7383
Ronald Bear	Land Coordinator	7379

<b>Youth Program</b>		<b>Ext</b>
John Neptune	Program Coordinator	7364

**Indian Island School  
207-827-4285**

**Noli Assisted Living  
207-827-0968**

**PUBLIC SAFETY  
NON-EMERGENCY DISPATCH  
207-817-7358**

**Penobscot Support Services / PINE  
207-817-0373**

**PENOBSCOT NATION  
Office of the Tribal Clerk**

Community Building  
12 Wabanaki Way  
Indian Island  
Old Town, Maine 04468  
FAX (207) 827-1136



Linda Socoby  
Tribal Clerk  
(207) 817-7351  
Email: [linda.socoby@penobscotnation.org](mailto:linda.socoby@penobscotnation.org)

**To:** Eligible Voting Members of the Penobscot Nation  
**From:** Linda Socoby, Tribal Clerk  
**RE:** Public Hearing/Annual General Meeting  
**Date:** March 19, 2025

On March 18, 2025, the Tribal Council set the agenda for the Public Hearing/Annual General Meeting, the agenda items are:

1. Tribal Court – Re-codifying the Maine Criminal Statutes as Penobscot Nation Tribal Law
2. DNR - Land purchase of the Wásehtek™ parcel with assistance from Trust of Public Lands.
3. DNR – Land purchase opportunity of 1700+/- acres that abuts two of the Nation's parcels in Williamsburg (the Whetstone tract & the Elliotsville fee land lot).
4. DNR/Forestry - Indian Trust Asset Reform Act (ITARA) - Discussion
5. Consideration of renaming Indian Island – Discussion  
Consideration of naming the Indian Island Bridge – Discussion
6. Economic Development – Land purchase of Hungry Island
7. "Other" – General Meeting only

#### **Meeting Schedule**

##### **Public Hearing**

- **Date:** Tuesday, April 15, 2025
- **Time:** 5:00 PM
- **Location:** Penobscot Nation Tribal Administration Building

##### **Annual General Meeting**

- **Date:** Saturday, June 7, 2025
- **Time:** 9:00 AM
- **Location:** Penobscot Nation Tribal Administration Building

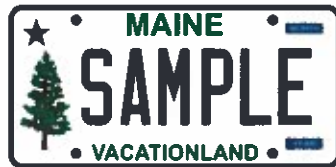
The Annual General Meeting will also include an informational session covering tribal annual financial audits, budgets, and statements. All tribal departmental directors will be present to provide updates and answer questions.

If you wish to review the documents before the meetings, they will be available at the Tribal Clerk's office.

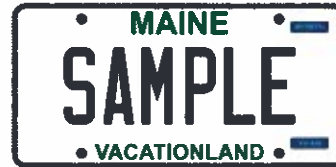
## May 2025 Pine Tree Plate Information

Starting May 1, 2025, anyone with a current Chickadee plate will be required to switch to a Pine Tree or No Tree plate upon renewal. **If you already have a specialty plate or Wabanaki plate you do not need to switch plates.**

Pine Tree Plate



No Tree Plate



## **Notice to Those Attending Council Meetings** **via Zoom**

\*To ensure proper inclusion in the council meeting, **Please make sure your full name (first and last) is clearly visible on your Zoom profile** when joining the meeting.\*

### ***Why this is important:***

- Names not on our census or anonymous names may prevent you from joining the meeting and once removed, Zoom will not let you rejoin.


### ***How to update your name on Zoom:*** ***(via DESKTOP)***

1. ***Before*** joining the meeting, click on your Zoom profile picture or name.
2. Select **Rename** and enter both your first and last name.
3. Click **OK** to save your changes.

### ***How to update your name on Zoom:*** ***(via MOBILE APP)***

1. The steps are very similar. ***After*** joining the meeting, **tap the screen** to bring up the controls.
2. Tap on your name and select **Rename**. Enter your full name and tap **Done**.

**Thank you for your cooperation and for helping us keep our meetings within our Community!**



**MAT Patients:  
PNHD  
Now Offering  
Education  
and Support  
Groups**

**Mondays and  
Wednesdays  
5 to 6:30p**

- \*Understand addictive behavior**
- \*Learn skills to be successful in recovery**
- \*Find supportive peers**



# Browntail Moths

*Euproctis chrysorrhoea*

Browntail moths are an invasive species that pose a human health concern.

## HEALTH CONCERNS

When the tiny hairs from a browntail caterpillar touch skin, it can cause skin rashes that may last for a few hours to several days. The skin rash is similar to that of poison ivy; it may be red, bumpy and itchy. The rash can not spread from one person to another. Inhaled, these hairs can cause difficulty breathing.

## WHERE TO FIND THEM

Browntail caterpillars are active mid-April until early October. Hairs that break off the caterpillars are everywhere in infested areas and can remain toxic for up to three years.

Image from Maine Forest Service



Browntail caterpillars are easy to identify. They may reach 1.5 inches in length and are brown with a broken white stripe on each side and two red/orange spots on the hind end.

For more information, please visit Maine CDC'S webpage on browntail moths.

There is no specific treatment for browntail moth rash, but home remedies can help with symptoms. If you are having difficulties breathing, swallowing, or your mouth, tongue, or throat begins to swell, call 911.

## Browntail Moth Rash Remedy

- 1/4 cup Witch Hazel
- 1/2 tube Hydrocortisone Cream (i.e. Cortizone-10\*, Equate Hydrocortisone Intense Healing Cream)
- 1/2 tube Diphenhydramine Cream (i.e. Equate Anti-Itch Cream, GNP\* Anti-Itch Cream 2%)
- 1/2 tube Aspercreme/Lidocaine Cream (i.e. Equate Pain Relieving Cream, Aspercreme Cream)

Place ingredients in plastic spray bottle and shake well.

Use every 4-6 hours as needed.

**Topical use only.**



Image from Maine Forest Service

### REDUCE EXPOSURE

- Avoid places heavily infested by caterpillars.
- Take cool showers and change clothes after any activity in an area with browntail moths.
- Dry laundry inside during June and July to avoid having the hairs embedded in clothing.
- Wear a respirator, goggles, and coveralls tightly closed at the neck, wrists and ankles when performing activities that stir up caterpillar hairs such as mowing, raking, weed whacking, and removing pupal webbing from leaves and boats.
- Perform these tasks on damp days or spray down vegetation with a hose. The moisture helps keep the hairs from becoming airborne while working.

Image from Maine Forest Service



### CONTROL

- Clip browntail moth webs in the winter and very early spring. The webs are most often found on red oak or apple trees.
- Be careful parking under or near infested ornamental street trees. Caterpillars can fall on your car and accidental be brought home. This can start a new infestation at your house.
- Hose down structures with caterpillars and vacuum up with a HEPA filter vacuum.
- Hire a license arborist/pesticide applicator.



Image from Maine Forest Service

Penobscot Nation Health Department  
(207) 817-7430  
Open Monday-Friday  
8:00 am-4:30 pm





# FRIDAY RIDES

## Schedule Your Ride

Please call for a ride on Wednesday afternoons between 1:30-4:00, if you would like to go to grocery store or the food pantry **and** live on the island. Priority given to Elders.

**Reserve your spot  
Wednesday  
afternoon**

**Call or Text  
631-4238**

**If you leave a  
message leave your  
name, number, and  
address**

Social Services

817-7491

**Food Pantry**  
**open on Fridays**

**Hours:**

**Seniors: 9:30 – 10:30**

**General Public:**

**10:30 –12:00**

**(You must meet the Low-  
Income guidelines)**

**Please use the back left  
side Door**

**Don't forget to bring your  
shopping bags.**



***Food Pantry Wish List:***

Canned Fruits

Pudding

Canned Vegetables

Flour

Boxed bread/muffin mix

Mustard

Boxed rice

Ketchup

Pasta

Salt & Pepper

Pasta sauce

Pork-n-Beans

Soup

Vegetable oil

Jelly

Baking Powder

Cereal

Ramen Noodles

Granola Bars

Peanut Butter

Crackers

Rice

Macaroni & Cheese

Tea

Tuna

Coffee

Canned Beef Stew

Pudding

Canned Chicken

Spaghetti O's

# April

## Senior Meals

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
		1 Baked Chicken mashed potatoes peas cranberry sauce fruit	2 Chef Salad bread fruit	3 Cheeseburger pasta salad corn on cob fruit	4 American Chop Suey pickled beets fruit
	7 Ham Steak Au gratin potatoes peas fruit	8 Pork Chops mashed potatoes green beans fruit	9 Taco Salad bread fruit	10 Sausage Sub w/green peppers onions veggies in dill dressing fruit	11 BLT pasta salad rolled turkey and cheese fruit
	14 Baked Haddock oven roasted potatoes corn fruit	15 Baked macaroni cheese hot dog carrots	16 Strawberry Spinach salad rolled turkey fruit	17 Chicken stuffing casserole rice broccoli fruit	18 French toast berries w/cream sausage yogurt
	21 Closed for the observance of Patriots Day	22 Kielbasa w/peppers rice cauliflower fruit	23 Baked potato w/bacon cheese sour cream Caesar salad bread fruit	24 Ham Cheese Italian Sandwich Cole Slaw fruit	25 Tuna Sandwich tomato soup fruit
	28 Sloppy Joes Cole Slaw fruit	29 Spaghetti w/meat sauce toss salad bread fruit	30 Garden Salad w/scoop of chicken salad bread fruit		

## The Penobscot Nation Department of Education & Career Services

### We offer the following programs and services:

- Library and Computer lab
- Assistance with school- new and returning students
  - FAFSA completion
- Information on Colleges/Universities that offer a Native Waiver
- Programs to assist with new employment and small business start-up
  - Short-term employment training (WIOA)
  - Short-term credential attainment
  - Resume and job search assistance

***College of the Atlantic*** (Bar Harbor, Maine) now offers a Wabanaki Tuition Waiver. Eligibility, guidelines and required documentation can be found on the website.

<https://www.coa.edu/admissions/financial-aid/wabanaki-tuition-waiver/>

Other colleges/universities that offer a Native Waiver: University of Maine System, Maine Maritime Academy, Maine Community College System.  
Each Native Waiver program is independently managed by the college/university they are implemented at.

If you would like more information about Native waiver programs or any other programs we offer, please reach out to us!

Candi Ewer, [candi.ewer@penobscotnation.org](mailto:candi.ewer@penobscotnation.org) , (207) 817-7348

Or

Carlene Miller, [carlene.miller@penobscotnation.org](mailto:carlene.miller@penobscotnation.org) , (207) 817-7345

# Department of Education & Career Services

## has funding for Drivers Education Course

### Eligibility:

1. Enrolled member of Penobscot Nation, and
  2. Applicant must reside in Maine, and
  3. Currently eligible to enroll in a Driver's Education course (at least 15 years old) in Maine, for Class C license.
- This program cannot assist with fines, fees, DEEP course, other expenses related to loss of a license, a motorcycle license, or CDL. Funding is specific to automobile (class C) Driver's Education Course.
  - We cannot reimburse you if you have already paid for the course.
  - Applicants are eligible for funding one time only.

**TO APPLY:** Please complete the back of this flyer.

*Funding is limited, program ends once all funds are spent.*

If you have questions or would like information about any of our other programs, please contact us:

Candi Ewer, [candi.ewer@penobscotnation.org](mailto:candi.ewer@penobscotnation.org) , (207) 817-7348

or

Carlene Miller, [carlene.miller@penobscotnation.org](mailto:carlene.miller@penobscotnation.org) , (207) 817-7345

or

<https://www.penobscotnation.org/departments/penobscot-nation-department-of-education-and-career-services/>





**Department of Education & Career Services**

**Driver's Education Course: Application for Funding**

1. Complete this application and return to the Dept of Education – (Candi or Carlene).
2. Once applicant is approved for funding, we will notify you.
3. Applicant/Parent/Guardian will then be responsible to enroll applicant in Drivers Education Course **and** submit an invoice/bill to us from the Drivers Education Program. Invoice/bill will need to be from the Drivers Ed program and include dates of class, name of applicant, cost and where to send payment to.
4. Payment will be made directly to the Driver's Education program.

**Applicant Information: Please print clearly.**

1. Name: \_\_\_\_\_
2. Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_
3. Contact Number: \_\_\_\_\_ 4. Email: \_\_\_\_\_
5. Age: \_\_\_\_\_ 6. DOB: \_\_\_\_\_
7. Name and address of Drivers Education School you plan to attend:  
Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
Phone Number: \_\_\_\_\_
8. Driver's Education Course Start Date: \_\_\_\_\_
9. Cost to attend: \$ \_\_\_\_\_

**Parent/Guardian Information: (If applicant is under 18)**

10. Name: \_\_\_\_\_
11. Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_
12. Contact Number: \_\_\_\_\_

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*This program is subject to availability of funding. Applicant is eligible for drivers' education funding one time only.*

**Return application and bill/invoice to:**

**Mailing address:** Department of Education & Career Services  
12 Wabanaki Way  
Indian Island, ME 04468

**In person:** Nicholas Sapiel Building

**Email:** [candi.ewer@penobscotnation.org](mailto:candi.ewer@penobscotnation.org)

**Fax:** 207.817.7369



### **What is a Work Order?:**

The Housing Department utilizes a Work Order to track the status and progress of the work that is requested. Upon hearing about a problem or repair need a Work Order is established that lists the essential information, including: the address, person, and a description of the problem.

Tenant reporting of problems or issues is highly encouraged. Often times by addressing a problem early we can avoid major expenses later and reduce inconvenience to the tenant.

### **How to Initiate a Work Order:**

***A tenant may initiate a Work Order by contacting the Housing Department at 817-7370 and requesting a work order be developed. Tenants may also obtain a Work Order by going directly to the Housing Department Office at 1 Nohkomess Street, Indian Island.***

Under no circumstances shall work orders be accepted from tenants on a casual or verbal basis. Your work order requests are important. The best way to get them recorded is by having them entered into our Work Order system, which requires contacting our office directly.

### **Emergency Work Orders:**

An **Emergency** condition is one that threatens the life, safety, or health of the occupants or severely affects the dwelling unit / its immediate premises. All emergency work orders will be identified as such. Our goal is to respond within 12 hours or sooner.

***During non-work hours (M-F, 8 to 4:30), Emergency Work Orders should be initiated by contacting the Police Dispatch at 817-7358.***

The Police Dispatch will contact a housing employee to inform them about the problem. DO NOT call the Housing Department and leave a message for an emergency during non-work hours.

### **Summary of Key Tenant Responsibilities**

1. The Tenant or their designee is encouraged to be present in order for Housing Department staff to enter the home and complete Work Order requests.
2. If the Tenant is not around and a mutually agreeable time to inspect and/or repair the problem can't be found the Tenant will be asked to grant permission to enter the home without them being present.
3. The Lease requires 24 hour notice to the tenant to enter a home for a repair or inspection. An emergency situation does not require notice.
4. Per the Lease Agreement with the Housing Department, the tenant must 'Permit MANAGEMENT reasonable access to the premises for the purpose of performing periodic inspections, for making improvements or repairs, to show the premises for re-leasing, and carrying out their normal course of duties.
5. Tenants must Promptly notify MANAGEMENT of need for any repairs to the leased premises.

## PENOBSCOT NATION HOUSING DEPARTMENT

The Penobscot Nation Housing Department is currently taking applications for the Penobscot Elder Apartment Building located at 2 Nohkomess. Applicants must be 55 years or older. Rent is determined based on household income, and ranges from 20 to 30% of the household income. Household income limits are listed on the chart below:

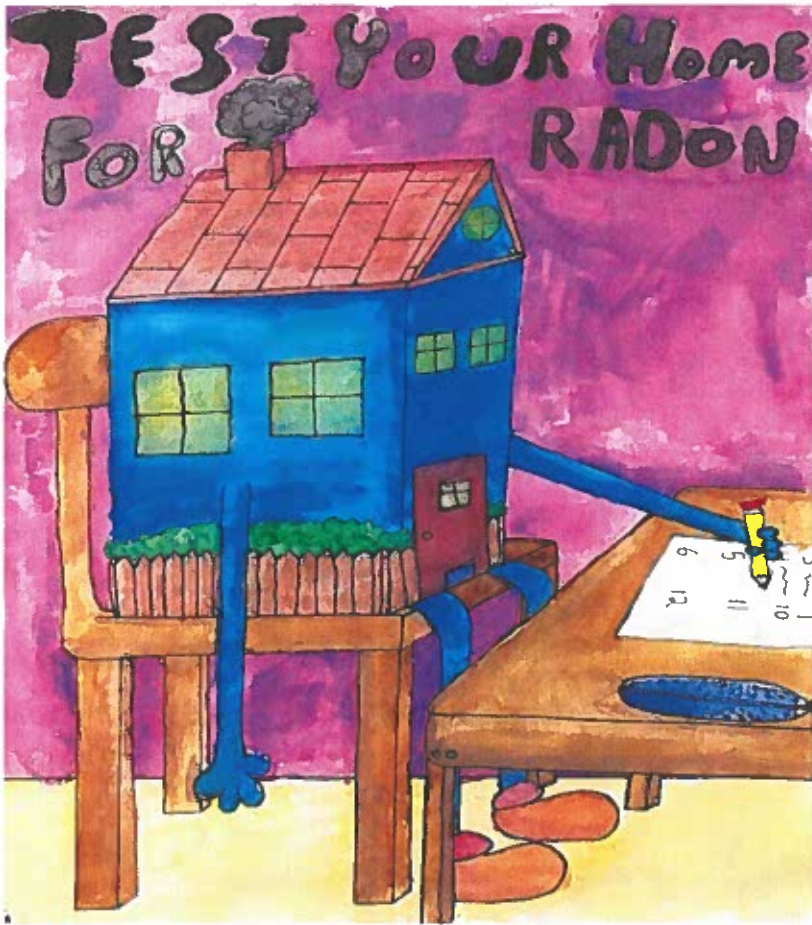
### **INCOME LIMITS FOR PENOBSCOT NATION ELDERLY BUILDING**

<b>Low Income Housing Tax Credit</b>	<b>60% median income</b>	<b>50% Median income</b>
1 Person – Maximum income	\$39,780	\$33,150
2 Person – Maximum income	\$45,420	\$37,850

#### Amenities include:

Onsite dumpster for trash, snow plowing, intercom system, four laundry rooms, camera security systems throughout the building. In addition, lunch is served Monday through Friday on the first floor.

Please contact Lisa Pardilla at 817-7370 if you are interested in applying or have any questions.



# RADON AIR TESTING FOR HOMEOWNERS

## Radon Gas

Is the second leading cause of lung cancer and the leading cause of lung cancer in nonsmokers in the U.S. Radon is a naturally occurring radioactive gas that can be present in some homes at concentrations that are dangerous to you, your family, and pets.

The test is a small canister that has charcoal in it to collect the radon in the air. The canister will remain in the home for two-three days.



**FREE RADON TESTING  
FOR PENOBSCOT  
HOMEOWNERS**

**HOME MUST BE IN  
SERVICE AREA**

**INCOME MUST BE  
BELOW 150% MEDIAN  
INCOME BASED ON  
HUD GUIDLINES.**

**APPLICATIONS WILL  
BE AVAILBLE THROUGH  
THE TRIBAL WEBSITE  
OR CAN BE PICKED UP  
AT THE PENOBSCOT  
NATION HOUSING  
DEPARTMENT**

**PENOBSCOT NATION  
HOUSING DEPARTMENT**

2 Nohkomess Street  
Indian Island, ME. 04468  
207-817-7370

Call with any questions!

# COMMUNITY NOTICE:

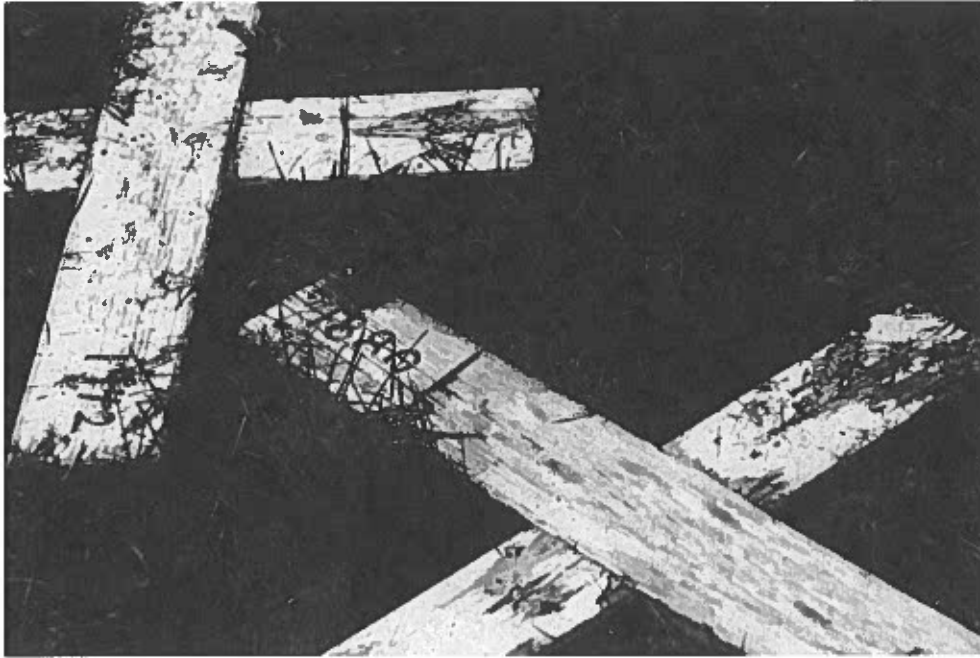
## TRIBAL ID CARDS

There will be a **\$5.00 charge** for a **duplicate** ID card.

This charge is only for duplicate ID's.  
The first initial ID is still FREE.

\*The new Administration building now has an ID printer on site, appointments are still encouraged but not required.\*

Appointments can be made with Tia at 207-817-7300 OR 207-817-7349.



Dear Penobscot Members,

I am writing to inform you that the Cultural and Historic Preservation Department is collaborating with University of Maine student Zachary Croy to conduct repairs in the cemetery near the pond. During our assessment, we identified the following needs:

- 51 broken stones
- 48 stones that require leveling
- 2 broken concrete crosses
- 15 broken wooden crosses
- 25-30 stones needing re-pinning to their base

We understand that past work in the cemetery has been a sensitive issue, as these memorials hold deep significance for our families. If you have ancestors interred in this cemetery and do not wish for any work to be done, please let me know. Our intention is not to offend or overstep; rather, we aim to honor the resting place of our ancestors.

If you see Zachary working in the cemetery this summer (2025), please know that we are aware of his presence and greatly appreciate his contributions.

Thank you for your understanding.

Respectfully,  
James Francis  
Director, Cultural and Historic Preservation  
207-852-2807



# Restoring Our Rivers

The Penobscot Nation's Department of Natural Resources is leading an exciting effort to restore fish passage at five key sites. For generations, dams and barriers have blocked native fish like Atlantic salmon, alewife, and American eel from reaching their spawning grounds. Now, we are working to open the rivers again so fish can thrive, benefiting the environment, our culture, and future generations.

## The Five Project Sites

### Mill Brook Dam (Searsport)

We are assessing the best way to restore fish



passage at this site, which is currently fully blocked. Our goal is to ensure that fish can once again migrate freely to their historic

habitats.

### Chickawaukie Pond Outlet (Rockland)

This site is completely blocked, preventing fish



movement. Our team is looking at options to reconnect the pond with the greater watershed and restore natural

passage for migratory fish.

### Pitcher Pond Outlet (Lincolnville)



Alewives are making their way through, but it's a struggle. We're working on improving the connection between the pond and the

river to support a healthier and more abundant fish population.

### Matagamon Tributary 1 (Broken Bridge Road Crossing)

We've already conducted survey work at this site and are now determining the best way to replace the crossing with a structure that allows fish to move easily upstream and downstream.



### Matagamon Tributary 2 (Boy Scout Road Crossing)

With surveys completed, we are moving forward with designing a replacement for the current

crossing. This upgrade will allow fish to reach important spawning areas and strengthen native fish population.



### What's Next?

As plans develop, we will keep the community informed about our progress. Follow along on the Dept of Natural Resources new Facebook page! You can also find us on Instagram and Bluesky @PenobscotFisheries



# Penobscot Nation ELDER CLUB

Any Elder over 55 years of age?

Looking at joining a club to meet friends and family? Please consider joining the Elders club

We have Bake Sales, Bingo games, Exercise class, Various Raffles throughout the year, Community days planning, Christmas fund Raisers, we're always looking for new ideas.

We offer Trips and other functions that we all agree upon. We meet the second Monday of the month at noon, at the Nohkomess building on Indian Island.

We're looking for Elders who are currently Employed or unable to make the noon time meeting, we will start offering an Evening meeting, or a Saturday meeting,

[cindylu524@gmail.com](mailto:cindylu524@gmail.com) or send me a private message on Facebook Thanks Please contact me.

Cindy Nicola – President of the Elder Group



# PENOBSCOT NATION ELDER GROUP



## “BASKET BINGO”

THE ELDER GROUP WOULD LIKE TO THANK ALL THOSE WHO ATTENDED THE BINGO GAME ON MARCH 15<sup>th</sup>.

AND A BIG THANK YOU TO THOSE THAT DONATED

KEEP AN EYE OPEN FOR THE NEXT ONE!!!



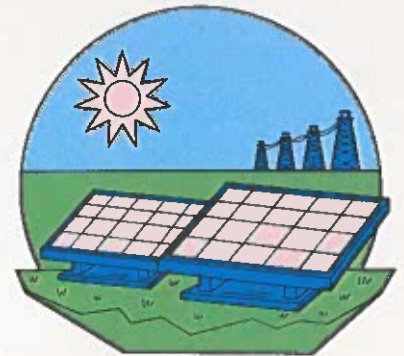
# Penobscot Nation Energy Resilience Committee

We are assembling a committee of Penobscot community members who have an interest in learning more about renewable energy and resilience.

Are you interested in?



**Solar**  
**Heat Pumps**  
**Weatherization**  
**Grid Resilience**  
**Wind Power**  
**Home Energy Efficiency**



Please join us at our first meeting!

Thursday, April 17th, 2025

5:30PM-6:30PM

Via Teams Meeting! Please join by scanning the QR Code or reach out to Kelsey Flores for the meeting link

Help support your tribe by establishing projects, having a hand in quality control and commit to energy efficiency!

Contact Kelsey Flores with any questions!

kelsey.flores@penobscotnation.org | (207)-401-9498

# Local Weekly Wellbriety Meetings

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## MONDAYS– 6:00pm-7:00pm

Parish Hall (St.Anne’s Church) 6 Down st Indian Island

**ZOOM ID:** 827 8498 0702 **PW:** Wellbriety

## Monday Step Work

WABANAKI Building 157 Park St, 3rd floor

1:30-2:30



## THURSDAYS– 4:30pm-5:30pm

142 Center St. Brewer (BARN)

**ZOOM ID:** 226 106 2971 **PW:** 14 21 42



## FRIDAYS– 12:30PM-1:30PM

157 Park St Bangor (WABANAKI PUBLIC HEALTH)

3rd floor end of the hall

**ZOOM ID:** 812 9255 3652 **PW:** 32 43 81



**tip 411**



Penobscot Nation Department of Public Safety

*"Work with us to fight drug abuse"*

# HELP FIGHT DRUGS.

Text anonymous tips to the Bureau of Indian Affairs, Division of Drug Enforcement to fight drug abuse in Indian Country and help keep your tribal communities safe.



## Example

Text Number 847411

Type:

-BIA (example: John DOE is selling drugs from 123 Main Street on the Penobscot Indian Reservation.)

-Hit Send

-Important Note: Your telephone number does not come through the tip line and is completely anonymous however you can leave a contact number if you desire.

A service of

United States Bureau of Indian Affairs,  
Division of Drug Enforcement



# Pine Tree Legal Assistance, Inc.

## Indigenous Peoples Unit

### About Us

Pine Tree Legal Assistance, Inc. (Pine Tree) is a legal-aid nonprofit with offices in Bangor, Machias, Presque Isle, Augusta, Lewiston, and Portland.

The Indigenous Peoples Unit provides free legal services to low-income members of the Mi'kmaq Nation, the Houlton Band of Maliseet Indians, the Penobscot Nation, the Passamaquoddy Tribe, and to other Indigenous people residing in the Wabanaki communities or in Maine.

### Contact Info

<b>CALL CENTER – (207) 942-8241</b>	
Mondays	12:00 PM to 2:30 PM
Tuesdays	9:00 AM to 11:30 AM
Thursdays	9:00 AM to 11:30 AM
<b>Indigenous Peoples Unit HOTLINE – 1-877-213-5630</b>	
Leave a Voicemail (24/7) to receive a response during regular work hours.	

### Details

We can help with the following case types in Maine or in the Tribal Courts:

- Forcible Entry and Detainers (Evictions)
- Other Housing Cases (Warranty of Habitability, Discrimination, etc.)
- Protection Orders (PFAs/PFHs)
- Family Law (Parental Rights and Responsibilities, Divorce)
- Consumer (Debt Collection, Student Loans, etc.)
- Public Benefits (Social Security, TANF, etc.)
- Education (Special Education Services, Discrimination, Title IX)
- Probate

We can also represent individuals in criminal matters before the Tribal Court.

**We may be unable to take some cases due to capacity, eligibility under funding guidelines, or due to potential conflicts.**



# Scammers Impersonate the Government

## You get a call, email, or text message...

- ▶ They say they're from the Social Security Administration and your benefits will end unless you pay.
- ▶ They say they're from the IRS and you owe taxes.
- ▶ They say you need to give your Medicare number to get a new card.



**STOP!**

**These are all scams.**

Government agencies won't call, email, or text you and ask for money or personal information.

Only a scammer will do that.



Report the scam to the FTC at  
[ReportFraud.ftc.gov](https://www.reportfraud.ftc.gov)

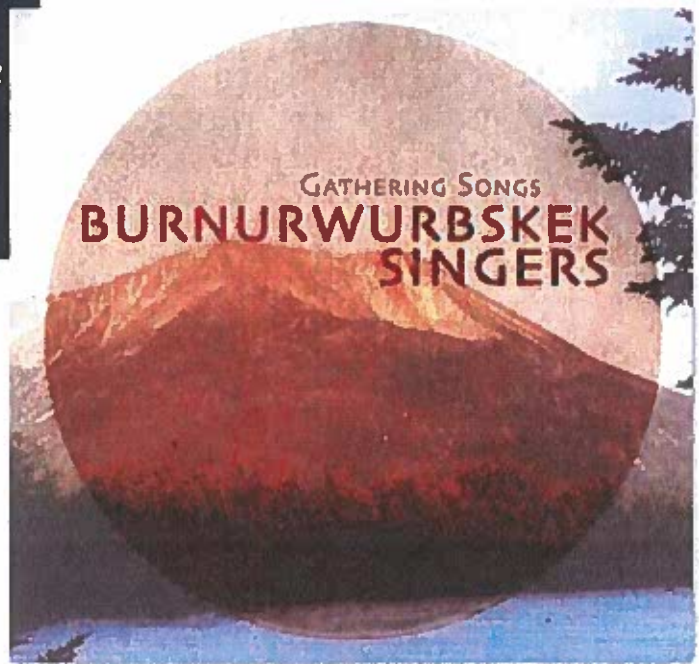
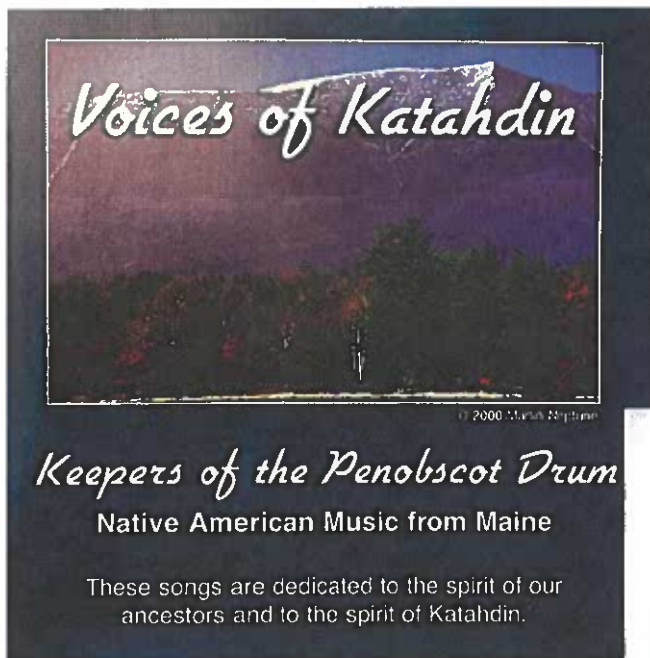


FEDERAL TRADE  
COMMISSION



# Burnurwurbskek Singers CD's

\$10



Call 207-991-2764 or email [muwin64@hotmail.com](mailto:muwin64@hotmail.com) to order!

**For Sale:**

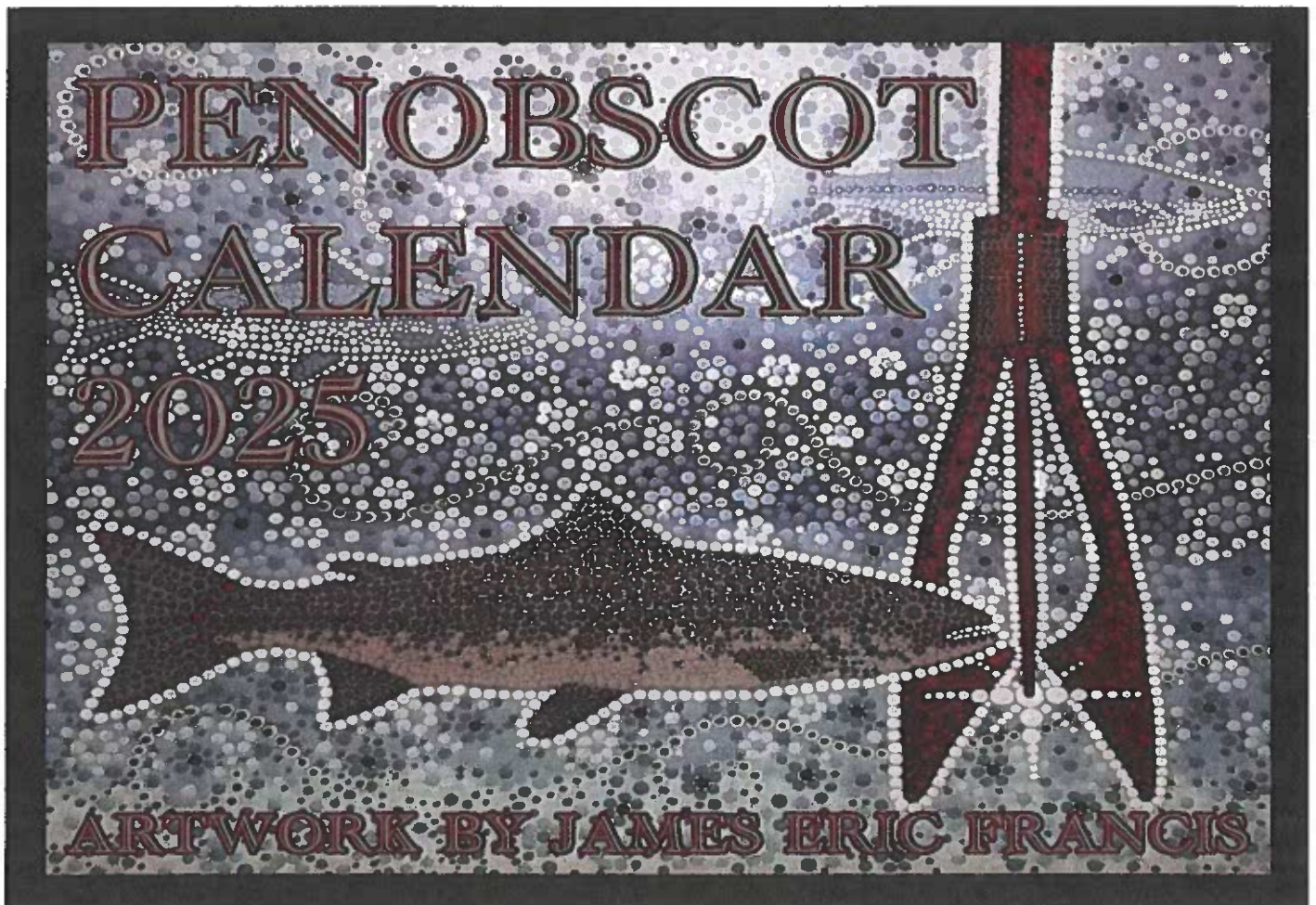
# **2025 Penobscot Calendars**

**\$10** *per calendar*

**\*\*Cash Only\*\***

**Pick up at Tribal Administration  
Building**

12 Wabanaki Way, Indian Island





**PENOBSCOT NATION**  
**JOB OPPORTUNITIES**

<u>Position Available:</u>	<u>Closing Date</u>
Part Time Dispatcher	Until Filled
Dentist	Until Filled
Patrol Officer	Until Filled
Residential Care CRMA	Until Filled
Counselor II	Until Filled

**For more job information, please visit:**

<https://www.penobscotnation.org/administration/human-resources/>

Lloyd Bryant, Human Resource Director

207-817-7306

[Lloyd.bryant@penobscotnation.org](mailto:Lloyd.bryant@penobscotnation.org)

If you have any questions you can call Shannon Sapiel, HR Administrative Assistant at  
207-817-7312





# Job Application For the Penobscot Nation

Date Received: \_\_\_\_\_ Initials: \_\_\_\_\_

## Personal Information

Last		First		MI	SSN#	Email	
Mailing Address			City	State	Zip	Home Phone	Mobile

Previous names under which records can be found	Are you 18 or older? Yes <input type="checkbox"/> No <input type="checkbox"/>	Date of Birth
-------------------------------------------------	----------------------------------------------------------------------------------	---------------

Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, please explain:
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------

Do you have a valid driver's license? Yes <input type="checkbox"/> No <input type="checkbox"/>	License#	State Issued
---------------------------------------------------------------------------------------------------	----------	--------------

Are you a U.S. Veteran? Yes <input type="checkbox"/> No <input type="checkbox"/>	If "yes", give discharge date and service branch.	Are you eligible to be lawfully employed in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>	If "no", indicate type of visa or immigration status
-------------------------------------------------------------------------------------	---------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------

What position are you applying for?	How did you hear about this position?
-------------------------------------	---------------------------------------

Are you a member of a federally recognized Tribe? Yes <input type="checkbox"/> No <input type="checkbox"/>	*If so, which Tribe?	If hired, when would you be available to start?
*Please provide Tribal Member verification if member of Federally Recognized Tribe other than Penobscot		

Have you ever applied for work at the Penobscot Nation?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever worked for the Penobscot Nation?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If so, when and what position(s)?	

Please return all complete applications, and any additional materials, to the Human Resources Office by mail (Human Resources, 12 Wabanaki Way, Indian Island, ME 04468), email (Human.Resources@penobscotnation.org), or by Fax at (207) 817-7463.

**Prior Work Experience (If attaching resume, please leave blank)**

**Current or Most Recent      Prior      Prior**

**Employer**

**Address**

**City, ST, ZIP**

**Telephone**

**Name of Immediate Supervisor**

**Dates of Employment**

**Position/Job Title**

**Brief Description of Duties**

**Reason for Leaving**

**May We Contact**

From	To	From
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>
		No <input type="checkbox"/>
		Yes <input type="checkbox"/>
		No <input type="checkbox"/>

**Education**

**Name/Location      Number of Years Completed      Degree      Major**

**High School**

**College/University**

**Trade School**

**Other Education or Training**


**Special Skills**

**Please list any specific skills, certifications, or special licenses that are applicable to the position you are applying for**

**What is your experience level with office machines, computers/equipment, and software?**

**Please list other types of machines or equipment that you have experience with**


**Professional References**

	<b>Name</b>	<b>Relation</b>	<b>Title</b>	<b>Telephone Number</b>
<b>First Reference</b>				
<b>Second Reference</b>				
<b>Third Reference</b>				

**Affidavit**

I certify that the answer given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I agree that the Penobscot Nation Tribal Administration shall not be liable in any respect if my employment is terminated because of falsity of statements, answers, or omissions made by me on this application. I also authorize said companies, schools, or persons named above to give any information regarding my employment, character, and qualifications.

I hereby release said companies, schools or persons from all liability for any damage for issuing this information. I expressly waive all provisions of law prohibiting any physician, person, hospital, or other institution that has or may hereafter attend or furnish me with treatment from disclosing to the Penobscot Nation Tribal Administration any knowledge or information thereby acquired. I understand that any misleading or incorrect statements may render this application void, and if employed, would be cause for termination.

I understand that if employed, I have been hired at the will of the employer and that my employment may be terminated at will, at any time, pursuant to the Penobscot Nation Policies and Procedures Manual. I understand that if employed, the Penobscot Nation will maintain a personnel file on me.

In addition, I grant permission to the Penobscot Nation Tribal Administration to conduct a criminal background check, if needed, along with the personal reference and prior employment checks previously mentioned. I also agree to have a physical examination, which includes drug testing, at the expense of the Penobscot Nation, prior to my final selection for employment.

Print Full Name

Signature

Date

× \_\_\_\_\_

× \_\_\_\_\_

× \_\_\_\_\_