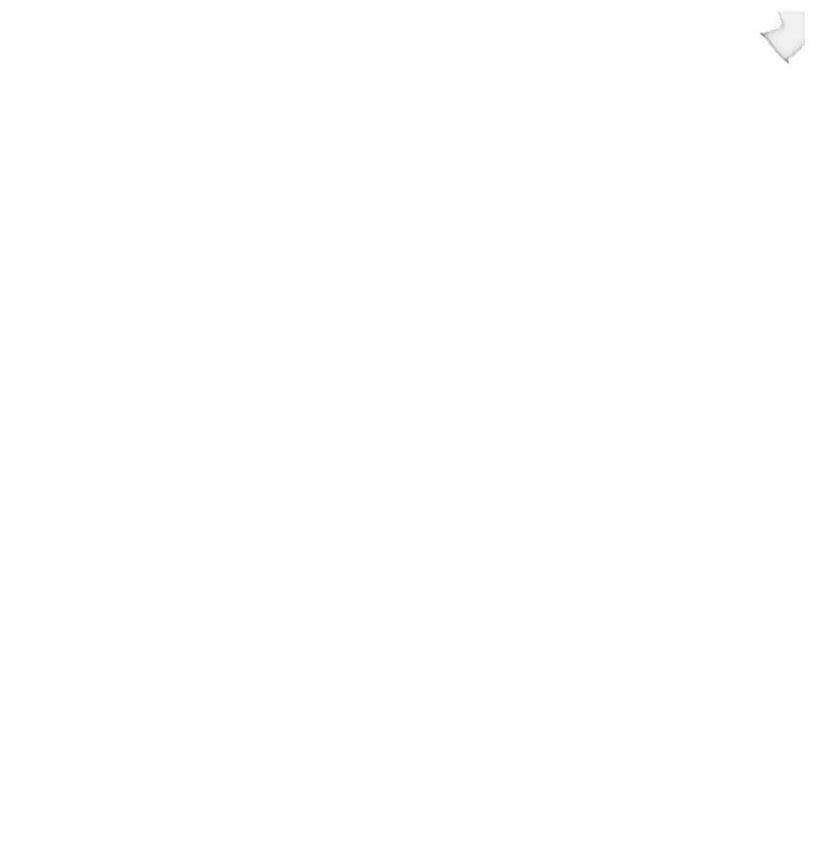
# **Penobscot Nation** Community Flyer



**May 2025** 



### DIAL '817' + Ext

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***************************************	10110711011	- ~ .
Main Line Reception	Front Lobby	7300

	Chief's Office	
Fax 207-817-7482 or 207-827-6042  Kirk Francis   Tribal Chief		Ext
		7350
Mark Sockbeson	Vice Chief	7308
Theresa Pardilla	Exec. Asstistant	7349
Trib	oal Clerk's Office	
Fax 207-827-1136		Ext
Linda Socoby	Tribal Clerk	7351

### TRIBAL DEPARTMENTS

Cultural & Historic Preservation		Ext
James Francis	Director/Historian	7472
Gabe Paul		7470
Chris Sockalexis		7471

Daycare Center		Ext
Tricia Stewart	Family Supp. Spec.	7461
Daycare Staff	Daycare Wireless	7462

Domestic Violence Program		Ext
Jessica Ward	DV/SA Serv. Coord.	7448
Brooke Mitchell	DV/SA Advocate	7446
	Shelter Coord.	7449
24-Hour Crisis Hot Line 207-631-4886		

Economic Dev	elopment	Ext
Michael Burgess	Director	7398

Education / Career Services		
Fax 817-7369		Ext
Candi Ewer	Director	7348
Carlene Miller	Learning Center	7345

Finance Department		
Fax 8	Fax 817-7309	
Susan Thompson	Director	7317
Shannon Smith	Trust Fund Clerk	7311
Cindi Marley	Acct. Tech.	7313
Edwina Mitchell	Accounts Payable	7314
Vivian Fields	Payroll Clerk	7315
<u></u>	Staff Accountant	7318

Fitness Center		Ext
Paul Dow	Fitness Trainer	827-8012

Health Center		
Fax 817-7459		Ext
Main Line Medical	Front Desk	7400

Housing Department			
Fax 817-7384		Ext	
Reg Cardinal	Director	7372	
Lisa Pardilla	Reception	7370	
Sonya Easley	Accounting Tech.	7371	
Chloe Amewin	Accounting Asst.	7451	
Kelsey Flores	Grants Manager	7389	
Andy Sockbeson	Maintenance	7375	

Human Resources Department		
Fax 8	317-7463	Ext
Lloyd Bryant	Director	7306
Shannon Sapiel	HR Assistant	7312

IT Department		Ext
Jeremy Williams IT Manager		7302
Josh Woodbury		7477

Legal Department		
Fax 817-7463		Ext
Mark Chavaree	Legal Analyst	7324

Maintenance / Public Works		Ext
David Pardilla Director		7320
Chris "Charlie" Francis		7321

	Museum	Ext
Jennifer Neptune		827-4153

Department of Natural Resources		
Fax 817-7466		Ext
Chuck Loring	Director	7330
Faye Lawson	Executive Secretary	7331
Ben Stevens	Forest Manager	7339
	GIS	7341
Dan Kusnierz	Water Quality Mgr.	7361
	Air Quality	7340
Ben Simpson	Wildlife Res. Mgr.	7363
Dan McCaw	Fish Passage	7377
Game Wardens		7395

Nick S	apiel Building	Ext
Jo-Ann Lolar	Lobby	7303

### PENOBSCOT NATION PHONE DIRECTORY

Grants & Contracts		
Fax 827-1139		Ext
Andrew Dana	Director	7332
Michelle Foose	Grants & Impact Mgr	7307

Social Services		
Fax 817-3166		Ext
Michael Augustine	Director	7336
Elisha Sockbeson	Asst. Director	7352
Rhonda London	Business Manager	7347
Natasha Fields		7492
Kristina Small	Elder Advocate	
Clarice Chavaree-Hildreth		7491
Nastassja Graves	Admin Asst/Case Aid	7356
Mali Williams	Program Coordinator	7355

Treatment Plant			
Fax 827-7609		Ext	
Matt Pardilla Plant Superintendent		7385	

Tribal Court  Main Line 827-3415		
Rebecca Winter	Court Administrator	7310
Rhonda Decontie	Court Clerk	7327
Rebecca Wagner	Deputy Court Clerk	7329
Kylee Francis-Fowler	Peer Recovery Adv.	7342
Colleen O'Neal	Case Manager	7396
Chris King	Case Manager	7328

Department of Trust Services		
Carole Binette	Director	7378_
Millie Paul	Executive Secretary	7383
Ronald Bear	Land Coordinator	7379

Youth Program		
John Neptune	Program Coordinator	7364

### Indian Island School 207-827-4285

### Noli Assisted Living 207-827-0968

### PUBLIC SAFETY NON-EMERGENCY DISPATCH 207-817-7358

Penobscot Support Services / PINE 207-817-0373

### **May 2025 Pine Tree Plate Information**

Starting May 1, 2025, anyone with a current Chickadee plate will be required to switch to a Pine Tree or No Tree plate upon renewal. If you already have a specialty plate or Wabanaki plate you do not need to switch plates.





# Notice to Those Attending Council Meetings via Zoom

\*To ensure proper inclusion in the council meeting, Please make sure your full name (first and last) is clearly visible on your Zoom profile when joining the meeting.\*

### Why this is important:

 Names not on our census or anonymous names may prevent you from joining the meeting and once removed, Zoom will not let you rejoin.

## How to update your name on Zoom: (via DESKTOP)

- 1. <u>Before</u> joining the meeting, click on your Zoom profile picture or name.
  - 2. Select **Rename** and enter both your first and last name.
    - 3. Click **OK** to save your changes.

### How to update your name on Zoom: (via MOBILE APP)

- The steps are very similar. <u>After</u> joining the meeting, tap the screen to bring up the controls.
- 2. Tap on your name and select **Rename**. Enter your full name and tap **Done**.

Thank you for your cooperation and for helping us keep our meetings within our Community!

#### PENOBSCOT NATION

Maintenance/Public Works Dept David Pardilla, Director



12 WABANAKI WAY INDIAN ISLAND, ME 04468

> TEL.: (207) 817-7320 Fax: (207) 817-7483

david.pardilla@penobscotnation.org

### PENOBSCOT NATION SPRING CLEAN – UP 2025

Indian Island residential spring cleanup will commence on May 5, thru May 16. Please do not place everything in one big pile. Place wood, metal and bulky waste in separate piles. Materials must be placed curbside on or before 7:30 a.m. on the weeks of May 5th and May 12th. We will only be picking up items for two (2) week so please have all items curbside for pick up. We will not pick up items put out after noon time on Wednesday the 14th.

### The crew will pick up the following:

- 1. All grass clippings, weeds, garden plants, and leaves should be put in 30-gal. Compostable paper bags, because the work crew will have to break open each bag at the dumpsite.
- 2. Wood and small branches will be picked up if tied in bundles no heavier than 40 pounds. All wood must be placed in a separate pile.
- 3. Metal containers larger than five gallons must be clean and tops removed.
- 4. Bulky furniture such as chairs, sofas, tables, etc.
- 5. Up to two (2) car tires without rims at any charge. No truck or heavy equipment tires will be picked up.
- 6. Small metal items. All metal items must be placed in a separate pile.

### THE FOLLOWING METAL ITEMS MAY NEED TO BE PAID FOR:

- 1. All white goods including metal microwave ovens, washers, refrigerators, dryers, etc. all refrigerator and freezer doors must be removed.
- 2. Metal bathtubs
- 3. Metal desks
- 4. Metal cabinets

- 5. Metal water tanks
- 6. Stoves and furnaces
- 7. Metal items 2 ft. x 4 ft. and larger.

### THE CREW WILL NOT PICK UP THE FOLLOWING:

- 1. Dangerous, hazardous, or environmentally unsafe materials such as cleaning fluids, crankcase oil, fuel oil, and paint
- 2. Tree stumps or brush that is not bundled or bundled more than 40-lbs.
- 3. Motor vehicles and large parts thereof
- 4. Household electronics such as TV's, computers, gaming systems etc.
- 5. Demolished buildings
- 6. Wire or cable unless cut in small pieces and placed in a metal container.
- 7. Large trees.
- 8. Tires still on rims
- 9. <u>Household waste, clothes, paper goods, books; these items can go in curbside pick-up.</u>

FOR MORE INFORMATION ON SPRING CLEAN UP, CALL THE PUBLIC WORKS DEPARTMENT AT 817-7320. PLEASE LEAVE A MESSAGE AND WE WILL GET BACK TO YOU WITH ANSWERS TO YOUR QUESTIONS.





To use this QR code open the camera app on your phone and click on the link that pops up.

### Digital Navigation Community Outreach Program

The Penobscot Nation IT department is issuing Tablets to households within the 50-mile service area of Indian Island. Each household can get one Android Tablet. This program provides initial training and setup. There will be ongoing training at weekly scheduled dates. Training will include topics like:

- Setting up a new digital device
- Email setup

CLYAI SY CLEIPS

- Safe browsing and how to identify scam emails
- · Getting connected to social media
- Telehealth appointments
- · Other training topics based on the community needs.

The tablets will also include remote and in person support.

For more information scan the QR code at the top of the page or email us at: <a href="mailto:communityoutreach@penobscotnation.org">communityoutreach@penobscotnation.org</a>
You can also call and leave a message at (207)817-7305

Regards,
Penobscot Nation IT Department
Community Outreach Program

There is a limit to the number of tablets so please reach out today

# Community Text Alert Program



The Penobscot Nation IT department is implementing a text message service for all enrolled tribal members. Every so often the tribe has important announcements or alerts to send to tribal members. The Health Center will also use this program to get important messages out to the tribal enrollment as well.

To be included in this service you will need to provide your updated information. There will be options in every text message to opt out at any time.

For more information scan the QR code at the bottom of the page or email us at: <a href="mailto:communityoutreach@penobscotnation.org">communityoutreach@penobscotnation.org</a>



Regards,
Penobscot Nation IT Department
Community Outreach Program

To use this QR code open the camera app on your phone and click on the link that pops up.





PNHD
Now Offering
Education
and Support
Groups

Mondays and Wednesdays 5 to 6:30p

\*Understand addictive behavior \*Learn skills to be successful in recovery \*Find supportive peers

### **Browntail Moths**

Euproctis chrysorrhoea

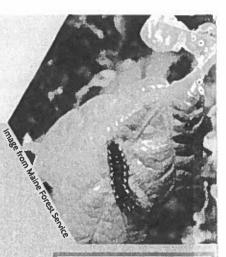
Biowntail moths are an invasive species that pose a human health concern.

**JEALTH CONCERNS** 

When the tiny hairs from a browtail caterpillar touch skin, it can cause skin rashes that may last for a few hours to several days. The skin rash is similar to that of poison ivy; it may be red, bumpy and itchy. The rash can not spread from one person to another. Inhaled, these hairs can cause difficulty breathing.

*VHERE TO FIND THEN* 

Browntail caterpillars are active mid-April until early October. Hairs that break off the caterpillars are everywhere in infested areas and can remain toxic for up to three years.



Browntail caterpillars are easy to identify.
They may reach 1.5 inches in length and are brown with a broken white stripe on each side and two red/orange spots on the hind end.

For more information, please visit Maine CDC'S webpage on browntail moths.

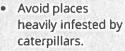
There is no specific treatment for browntail moth rash, but home remedies can help with symptoms. If you are having difficulties breathing, swallowing, or your mouth, tongue, or throat begins to swell, call 911.



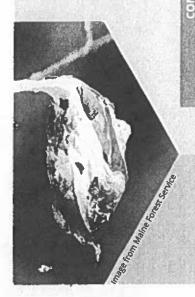
#### **Browntail Moth Rash Remedy**

- 1/4 cup Witch Hazel
- 1/2 tube Hydrocortisone Cream (i.e. Cortizone-10\*,Equate Hydrocortisone Intense Healing Cream)
- 1/2 tube Diphenhydramine Cream (i.e. Equate Anti-Itch Cream, GNP\* Anti-Itch Cream 2%)
- 1/2 tube Aspercreme/Lidocaine Cream (i.e. Equate Pain Relieving Cream, Aspercreme Cream)

Place ingredients in plastic spray bottle and shake well.
Use every 4-6 hours as needed.
Topical use only.



- Take cool showers and change clothes after any activity in an area with browntail moths.
- Dry laundry inside during June and July to avoid having the hairs embedded in clothing.
- Wear a respirator, goggles, and coveralls tightly closed at the neck, wrists and ankles when performing activities that stir up caterpillar hairs such as mowing, raking, weed whacking, and removing pupal webbing from leaves and boats.
- Perform these tasks on damp days or spray down vegetation with a hose. The moisture helps keep the hairs from becoming airborne while working.
- Clip browntail moth webs in the winter and very early spring. The webs are most often found on red oak or apple trees.
- Be careful parking under or near infested ornamental street trees.
   Caterpillars can fall on your car and accidental be brought home. This can start a new infestation at your house.
- Hose down structures with caterpillars and vacuum up with a HEPA filter vacuum.
- Hire a license arborist/pesticide applicator.



Penobscot Nation Health Department (207) 817-7430 Open Monday-Friday 8:00 am-4:30 pm





## FRIDAY RIDES

Schedule Your Ride

Please call for a ride on Wednesday afternoons between 1:30-4:00, if you would like to go to grocery store or the food pantry **and** live on the island. Priority given to Elders.

Reserve your spot Wednesday afternoon **Call or Text** 631-4238 If you leave a message leave your name, number, and address

Social Services

817-7491

# Food Pantry open on Fridays Hours:

Seniors: 9:30 - 10:30

General Public:

10:30 -12:00

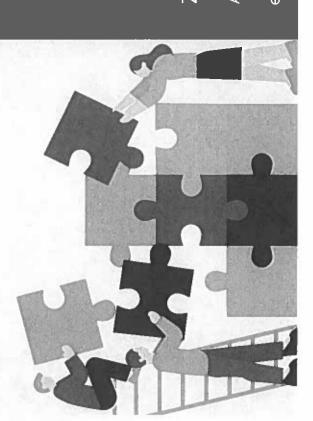
(You must meet the Low-Income guidelines)

Please use the back left side Door

Don't forget to bring your shopping bags.



Penobscot Nation's Prevention Team



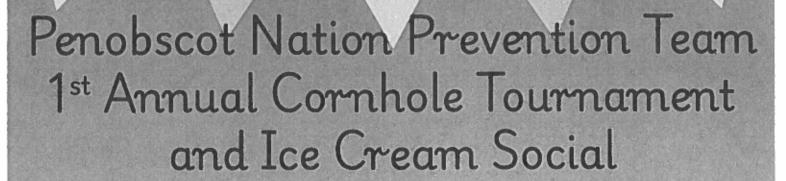
Our next meeting is May 20th via zoom from 3pm-4pm.

\*If you are joining as a tribal employee, please check with your supervisor that this meeting is within your job duties. \*

We are a solutions based group, seeking to create a holistic approach to prevention.

Zoom Meeting ID: 871 8234 0812

Any questions please reach out to Elisha Sockbeson via elisha.sockbeson@penobscotnation.org



June 7th 2pm Indian Island School Ballfield

Cornhole Tournament is opened to tribal employees and community members.

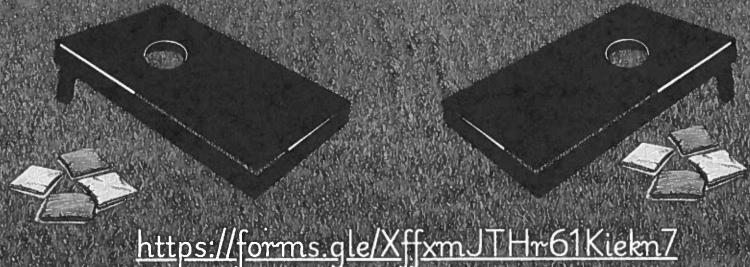
T-shirts will be given to those who sign up and participate in the tournament.

Sign up via Google form link. Registration ends May 24th.

Last minute entries cannot be guaranteed a shirt and will only be allowed as space prohibits.

Prizes will given to 1st 2nd and 3rd place winners.

Ice cream will be served beginning at 2pm.
Spectators will be entered into a raffle.

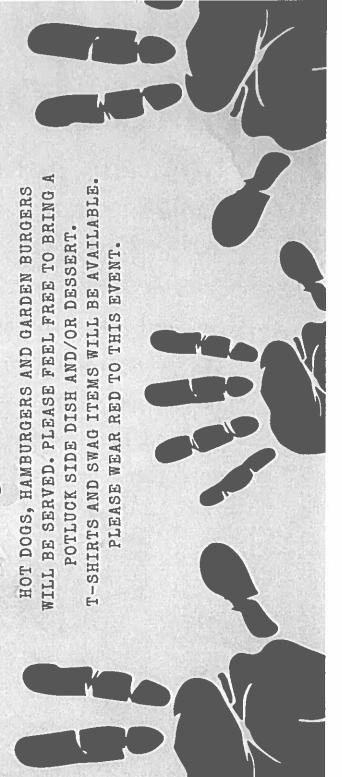


PENOBSCOT NATION PREVENTION TEAM RECOGNIZES MMIW

# Dirtummum 1900 and Talking Circle Washam Cear

MAY 9 2025

Indian Island School Ballfield
5pm-6pm will be dinner,
Talking circles will follow





Every Tuesday, starting April 29<sup>th</sup> 10am - 11am

Sockalexis Arena

Join us for a welcoming and inclusive space for families and young children. There will be toys, snacks and friends!





Wabanaki Public Health & Wellness



Noli-pəm**a**wəsolətipəna (All Our Relations Thriving)

### Department of Education & Career Services

### We offer the following programs and services:

- Library and Computer lab: hours are M-F, 8-4pm. Many books to borrow!
- Assistance with school- new and returning students, help looking for the right program whether it's a short-term training or a degree program
- Help with filling out the FAFSA Free Application for Federal Student Aid
- Information on Colleges/Universities that offer a Native Waiver program
- Employment Assistance Programs to reduce barriers with new, full-time employment or small business start-up. Programs have eligibility requirements.
- Help creating a resume and applying to jobs
- Short-term employment training (WIOA)- Eligible participants can earn \$15/hr. while learning career skills in a 13-week training. Contact us to find out if you are eligible!



### Maine colleges that offer a Native Waiver:

- University of Maine System
- Maine Maritime Academy
- Maine Community College System
  - College of the Atlantic

Each Native Waiver program is managed by the college/university.

More information about each waiver (what they will/will not cover), can be found here: <a href="https://www.penobscotnation.org/departments/penobscot-nation-department-of-education-and-career-services/useful-links-resources/">https://www.penobscotnation.org/departments/penobscot-nation-department-of-education-and-career-services/useful-links-resources/</a>

If you would like information about any programs we offer, please reach out to us or stop by the Nick Sapiel building.

Candi Ewer, candi.ewer@penobscotnation.org, (207) 817-7348

Carlene Miller, carlene.miller@penobscotnation.org, (207) 817-7345

# Department of Education & Career Services

### has funding for *Drivers Education Course*

### **Eligibility**:

- 1. Enrolled member of Penobscot Nation, and
- 2. Applicant must reside in Maine, and
- 3. Currently eligible to enroll in a Driver's Education course (at least 15 years old) in Maine, for Class C license.
- This program cannot assist with fines, fees, DEEP course, other expenses related to loss of a license, a
  motorcycle license, or CDL. Funding is specific to automobile (class C) Driver's Education Course.
- We cannot reimburse you if you have already paid for the course.
- Applicants are eligible for funding one time only.

### TO APPLY: Please complete the back of this flyer.

Funding is limited, program ends once all funds are spent.

If you have questions or would like information about any of our other programs, please contact us:

Candi Ewer, <a href="mailto:candi.ewer@penobscotnation.org">candi.ewer@penobscotnation.org</a>, (207) 817-7348

or

Carlene Miller, carlene.miller@penobscotnation.org , (207) 817-7345

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https://www.penobscotnation.org/departments/penobscot-nation-department-of-education-and-career-services/



### **Department of Education & Career Services**

### **Driver's Education Course: Application for Funding**

1. Complete this application and return to the Dept of Education – (Candi or Carlene).

2. Once applicant is approved for funding, we will notify you.

- 3. Applicant/Parent/Guardian will then be responsible to enroll applicant in Drivers Education Course <u>and</u> submit an invoice/bill to us from the Drivers Education Program. Invoice/bill will need to be from the Drivers Ed program and include dates of class, name of applicant, cost and where to send payment to.
- 4. Payment will be made directly to the Driver's Education program.

<b>Applicant Information:</b>	Please	print (	clearl	y.
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1. Name:		
		Zip Code:
3. Contact Number:	4. E	Email:
5. Age:	6. DOB:	
7. Name and address of Drivers	Education School you plan	to attend:
Name:	<u> </u>	
8. Driver's Education Course Sta	rt Date:	
9. Cost to attend: \$		
Parent/Guardian Information:	(If applicant is under 18)	
10. Name:		
11. Address:		
City:	State:	Zip Code:
12. Contact Number:		
Applicant Signature:		Date:
Parent/Guardian Signature:		Date:

This program is subject to availability of funding. Applicant is eligible for drivers' education funding one time only.

### Return application and bill/invoice to:

Mailing address:

Department of Education & Career Services

12 Wabanaki Way

Indian Island, ME 04468

In person: Nicholas Sapiel Building

Email: candi ewer@penobscotnation.org

Fax: 207.817.7369

PENOBSCOT NATION HOUSING DEPARTMENT TEL. 207 / 817-7370



12 WABANAKI WAY INDIAN ISLAND, MAINE 04468 FAX: 207/817-7384

#### What is a Work Order?:

The Housing Department utilizes a Work Order to track the status and progress of the work that is requested. Upon hearing about a problem or repair need a Work Order is established that lists the essential information, including: the address, person, and a description of the problem.

Tenant reporting of problems or issues is highly encouraged. Often times by addressing a problem early we can avoid major expenses later and reduce inconvenience to the tenant.

#### How to Initiate a Work Order:

A tenant may initiate a Work Order by contacting the Housing Department at 817-7370 and requesting a work order be developed. Tenants may also obtain a Work Order by going directly to the Housing Department Office at 1 Nohkomess Street, Indian Island.

Under no circumstances shall work orders be accepted from tenants on a casual or verbal basis. Your work order requests are important. The best way to get them recorded is by having them entered into our Work Order system, which requires contacting our office directly.

### **Emergency Work Orders:**

An *Emergency* condition is one that threatens the life, safety, or health of the occupants or severely affects the dwelling unit / its immediate premises. All emergency work orders will be identified as such. Our goal is to respond within 12 hours or sooner.

During non-work hours (M-F, 8 to 4:30), Emergency Work Orders should be initiated by contacting the Police Dispatch at 817-7358.

The Police Dispatch will contact a housing employee to inform them about the problem. DO NOT call the Housing Department and leave a message for an emergency during non-work hours.

### Summary of Key Tenant Responsibilities

- 1. The Tenant or their designee is encouraged to be present in order for Housing Department staff to enter the home and complete Work Order requests.
- 2. If the Tenant is not around and a mutually agreeable time to inspect and/or repair the problem can't be found the Tenant will be asked to grant permission to enter the home without them being present.
- 3. The Lease requires 24 hour notice to the tenant to enter a home for a repair or inspection. An emergency situation does not require notice.
- 4. Per the Lease Agreement with the Housing Department, the tenant must 'Permit MANAGEMENT reasonable access to the premises for the purpose of performing periodic inspections, for making improvements or repairs, to show the premises for re-leasing, and carrying out their normal course of duties.
- 5. Tenants must Promptly notify MANAGEMENT of need for any repairs to the leased premises.

### PENOBSCOT NATION HOUSING DEPARTMENT

The Penobscot Nation Housing Department is currently taking applications for the Penobscot Elder Apartment Building located at 2 Nohkomess. Applicants must be 55 years or older. Rent is determined based on household income, and ranges from 20 to 30% of the household income. Household income limits are listed on the chart below:

### INCOME LIMITS FOR PENOBSCOT NATION ELDERLY BUILDING

Low Income Housing Tax Credit	60% median income	50% Median income
1 Person – Maximum income	\$39,780	\$33,150
2 Person – Maximum income	\$45,420	\$37,850

### Amenities include:

Onsite dumpster for trash, snow plowing, intercom system, four laundry rooms, camera security systems throughout the building. In addition, lunch is served Monday through Friday on the first floor.

Please contact <u>Lisa Pardilla at 817-7370</u> if you are interested in applying or have any questions.



# RADON AIR TESTING FOR HOMEOWNERS

### Radon Gas

Is the second leading cause of lung cancer and the leading cause of lung cancer in nonsmokers in the U.S. Radon is a naturally occurring radioactive gas that can be present in some homes at concentrations that are dangerous to you, your family, and pets.

The test is a small canister that has charcoal in it to collect the radon in the air. The canister will remain in the home for two-three days.



FREE RADON TESTING
FOR PENOBSCOT
HOMEOWNERS

HOME MUST BE IN SERVICE AREA

INCOME MUST BE BELOW 150% MEDIAN INCOME BASED ON HUD GUIDLINES.

APPLICATIONS WILL
BE AVAIBLE THROUGH
THE TRIBAL WEBSITE
OR CAN BE PICKED UP
AT THE PENOBSCOT
NATION HOUSING
DEPARTMENT

### PENOBSCOT NATION HOUSING DEPARTMENT

2 Nohkomess Street Indian Island, ME. 04468 207-817-7370

Call with any questions!

# COMMUNITY NOTICE: TRIBAL ID CARDS

There will be a **\$5.00 charge** for a **duplicate** ID card.

This charge is <u>only</u> for duplicate ID's.

The first initial ID is still FREE.

\*The new Administration building now has an ID printer on site, appointments are still encouraged but not required.\*

Appointments can be made with Tia at 207-817-7300 OR 207-817-7349.

### New this season! Family Garden Plots at the Tribal Farm!



Tilling the soils of possibilities.
Pictured, breaking ground for
new family garden plots at
The Tribal Farm.

Do you want to grow food for your family but lack proper space for a garden?

Does your family want to spend time together digging in the dirt?

Don't know where to start?

Sign up for a Family Garden Plot today!

We have a limited number of family garden plots at the tribal farm in Bradley. Each family plot will measure approximately 5 feet x 12 feet - that's 60 sq feet of gardening space, a little larger than an average-sized raised bed.

To help you and your family have a successful growing season, we will:

- Provide material and supports such as soil amendments, mulching straw, seeds, row covers, etc.
- Provide guidance on how to set up your garden plot.
- Offer learning opportunities throughout the season and weekly garden-together sessions.

If you think this sounds like a great opportunity for you and your family, email: Agricultural Program Manager, Maria Girouard at maria.girouard@penobscotnation.org, or text/call: (207) 852-2541.

All plot assignments will be made by May 15.

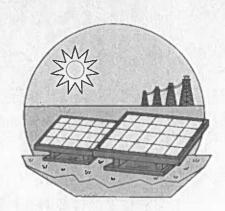
### Penobscot Nation Energy Resilience Commitee

We are assembling a committee of Penobscot community members who have an interest in learning more about renewable energy and resilience.

Are you interested in?



Solar
Heat Pumps
Weatherization
Grid Resilience
Wind Power



Home Energy Efficiency



Please join us at our first meeting!

Thursday, May 22<sup>nd</sup>, 2025 5:30PM-6:30PM

Via Teams Meeting! Please join by scanning the QR Code or reach out to Kelsey Flores for the meeting link

Help support your tribe by establishing projects, having a hand in quality control and commit to energy efficiency!

Contact Kelsey Flores with any questions! kelsey.flores@penobscotnation.org | (207)-401-9498

JOIN US FOR A TRIBAL COMMUNITY ENERGY EDUCATION EVENT ORGANIZED BY THE PENOBSCOT INDIAN NATION & 7SKYLINE

FREE & OPEN TO THE PUBLIC

# Energy Independence & Efficiency Power-Up Symposium

### **EVENT HIGHLIGHTS:**

- · Energy-Related Project Updates
- · University of Maine Research Update
- Information on Energy Efficiency Measures & Implementation
- · Career Opportunities in Renewable Energy
- Meals provided for the first 150 registrants
- Raffle prizes!

MAY

SATURDAY 3

10:00AM

SOCKALEXIS ARENA - 12 WABANAKI WAY, INDIAN ISLAND, ME. 04468

FOR MORE INFORMATION. PLEASE VISIT HTTPS://WWW.7SKYLINE.COM/EVENTS

RSVP & MORE EVENT DETAILS:

OR CONTACT: KELSEY FLORES. KELSEY.FLORES@PENOBSCOTNATION.ORG 207-401-9498





**FIRST ANNUAL** 

# RUNNING OF THE ALEWIVES

PENOBSCOT NATION FARM

MAY 31 • 12:00 - 5:00pm

LIVE MUSIC • FOOD
 KIDS ACTIVITIES & MORE

We have tables available
If interested please contact
Maria Girouard
sacredhomelands@gmail.com

JOIN US IN
CELEBRATION
AT THE FARM
FOR THE
RUNNING OF
THE
ALEWIVES

# FREE TO ATTEND DONATIONS ARE WELCOME

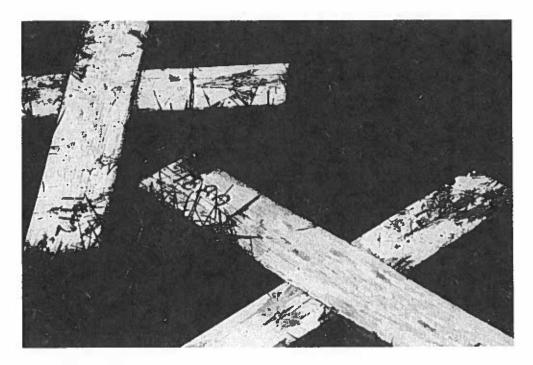
CALL FOR VENDORSI

50/50 RAFFLE

Proceeds will go towards the building of a processing center for the farm's kitchen

729 MAIN ST. BRADLEY, ME

**RAIN DATE 6/1** 



Dear Penobscot Members,

I am writing to inform you that the Cultural and Historic Preservation Department is collaborating with University of Maine student Zachary Croy to conduct repairs in the cemetery near the pond. During our assessment, we identified the following needs:

- 51 broken stones
- 48 stones that require leveling
- 2 broken concrete crosses
- 15 broken wooden crosses
- 25-30 stones needing re-pinning to their base

We understand that past work in the cemetery has been a sensitive issue, as these memorials hold deep significance for our families. If you have ancestors interred in this cemetery and do not wish for any work to be done, please let me know. Our intention is not to offend or overstep; rather, we aim to honor the resting place of our ancestors.

If you see Zachary working in the cemetery this summer (2025), please know that we are aware of his presence and greatly appreciate his contributions.

Thank you for your understanding.

Respectfully,
James Francis
Director, Cultural and Historic Preservation
207-852-2807



### **Restoring Our Rivers**

The Penobscot Nation's Department of Natural Resources is leading an exciting effort to restore fish passage at five key sites. For generations, dams and barriers have blocked native fish like Atlantic salmon, alewife, and American eel from reaching their spawning grounds. Now, we are working to open the rivers again so fish can thrive, benefiting the environment, our culture, and future generations.

### The Five Project Sites

### Mill Brook Dam (Searsport)

We are assessing the best way to restore fish



passage at this site, which is currently fully blocked. Our goal is to ensure that fish can once again migrate freely to their historic

habitats.

### Pitcher Pond Outlet (Lincolnville)



Alewives are making their way through, but it's a struggle. We're working on improving the connection between the pond and the

river to support a healthier and more abundant fish population.



### Chickawaukie Pond Outlet (Rockland)

This site is completely blocked, preventing fish



movement. Our team is looking at options to reconnect the pond with the greater watershed and restore natural

passage for migratory fish.

### Matagamon Tributary 1 (Broken Bridge Road Crossing)

We've already conducted survey work at this site and are now determining the best way to replace the crossing with a structure that allows fish to move easily upstream and downstream.



### Matagamon Tributary 2 (Boy Scout Road Crossing)

With surveys completed, we are moving forward with designing a replacement for the current

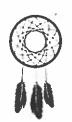
crossing. This upgrade will allow fish to reach important spawning areas and strengthen native fish population.

#### What's Next?

As plans develop, we will keep the community informed about our progress. Follow along on the Dept of Natural Resources new Facebook page! You can also find us on Instagram and Bluesky @PenobscotFisheries







Any Elder over 55 years of age?

Looking at joining a club to meet friends and family? Please consider joining the Elders club

We have Bake Sales, Bingo games, Exercise class, Various Raffles throughout the year, Community days planning, Christmas fund Raisers, we're always looking for new ideas.

We offer Trips and other functions that we all agree upon. We meet the second Monday of the month at noon, at the Nohkomess building on Indian Island.

We're looking for Elders who are currently Employed or unable to make the noon time meeting, we will start offering an Evening meeting, or a Saturday meeting,

<u>cindylu524@gmail.com</u> or send me a private message on Facebook Thanks Please contact me.

Cindy Nicola - President of the Elder Group

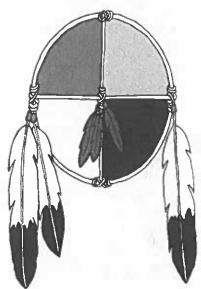
# Local Weekly Wellbriety Meetings



### **MONDAYS**- 6:00pm-7:00pm

Parish Hall (St.Anne's Church) 6 Down st Indian Island

**ZOOM ID:** 827 8498 0702 PW: Wellbriety



### **Monday Step Work**

WABANAKI Building 157 Park St, 3rd floor

1:30-2:30

### THURSDAYS-4:30pm-5:30pm

142 Center St. Brewer (BARN)

ZOOM ID: 226 106 2971 PW: 14 21 42



### FRIDAYS-12:30PM-1:30PM

157 Park St Bangor (WABANAKI PUBLIC HEALTH)

3rd floor end of the hall

**ZOOM ID:** 812 9255 3652 PW: 32 43 81







A service of



**Penobscot Nation Department of Public Safety** 

"Work with us to fight drug abuse"

# HELP FIGHT DRUGS.

Text anonymous tips to the Bureau of Indian Affairs, Division of Drug Enforcement to fight drug abuse in Indian Country and help keep your tribal communities safe.



### Example

Text Number 847411

#### Type:

-BIA..(example: John DOE is selling drugs from 123 Main Street on the Penobscot Indian Reservation.)

#### -Hit Send

-Important Note: Your telephone number does not come through the tip line and is completely anonymous however, you can leave a

contact number if you desire.

United States Bureau of Indian Affairs, Division of Drug Enforcement



## Pine Tree Legal Assistance, Inc. Indigenous Peoples Unit

### **About Us**

Pine Tree Legal Assistance, Inc. (Pine Tree) is a legal-aid nonprofit with offices in Bangor, Machias, Presque Isle, Augusta, Lewiston, and Portland.

The Indigenous Peoples Unit provides free legal services to low-income members of the Mi'kmaq Nation, the Houlton Band of Maliseet Indians, the Penobscot Nation, the Passamaquoddy Tribe, and to other Indigenous people residing in the Wabanaki communities or in Maine.

### **Contact Info**

CALL CENTER - (207) 942-8241		
Mondays	12:00 PM to 2:30 PM	
Tuesdays	9:00 AM to 11:30 AM	
Thursdays	9:00 AM to 11:30 AM	
Indigenous Peoples Unit HOTLINE - 1-877-213-5630		
Leave a Voicemail (24/7) to receive a response during regular work hours.		

### Details

We can help with the following case types in Maine or in the Tribal Courts:

- Forcible Entry and Detainers (Evictions)
- Other Housing Cases (Warranty of Habitability, Discrimination, etc.)
- Protection Orders (PFAs/PFHs)
- Family Law (Parental Rights and Responsibilities, Divorce)
- Consumer (Debt Collection, Student Loans, etc.)
- Public Benefits (Social Security, TANF, etc.)
- Education (Special Education Services, Discrimination, Title IX)
- Probate

We can also represent individuals in criminal matters before the Tribal Court.

We may be unable to take some cases due to capacity, eligibility under funding guidelines, or due to potential conflicts.



# Scammers Impersonate the Government

### You get a call, email, or text message...

- ► They say they're from the Social Security Administration and your benefits will end unless you pay.
- ▶ They say they're from the IRS and you owe taxes.
- ► They say you need to give your Medicare number to get a new card.



Government agencies won't call, email, or text you and ask for money or personal information.

Only a scammer will do that.

Report the scam to the FTC at ReportFraud.ftc.gov







# Burnurwurbskek Singers (D's



\$10

Keepers of the Penobscot Drum
Native American Music from Maine

These songs are dedicated to the spirit of our ancestors and to the spirit of Katahdin.



Colo

Call 207-991-2764 or email muwin64@hotmail.com to order!

### For Sale:

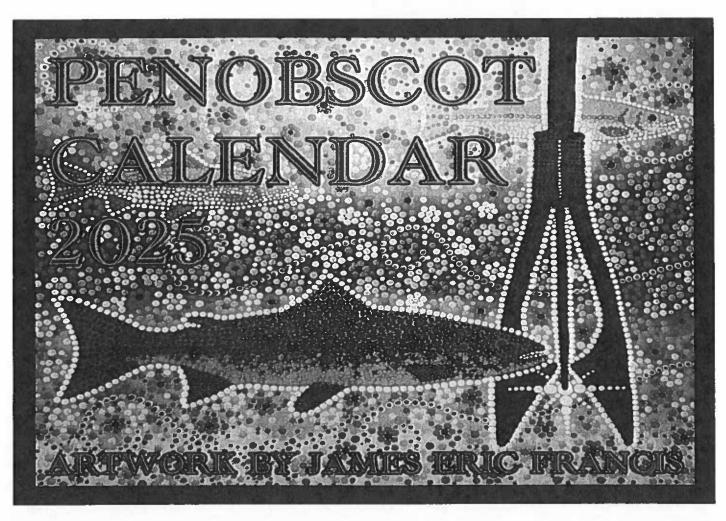
### **2025 Penobscot Calendars**

\$10 per calendar

\*\*Cash Only\*\*

# Pick up at Tribal Administration Building

12 Wabanaki Way, Indian Island



# Penobscot Nation Iob Opportunities

Position Available:	Closing Date
Counselor II	Until Filled
Dispatcher	Until Filled
Dentist	Until Filled
Residential Care CRMA	Until Filled
Patrol Officer	Until Filled

On-call Childcare Worker

### For more job information, please visit:

**Until Filled** 

https://www.penobscotnation.org/administration/human-resources/

Lloyd Bryant, Human Resource Director

207-817-7306

Lloyd.bryant@penobscotnation.org

If you have any questions you can call Shannon Sapiel, HR Administrative
Assistant at

207-817-7312

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# Job Application For the Penobscot Nation

		Date R	teceived:	_ Initials:	-
Personal Information	First	MI	SSN#	Emall	
Mailing Address	City	State	Zip	Home Phone	Mobile
Previous names under whic	h records can be found	Are you 18	or older?	Date of Birth	
Have you been convicted of seven years?  Yes No No	a felony or been incarcerated in conr	nection with a	felony in the past	If yes, please ex	plain:
Do you have a valid driver's	license? License#			State Issued	
Yes No					
Are you a U.S. Veteran?	If "yes", give discharge date and service branch.	Are you eli employed i	gible to be lawfully n the United States?	If "no", indicate immigration stat	type of visa or us
Yes No		Yes	No		
There I was	AL VERNIN	100	111	J. 4. p. 7	
What position are you apply	ing for?	How did yo	u hear about this po	sition?	
Are you a member of a federally recognized Tribe?	*If so, which Tribe?	If hired, wh	en would you be ava	allable to start?	
	Please provide Tribal Member verification if member of Federally Recognized Tribe other than Penobscot	41.1.2	Robert		
	,				
Have you ever applied for we	ork at the Penobscot Nation?	Yes	No No		
Have you ever worked for the	e Penobscot Nation?	Ye	s No		
If so, when and what position	n(s)?				

AN ADDRESS OF THE PARTY OF THE	Brier Work Experience	(If attaching resume, please lea	ave blank)
	Current or Most Recent	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/Job Title		And the second	
Brief Description of Duties			
Reason for Leaving			
May We Contact	Yes No	Yes No	Yes No
	17- 5	786.3	A 18
	器があったと	Education	26. 10. 10.
Andrew Andrew	Name/Location	Number of Years Completed	Degree Major
High School			
High School College/University			
A different			
College/University			
College/University  Trade School  Other Education or			
College/University  Trade School  Other Education or		Special Skills	
College/University  Trade School  Other Education or		Special Skills	
College/University  Trade School  Other Education or	al licenses that	Special Skills	
College/University  Trade School  Other Education or Training  Please list any specific certifications, or speciare applicable to the p	al licenses that osition you are ce level with	Special Skills	

Please return all complete applications, and any additional materials, to the Human Resources Office by mail (Human Resources, 12 Wabanaki Way, Indian Island, ME 04468), email (Human.Resources@penobscotnation.org), or by Fax at (207) 817-7463.

Professional References				
	Name	Relation	Title	Telephone Number
First Reference				
Second Reference				
Third Reference				

### **Affidavit**

I certify that the answer given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I agree that the Penobscot Nation Tribal Administration shall not be liable in any respect if my employment is terminated because of falsity of statements, answers, or omissions made by me on this application. I also authorize said companies, schools, or persons named above to give any information regarding my employment, character, and qualifications.

I hereby release said companies, schools or persons from all liability for any damage for issuing this information. I expressly waive all provisions of law prohibiting any physician, person, hospital, or other institution that has or may hereafter attend or furnish me with treatment from disclosing to the Penobscot Nation Tribal Administration any knowledge or information thereby acquired. I understand that any misleading or incorrect statements may render this application void, and if employed, would be cause for termination.

I understand that if employed, I have been hired at the will of the employer and that my employment may be terminated at will, at any time, pursuant to the Penobscot Nation Policies and Procedures Manual. I understand that if employed, the Penobscot Nation will maintain a personnel file on me.

In addition, I grant permission to the Penobscot Nation Tribal Administration to conduct a criminal background check, if needed, along with the personal reference and prior employment checks previously mentioned. I also agree to have a physical examination, which includes drug testing, at the expense of the Penobscot Nation, prior to my final selection for employment.

Print Full Name	Signature	Date
×	×	×

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