Penobscot Nation Community Flyer



June 2025

DIAL '817' + Ext

TRIBAL ADMINISTRATION

E	wf	

Main Line Recention Front Lobby 7300			
Tronc Lobby 7500	Main Line Reception	Front Lobby	7300

Chief's Office			
Fax 207-817-7482 or 207-827-6042			
Kirk Francis	Tribal Chief	7350	
Mark Sockbeson Vice Chief			
Theresa Pardilla Exec. Asstistant		7382	
Tribal Clerk's Office			
Fax 207-827-1136			
Linda Socoby Tribal Clerk		7351	

TRIBAL DEPARTMENTS

Cultural & Historic	Preservation	Ext
	Director/Historian	7472
Gabe Paul		7470
Chris Sockalexis		7471

Daycare Center		
Tricia Stewart	Family Supp. Spec.	7461
Daycare Staff	Daycare Wireless	7462

Domestic Violence Program		Ext
Jessica Ward	DV/SA Serv. Coord.	7448
Brooke Mitchell	DV/SA Advocate	7446
	Shelter Coord.	7449
24-Hour Crisis Hot Line 207-631-4886		

Economic Dev	elopment	Ext
Michael Burgess	Director	7398

Education / Career Services			
Fax 817-	7369	Ext	
Candi Ewer	Director	7348	
Carlene Miller	Learning Center	7345	

Finance Department			
Fax 817-7309		Ext	
Susan Thompson	Director	7317	
Shannon Smith	Trust Fund Clerk	7311	
Cindi Marley	Acct. Tech.	7313	
Edwina Mitchell	Accounts Payable	7314	
Vivian Fields	Payroll Clerk	7315	
Thomas Attean	Staff Accountant	7318	

	Fitness Center	Ext
Paul Dow	Fitness Trainer	827-8012

Health Center			
Fax 817-7459 Ext			
Main Line Medical	Front Desk	7400	

Housing Department		
Fax 817-7384		Ext
Reg Cardinal	Director	7372
Lisa Pardilla	Reception	7370
Sonya Easley	Accounting Tech.	7371
Chloe Amewin	Accounting Asst.	7451
Kelsey Flores	Grants Manager	7389
Andy Sockbeson	Maintenance	7375

Human Resources Department		
Fax 817-7463		Ext
Lloyd Bryant	Director	7306
Shannon Sapiel	HR Assistant	7312

IT Department		Ext
Jeremy Williams	IT Manager	7302
Josh Woodbury		7477

Legal Department		
Fax 817-7463		Ext
Mark Chavaree	Legal Analyst	7324

Maintenance / Public Works		Ext
David Pardilla	Director	7320
Chris "Charlie" Francis		7321

Museum		Ext
Jennifer Neptune		7476

Department of Natural Resources		
Fax 817-7466		Ext
Chuck Loring	Director	7330
Faye Lawson	Executive Secretary	7331
Ben Stevens	Forest Manager	7339
	GIS	7341
Dan Kusnierz	Water Quality Mgr.	7361
	Air Quality	7340
Ben Simpson	Wildlife Res. Mgr.	7363
Dan McCaw	Fish Passage	7377
Game Wardens		7395

Nick Sa	piel Building	Ext
Jo-Ann Lolar	Lobby	7303

PENOBSCOT NATION PHONE DIRECTORY

Grants & Contracts			
Fax 827-1139		Ext	
Andrew Dana	Director	7332	
Michelle Foose	Grants & Impact Mgr	7307	

Social Services		
Fax 817-3166		Ext
Michael Augustine	Director	7336
Elisha Sockbeson	Asst. Director	7352
Rhonda London	Business Manager	7347
Natasha Fields		7492
Kristina Small	Elder Advocate	
Clarice Chavaree-Hildreth		7491
Nastassja Graves	Admin Asst/Case Aid	7356
Mali Williams	Program Coordinator	7355

Treatment Plant		
Fax 827-7609 Ext		
Matt Pardilla Plant Superintendent		7385

Tribal Court		
Main Line 827-3415		
Fax 827-3430		Ext
Rebecca Winter	Court Administrator	7310
Rhonda Decontie	Court Clerk	7327
Rebecca Wagner	Deputy Court Clerk	7329
Kylee Francis-Fowler	Peer Recovery Adv.	7342
Colleen O'Neal	Case Manager	7396
Chris King	Case Manager	7328

Department of Trust Services		
Carole Binette	Director	7378
Millie Paul	Executive Secretary	7383
Ronald Bear	Land Coordinator	7379

Youth Program		
John Neptune	Program Coordinator	7364

Indian Island School 207-827-4285

Noli Assisted Living 207-827-0968

PUBLIC SAFETY
NON-EMERGENCY DISPATCH
207-817-7358

Penobscot Support Services / PINE 207-817-0373

PENOBSCOT NATION Office of the Tribal Clerk

Community Building 12 Wabanaki Way Indian Island Old Town, Maine 04468 FAX (207) 827-1136



Linda Socoby
Tribal Clerk
(207) 817-7351
Email: linda.socoby@penobscotnation.org

To: Eligible Voting Members of the Penobscot Nation

From: Linda Socoby, Tribal Clerk

RE: Public Hearing/Annual General Meeting

Date: March 19, 2025

On March 18, 2025, the Tribal Council set the agenda for the Public Hearing/Annual General Meeting, the agenda items are:

- 1. Tribal Court Re-codifying the Maine Criminal Statutes as Penobscot Nation Tribal Law
- 2. DNR Land purchase of the Wasehtek* parcel with assistance from Trust of Public Lands.
- 3. DNR Land purchase opportunity of 1700+/- acres that abuts two of the Nation's parcels in Williamsburg (the Whetstone tract & the Elliotsville fee land lot).
- 4. DNR/Forestry Indian Trust Asset Reform Act (ITARA) Discussion
- Consideration of renaming Indian Island Discussion
 Consideration of naming the Indian Island Bridge Discussion
- 6. Economic Development Land purchase of Hungry Island
- 7. "Other" General Meeting only

Meeting Schedule

T Public Hearing

Date: Tuesday, April 15, 2025

Time: 5:00 PM

Location: Penobscot Nation Tribal Administration Building

🚃 Annual General Meeting

Date: Saturday, June 7, 2025

Time: 9:00 AM

Location: Penobscot Nation Tribal Administration Building

The Annual General Meeting will also include an informational session covering tribal annual financial audits, budgets, and statements. All tribal departmental directors will be present to provide updates and answer questions.

If you wish to review the documents before the meetings, they will be available at the Tribal Clerk's office.

PENOBSCOT NATION

CENSUS COMMITTEE



COMMUNITY BUILDING 12 WABANAKI WAY INDIAN ISLAND, ME 04468 TEL.: (207) 817-7378

April 9, 2025

Pursuant to law, the Penobscot Nation Census Committee will be holding a <u>REGULAR MEETING</u> on <u>WEDNESDAY</u>, <u>JULY 9th</u>, <u>2025</u>, at <u>3:00 PM</u>. This meeting will be held in the Main Conference Room at the Nicholas H. Sapiel, Jr. building, Wabanaki Way, Indian Island.

* * * AGENDA * * *

- * Approval of MINUTES
- * Final approval for Tentatively Approved Applicants
- * Tentative approval for New Member Applicants
- * Other business
- * Set date for next meeting

Cheryl A. Kelly, Champerson

Penobscot Nation Census Committee

CAK:cwb

PENOBSCOT NATION

Maintenance/Public Works Dept David Pardilla, Director



12 WABANAKI WAY INDIAN ISLAND, ME 04468

> TEL.: (207) 817-7320 Fax: (207) 817-7483

david.pardilla@penobscotnation.org

May 7, 2025

Notice to Tribal Members

The Penobscot Nation Public Works Department will be starting two pavement projects here on the island. For the next few weeks, we will do milling and paving the following roads here on the island. Loop Road and Susep Lane.

The Wastewater treatment plant is upgrading the water booster pump at the bridge and there will be a secondary pump on Oak Hill by Loop Road and there will be some load machinery digging to set the box and pump.

If you have any questions, please call David Pardilla at 817-7320.





To use this QR code open the camera app on your phone and click on the link that pops up.

Digital Navigation Community Outreach Program

The Penobscot Nation IT department is issuing Tablets to households within the 50-mile service area of Indian Island. Each household can get one Android Tablet. This program provides initial training and setup. There will be ongoing training at weekly scheduled dates. Training will include topics like:

- Setting up a new digital device
- Email setup

CIVA BY CLEIPS

- Safe browsing and how to identify scam emails
- Getting connected to social media
- Telehealth appointments
- Other training topics based on the community needs.

The tablets will also include remote and in person support.

For more information scan the QR code at the top of the page or email us at: communityoutreach@penobscotnation.org
You can also call and leave a message at (207)817-7305

Regards,
Penobscot Nation IT Department
Community Outreach Program

There is a limit to the number of tablets so please reach out today

Community Text Alert Program



The Penobscot Nation IT department is implementing a text message service for all enrolled tribal members. Every so often the tribe has important announcements or alerts to send to tribal members. The Health Center will also use this program to get important messages out to the tribal enrollment as well.

To be included in this service you will need to provide your updated information. There will be options in every text message to opt out at any time.

For more information scan the QR code at the bottom of the page or email us at: communityoutreach@penobscotnation.org



Regards,
Penobscot Nation IT Department
Community Outreach Program

To use this QR code open the camera app on your phone and click on the link that pops up.





May 2025 Pine Tree Plate Information

Starting May 1, 2025, anyone with a current Chickadee plate will be required to switch to a Pine Tree or No Tree plate upon renewal. If you already have a specialty plate or Wabanaki plate you do not need to switch plates.





Notice to Those Attending Council Meetings via Zoom

To ensure proper inclusion in the council meeting, Please make sure your full name (first and last) is clearly visible on your Zoom profile when joining the meeting.

Why this is important:

 Names not on our census or anonymous names may prevent you from joining the meeting and once removed, Zoom will not let you rejoin.

How to update your name on Zoom: (via DESKTOP)

- 1. <u>Before</u> joining the meeting, click on your Zoom profile picture or name.
 - 2. Select Rename and enter both your first and last name.
 - 3. Click **OK** to save your changes.

How to update your name on Zoom: (via MOBILE APP)

- 1. The steps are very similar. <u>After</u> joining the meeting, **tap the** screen to bring up the controls.
- 2. Tap on your name and select **Rename**. Enter your full name and tap **Done**.

Thank you for your cooperation and for helping us keep our meetings within our Community!

PAT Patients:
PNHD
Now Offering
Education
and Support
Groups

Mondays and Wednesdays 5 to 6:30p

*Understand addictive behavior *Learn skills to be successful in recovery *Find supportive peers HEALTH CONCERNS

WHERE TO FIND THEM

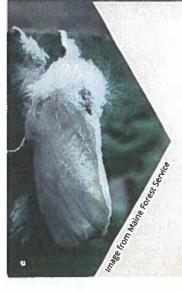
When the tiny hairs from a browtail caterpillar touch skin, it can cause skin rashes that may last for a few hours to several days. The skin rash is similar to that of poison ivy; it may be red, bumpy and itchy. The rash can not spread from one person to another. Inhaled, these hairs can cause difficulty breathing.

Browntail caterpillars are active mid-April until early October. Hairs that break off the caterpillars are everywhere in infested areas and can remain toxic for up to three years. Reverse to the second s

Browntail caterpillars are easy to identify.
They may reach 1.5 inches in length and are brown with a broken white stripe on each side and two red/orange spots on the hind end.

For more information, please visit Maine CDC'S webpage on browntail moths.

There is no specific treatment for browntail moth rash, but home remedies can help with symptoms. If you are having difficulties breathing, swallowing, or your mouth, tongue, or throat begins to swell, call 911.



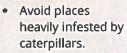
Browntail Moth Rash Remedy

- 1/4 cup Witch Hazel
- 1/2 tube Hydrocortisone Cream (i.e. Cortizone-10*,Equate Hydrocortisone Intense Healing Cream)
- 1/2 tube Diphenhydramine Cream (i.e. Equate Anti-Itch Cream, GNP* Anti-Itch Cream 2%)
- 1/2 tube Aspercreme/Lidocaine Cream (i.e. Equate Pain Relieving Cream, Aspercreme Cream)

Place ingredients in plastic spray bottle and shake well.

Use every 4-6 hours as needed.

Topical use only.



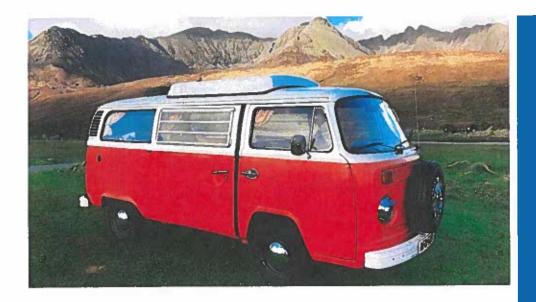
- Take cool showers and change clothes after any activity in an area with browntail moths.
- Dry laundry inside during June and July to avoid having the hairs embedded in clothing.
- Wear a respirator, goggles, and coveralls tightly closed at the neck, wrists and ankles when performing activities that stir up caterpillar hairs such as mowing, raking, weed whacking, and removing pupal webbing from leaves and boats.
- Perform these tasks on damp days or spray down vegetation with a hose. The moisture helps keep the hairs from becoming airborne while working.
- Clip browntail moth webs in the winter and very early spring. The webs are most often found on red oak or apple trees.
- Be careful parking under or near infested ornamental street trees.
 Caterpillars can fall on your car and accidental be brought home. This can start a new infestation at your house.
- Hose down structures with caterpillars and vacuum up with a HEPA filter vacuum.
- Hire a license arborist/pesticide applicator.





Penobscot Nation Health Department (207) 817-7430 Open Monday-Friday 8:00 am-4:30 pm





FRIDAY RIDES

Schedule Your Ride

Please call for a ride on Wednesday afternoons between 1:30-4:00, if you would like to go to grocery store or the food pantry **and** live on the island. Priority given to Elders.

Reserve your spot Wednesday afternoon

Call or Text 631-4238

If you leave a message leave your name, number, and address

> Social Services 817-7491

Food Pantry open on Fridays Hours:

Seniors: 9:30 - 10:30

General Public:

10:30 -12:00

(You must meet the Low-Income guidelines)

Please use the back left side Door

Don't forget to bring your shopping bags.



Department of Education & Career Services

We offer the following programs and services:

- Library and Computer lab: hours are M-F, 8-4pm. Many books to borrow!
- Assistance with school- new and returning students, help looking for the right program whether it's a short-term training or a degree program
- Help with filling out the FAFSA Free Application for Federal Student Aid
- Information on Colleges/Universities that offer a Native Waiver program
- Employment Assistance Programs to reduce barriers with new, full-time employment or small business start-up. Programs have eligibility requirements.
- Help creating a resume and applying to jobs
- Short-term employment training (WIOA)- Eligible participants can earn \$15/hr. while learning career skills in a 13-week training. Contact us to find out if you are eligible!



Maine colleges that offer a Native Waiver:

- University of Maine System
- Maine Maritime Academy
- Maine Community College System
 - College of the Atlantic

Each Native Waiver program is managed by the college/university.

More information about each waiver (what they will/will not cover), can be found here: https://www.penobscotnation.org/departments/penobscot-nation-department-of-education-and-career-services/useful-links-resources/

If you would like information about any programs we offer, please reach out to us or stop by the Nick Sapiel building.

Candi Ewer, candi.ewer@penobscotnation.org, (207) 817-7348

Carlene Miller, carlene.miller@penobscotnation.org, (207) 817-7345



12 WABANAKI WAY INDIAN ISLAND, MAINE 04468 (207) 817-7348

2025 WIOA SUMMER YOUTH TRAINING PROGRAM

The Penobscot Nation Department of Education & Career Services is accepting applications for the 2025 Summer Youth Training Program.

Completed applications are due June 21, 2025, by 4pm.

Eligible youth will need to be between the ages of 14 and 21, be willing to actively demonstrate the maturity necessary to carry out the duties of the assigned work site, be an enrolled member of the Penobscot Nation, and meet the program income guidelines (attached to the application). All applications must include documentation of household income to be considered complete.

* For 2025 programming only, we have additional funding to include Penobscot Youth with no income eligibility. All applicant must still document household income.

These specific funds are very limited, apply early!

Applicants will be accepted first come, first serve. We encourage you to apply early!

We anticipate the start of the WIOA Summer Youth program on July 7th. Participants will be assigned to a work site (on Indian Island) for up to twenty (20) hours of training per week and will be paid minimum wage, for 4 to 5 weeks, depending on the number of applicants.

Deadline for completed applications is June 21st, 2025 by 4:00 p.m.

Contact Carlene Miller at 817-7345 for more information.

Return applications to: Carlene Miller, Nicholas Sapiel Building, Education Department. 817-7348

Penobscot Nation Department of Education & Career Services

Workforce Innovation & Opportunity Act (WIOA)
27 Wabanaki Way, Indian Island, ME 04468
Telephone: (207) 817-7348 or (207) 817-7345 Fax Number: (207) 817-7369

SUMMER YOUTH TRAINING PROGRAM APPLICATION

All supporting documentation must be submitted for application to be complete. Answer all questions.

1			2.
Last Name	First	M.I.	2Date of Birth
J			4
Mailing Address	City State	Zip Code	4Social Security #
,			6.
Residential Address	City State	Zip Code	6 Telephone Number
7. Sex: M _ F _	8. Age: 9. Reg	gistered for Selective Se	rvice (males 18+ only): Yes No
0. Are you currently in	school or between se	mesters: Yes No _	_
2. Area of Study:		13. Highes	t Grade Completed:
piece of paper.) 15. Do you have an IEP of	or 504 plan at school	? Yes No (If yes ,	(If yes, please explain on a sepa
HOUSEHOLD INFORM	MATION:		
7. Are you considered he	omeless? Yes N	o	
8. How many individual	s reside in your hous	sehold?	
8. Does the youth applic	ant have any depend	ents (children) Yes	No If so, how many?
9. What is the approximately Please provide income		f your household?	
20. Is anyone in your hou Subsidized Housing, etc.)			F, SNAP, General/Tribal Assistance, verification)
21. Please provide any ad	ditional written com	ments that you feel are a	necessary to explain the

Revised 5/2/25

financial status of your household:		
22. Have you been subjected to any stage of the confidence (Answering "yes" to this questions does <u>not</u> disqu		
23. If you are not currently attending school (either	er high school or post high school) please explain why:	
24. Are you currently employed in any other job?	Yes No	
from the Department of Labor's Workforce Innov. without adequate income/benefit/etc documentatio	Training Program is funded through grant monies received ation and Opportunity Act. Applications that are returned n will not be processed until the appropriate documentation is the deadline will result in the participant being declared	
consequential omissions of any kind whatsoever. I be liable in any respect if my training program is to	oing questions and statements are true and correct without agree that the Penobscot Nation Tribal Administration shall not erminated because of falsity of statements, answers, or omissions any misleading or incorrect statements may render this am, would be cause for termination.	
training program may be terminated at will, at any	have been selected at the will of the employer and that my y time, pursuant to the Penobscot Nation Policies and a training program, the Penobscot Nation Department of	
In addition, I grant permission to the Penobscot Nacheck, if needed. I also agree to have a physical exa Penobscot Nation, prior to my final selection for tr	ation Tribal Administration to conduct a criminal background amination, which includes drug testing, at the expense of the aining.	
Participant Signature	Date	
Parent/Guardian Signature	Date	

Application Deadline is June 21, 2025 by 4 p.m.
Applications must be returned to:
Carlene Miller, Education Department
Room 209, Nicholas Sapiel Building
(207) 817-7345

(Required for Participant's who are minors)

Department of Education & Career Services

has funding for **Drivers Education Course**

Eligibility:

- 1. Enrolled member of Penobscot Nation, and
- 2. Applicant must reside in Maine, and
- 3. Currently eligible to enroll in a Driver's Education course (at least 15 years old) in Maine, for Class C license.
- This program cannot assist with fines, fees, DEEP course, other expenses related to loss of a license, a
 motorcycle license, or CDL. Funding is specific to automobile (class C) Driver's Education Course.
- We cannot reimburse you if you have already paid for the course.
- Applicants are eligible for funding one time only.

TO APPLY: Please complete the back of this flyer.

Funding is limited, program ends once all funds are spent.

If you have questions or would like information about any of our other programs, please contact us:

Candi Ewer, candi.ewer@penobscotnation.org, (207) 817-7348

or

Carlene Miller, <u>carlene.miller@penobscotnation.org</u>, (207) 817-7345

Of

https://www.penobscotnation.org/departments/penobscot-nation-department-of-education-and-career-services/



PENOBSCOT NATION DEPARTMENT OF EDUCATION & CAREER SERVICES 12 Wabanaki Way, Indian Island, ME 04468

Department of Education & Career Services

Driver's Education Course: Application for Funding

- 1. Complete this application and return to the Dept of Education (Candi or Carlene).
- 2. Once applicant is approved for funding, we will notify you.
- 3. Applicant/Parent/Guardian will then be responsible to enroll applicant in Drivers Education Course <u>and</u> submit an invoice/bill to us from the Drivers Education Program. Invoice/bill will need to be from the Drivers Ed program and include dates of class, name of applicant, cost and where to send payment to.
- 4. Payment will be made directly to the Driver's Education program.

Applicant Information: Please print clearly.

1. Name:		<u> </u>
		Zip Code:
		ail:
5. Age:	6. DOB:	
7. Name and address of Drivers		
Name:		
Address:		
Phone Number:		
8. Driver's Education Course Sta	rt Date:	
9. Cost to attend: \$		
Parent/Guardian Information:	(If applicant is under 18)	
10. Name:		
11. Address:		
City:	State:	Zip Code:
12. Contact Number:		
Applicant Signature:		Date:
Parent/Guardian Signature:		Date:

This program is subject to availability of funding. Applicant is eligible for drivers' education funding one time only.

Return application and bill/invoice to:

Mailing address: Department of Education & Career Services

12 Wabanaki Way

Indian Island, ME 04468

In person: Nicholas Sapiel Building <u>Email</u>: candi.ewer@penobscotnation.org <u>Fax</u>: 207.817.7369

PENOBSCOT NATION HOUSING DEPARTMENT TEL: 207 / 817-7370



12 WABANAKI WAY INDIAN ISLAND, MAINE 04466 FAX: 207/817-7384

What is a Work Order?:

The Housing Department utilizes a Work Order to track the status and progress of the work that is requested. Upon hearing about a problem or repair need a Work Order is established that lists the essential information, including: the address, person, and a description of the problem.

Tenant reporting of problems or issues is highly encouraged. Often times by addressing a problem early we can avoid major expenses later and reduce inconvenience to the tenant.

How to Initiate a Work Order:

A tenant may initiate a Work Order by contacting the Housing Department at 817-7370 and requesting a work order be developed. Tenants may also obtain a Work Order by going directly to the Housing Department Office at 1 Nohkomess Street, Indian Island.

Under no circumstances shall work orders be accepted from tenants on a casual or verbal basis. Your work order requests are important. The best way to get them recorded is by having them entered into our Work Order system, which requires contacting our office directly.

Emergency Work Orders:

An *Emergency* condition is one that threatens the life, safety, or health of the occupants or severely affects the dwelling unit / its immediate premises. All emergency work orders will be identified as such. Our goal is to respond within 12 hours or sooner.

During non-work hours (M-F, 8 to 4:30), Emergency Work Orders should be initiated by contacting the Police Dispatch at 817-7358.

The Police Dispatch will contact a housing employee to inform them about the problem. DO NOT call the Housing Department and leave a message for an emergency during non-work hours.

Summary of Key Tenant Responsibilities

- 1. The Tenant or their designee is encouraged to be present in order for Housing Department staff to enter the home and complete Work Order requests.
- 2. If the Tenant is not around and a mutually agreeable time to inspect and/or repair the problem can't be found the Tenant will be asked to grant permission to enter the home without them being present.
- 3. The Lease requires 24 hour notice to the tenant to enter a home for a repair or inspection. An emergency situation does not require notice.
- 4. Per the Lease Agreement with the Housing Department, the tenant must 'Permit MANAGEMENT reasonable access to the premises for the purpose of performing periodic inspections, for making improvements or repairs, to show the premises for re-leasing, and carrying out their normal course of duties.
- 5. Tenants must Promptly notify MANAGEMENT of need for any repairs to the leased premises.

PENOBSCOT NATION HOUSING DEPARTMENT

The Penobscot Nation Housing Department is currently taking applications for the Penobscot Elder Apartment Building located at 2 Nohkomess. Applicants must be 55 years or older. Rent is determined based on household income, and ranges from 20 to 30% of the household income. Household income limits are listed on the chart below:

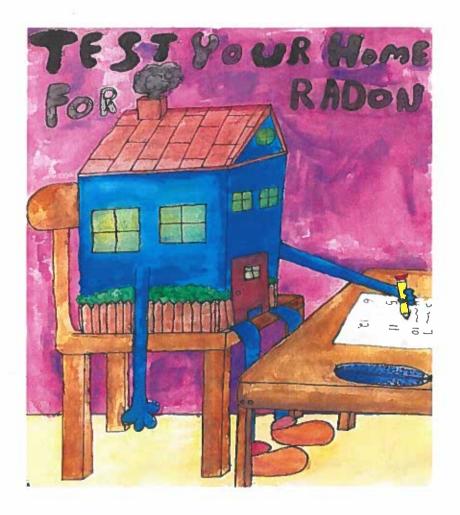
INCOME LIMITS FOR PENOBSCOT NATION ELDERLY BUILDING

Low Income Housing Tax Credit	60% median income	50% Median income
1 Person – Maximum income	\$39,780	\$33,150
2 Person – Maximum income	\$45,420	\$37,850

Amenities include:

Onsite dumpster for trash, snow plowing, intercom system, four laundry rooms, camera security systems throughout the building. In addition, lunch is served Monday through Friday on the first floor.

Please contact <u>Lisa Pardilla at 817-7370</u> if you are interested in applying or have any questions.



RADON AIR TESTING FOR HOMEOWNERS

Radon Gas

Is the second leading cause of lung cancer and the leading cause of lung cancer in nonsmokers in the U.S. Radon is a naturally occurring radioactive gas that can be present in some homes at concentrations that are dangerous to you, your family, and pets.

The test is a small canister that has charcoal in it to collect the radon in the air. The canister will remain in the home for two-three days.



FREE RADON TESTING
FOR PENOBSCOT
HOMEOWNERS

HOME MUST BE IN SERVICE AREA

INCOME MUST BE BELOW 150% MEDIAN INCOME BASED ON HUD GUIDLINES.

APPLICATIONS WILL
BE AVAIBLE THROUGH
THE TRIBAL WEBSITE
OR CAN BE PICKED UP
AT THE PENOBSCOT
NATION HOUSING
DEPARTMENT

PENOBSCOT NATION HOUSING DEPARTMENT

2 Nohkomess Street Indian Island, ME. 04468 207-817-7370

Call with any questions!

COMMUNITY NOTICE: TRIBAL ID CARDS

There will be a **\$5.00 charge** for a **duplicate** ID card.

This charge is <u>only</u> for duplicate ID's.

The first initial ID is still FREE.

The new Administration building now has an ID printer on site, appointments are still encouraged but not required.

Appointments can be made with Tia at 207-817-7300.



What is CISM?

- CISM stands for Critical Incident Stress Management. It is the most widely used crisis intervention system in the world.
- Wampum CISM focuses on our culture and traditional healing ways, combined with core components to guide us through crisis.
- The Wampum CISM support Network is a mobile crisis response team activated when invited by the request of the family in need of support **OR** your tribal chief.
- It is a network of teams located in Wabanaki communities and is made up of trained volunteers, tribal and non-tribal citizens. The Network serves individuals and families within our communities who have suffered the effects of tragic event.

Does Penobscot have a CISM team here?

Yes, the Penobscot territory has a CISM team and can be requested when a critical incident has occurred, and the team has been requested. We are a supplement to any tragedy and the team is here to alleviate some of the stressors for the requesting family or for the community.

What is a Critical Incident?

Events that have the potential of causing significant human distress & overwhelming one's usual coping mechanisms. Types of critical incidents include:

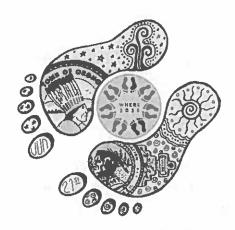
- Tragic death
- Suicide
- Serious injury/illness of a child
- Civil unrest/protest/confrontation
- Natural disasters
- Loss of property
- Compound grief
- Social media harassment
- Bullying
- Mass casualty incidents

How can I be a CISM volunteer?

Submit your information to <u>CISM@wabanakiphw.org</u>. If you have any questions, you may reach your Community CISM Organizer, Awendela Williams at <u>awilliams@wabanakiphw.org</u> (207) 991-8694 or contact your Network CISM Coordinator, Lena Newell at <u>lnewell@wabanakiphw.org</u> or by phone at (207) 944-2167.

Together we can heal!
Woliwon ***** W'əliwəni ***** Wela'lin





The Walk to Honor Wabanaki Veterans

A BRIDGE TO RIGHTFUL RECOGNITION FOR INDIGENOUS & BLACK SERVICEMEMBERS Saturday, June 21, 2025 * Orono to Indian Island

learn more and register at www.walkwhere.org/orono

On Saturday, June 21, join Penobscot Nation and its partners in The Walk to Honor Wabanaki Veterans as we make our way from Orono to Indian Island. This collective action will serve as a meaningful tribute to our veterans on a day dedicated to their memory, as well as a celebration of the enduring legacy of our people. Winding our way along a 6-mile stretch, all will be invited to view Marsh Island and its surroundings from a Wabanaki perspective, to learn Indigenous place names, to encounter the stories of Wabanaki and African American veterans over the centuries, to question assumptions, and to deepen our understanding of what happened here and how the past continues to shape our present.

This June 21 marks 250 years since Chief Joseph Orono traveled to Watertown, Massachusetts where, in a famous speech delivered before the Provincial Congress in 1775, he allied the Wabanaki nations with the Americans in the Revolutionary War. In 1806, five years after his death, the Town of Orono was incorporated and was named in honor of this skillful diplomat and leader. Chief Orono's image was eventually adopted as the town seal.

In recent years, out of concern that the image could be interpreted as a mascot, the Town of Orono consulted with Penobscot Nation and the University of Maine's Wabanaki Center to confirm that the seal was historically accurate and respectful. Based on advice from PR and marketing firms, however, it also removed Chief Orono's image from the gateway signage welcoming people into town—an act that many Penobscot people experienced as erasure. What do these debates tell us? About power? About representation? About who gets to decide what is seen and known? What would it look like to truly honor Chief Orono here on Penobscot homelands, where contention around water and territorial rights and encroachment upon sacred sites are ongoing?

Chief Orono's story and legacy of dedicated service to what became the United States is not widely known. Similarly, too few Mainers are aware that June 21 is the day on which the State of Maine officially recognizes Native American Veterans Day. We hope this walk will change that.

In 2007, Governor John Baldacci honored Wabanaki Veterans by proclaiming June 6 "Native American Veterans History Day." Penobscot WWII veteran and POW Charles Norman Shay accepted the honor on behalf of all Wabanaki veterans. Thanks to his efforts and to the help of Tribal Representatives Donald Soctomah and the late Wayne "Teddy Bear" Mitchell, Mr. Shay's vision to elevate this recognition to an annual observance led to the enactment of 1 MRSA 150-C, establishing June 21 as "Native American Veterans Day." Held annually since 2009, this commemoration honors the untold numbers of Wabanaki people who have served in the U.S. military in every war fought under its flag, even as this nation failed to recognize their inherent sovereignty, citizenship, and dignity.

This event is part of the <u>Walk for Historical and Ecological Recovery</u> (WHERE), a series convened by Atlantic Black Box devoted to grassroots truthseeking and transformation. It is organized under the leadership of James Eric Francis, Sr. in collaboration with the Penobscot Nation Cultural & Historic Preservation Department, the Town of Orono, the City of Old Town, the Wabanaki Center, Bangor Public Library, Orono Public Library, RSU 26, The Wilson Center, and Orono Arts Fest and is funded in part by Morton-Kelly Charitable Trust, Maine Humanities Council, Maine Community Foundation, Sewall Foundation, and from generous donors, as well as from Cyr Bus Line, Hannaford, and other local sponsors.

SCHEDULE

Friday, June 20th

 5:00 - 6:30 pm Orono Arts Fest presents The Legacy of Chief Joseph Orono by James Eric Francis, Sr. and The Wabanaki Stylings of Firefly The Hybrid at the Orono High School Performing Arts Center

Saturday, June 21st

• 12:00-12:30 Registration at Orono High School

12:30-1:00 Opening Ceremony

1:00-4:30 WHERE Walk to Indian Island

• 4:30-6:00 Closing Ceremony & Community Meal at Pavilion Park

Partner Organizations





























June 7th 2pm Indian Island School Ballfield

Cornhole Tournament is opened to tribal employees and community members.

T-shirts will be given to those who sign up and participate in the tournament.

Sign up via Google form link. Registration ends May 24th.

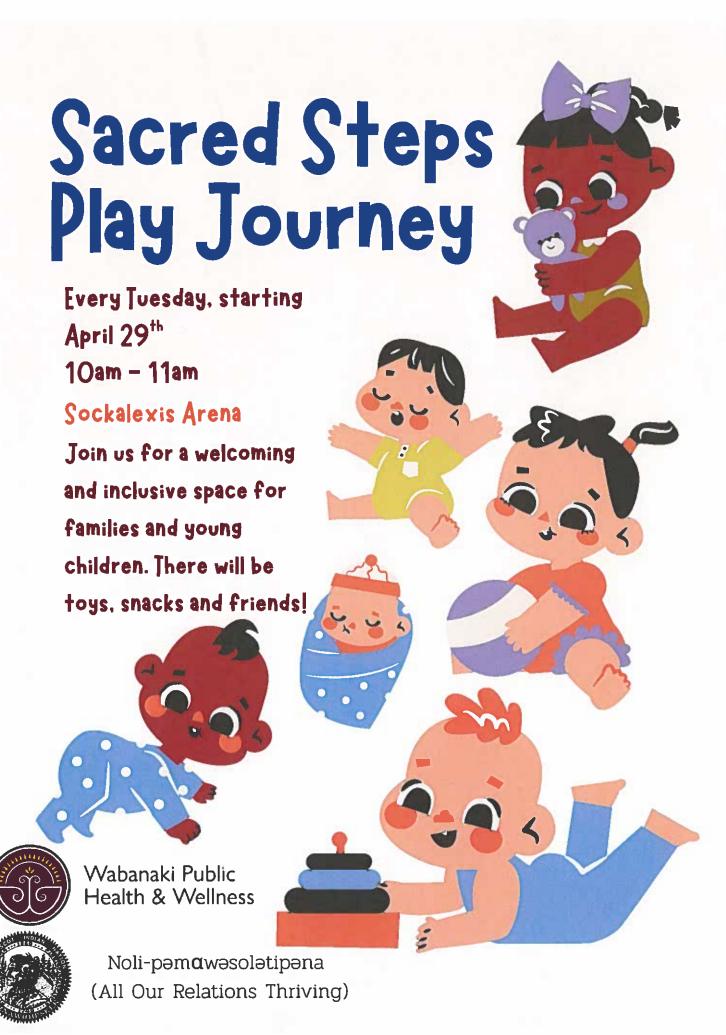
Last minute entries cannot be guaranteed a shirt and will only be allowed as space prohibits.

Prizes will given to 1st 2nd and 3rd place winners.

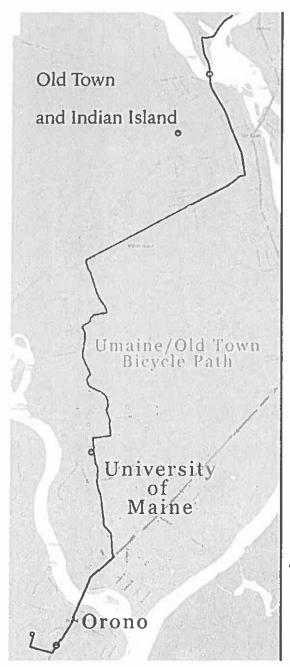
Ice cream will be served beginning at 2pm.

Spectators will be entered into a raffle.





* Route Map *



Learn more and register at www.walkwhere.org/orono



From Orono High School Parking lot to Orono Monument. .33 miles



From Orono Monument to end of Grove St. via Main St. and Park St.

1.2 miles



Enter Campus at University of Maine at Grove St. Extension, use foot paths past Fogler Library and down the mall to Long Road to Gannett ending at bicycle path. 2.25 miles



UMaine/Old Town Bicycle Path from Gaunett Road Umaine to Perkins Avenue in Old Town. 4.55 miles



From Perkins Ave to Brunswick St to Indian Island Pavlion Park. 6.5 miles



LEARN MORE

Wabanaki Vocational Rehabilitation Program

Vocational Rehabilitation is a series of services designed to assist an individual entering, sustaining or maintaining employment goals for people with disabilities.

Tribal VR Services:

- Vocational assessment and evaluation
- On the job training/skills training
- Career Counseling
- Employment searches
- Interpreter services
- Job coaching
- Transportation
- Referral services
- Supported employment
- Transition youth to work
- Support, advocacy, and follow-up services for at least 90 days following employment.

The program staff attend community events in all five tribal communities in Maine. Annual Health Fairs, Community Socials and the Annual Career Expo at the Wabanaki Cultural Center in Calais. These events provide opportunity in networking as well as targeting transition youth in bridging gaps when transitioning from high school to work.

The program continues to grow and build working relationships with outside agencies to help in collaborating services to Tribal members with disabilities return back to work.

If you or someone you know has a disability and is interested in returning back to work or need assistance maintaining employment please call the Wabanaki Vocational Rehabilitation Program at 207-532-2021. We will be happy to speak with you!

Are you eligible for services?

- 1. Are you an American Indian with a disability living on or near a Federal reservation in Maine?
- 2. Does your disability keep you from getting or keeping a job?

If you answered yes to these two questions, you may be eligible for services.

How can Wabanaki Vocational Rehabilitation help me?

- WVRP will help you explore different career opportunities.
- WVRP may be able to help you receive training or education needed to secure a job.
- WVRP may be able to buy tools, uniforms, or basic equipment needed to start a new job.
- WVRP may be able to help you pay for medical/psychological services.

How much will this cost?

It does not cost you anything to apply for services. There is no charge for diagnostic services, vocational evaluation, counseling, or job placement assistance. If you are eligible for services, WVRP will ask you about your income and expenses. Depending on your income, you may be asked to contribute to the cost of VR services.

Contact information:

Darcy Gentle, VR Program Director

Wabanaki Vocational Rehabilitation Program

88 Bell Road

Littleton, Me 04730

207-532-2021

dgentle@maliseets.com

Jason White, VR Counselor

Wabanaki Vocational Rehabilitation Program

88 Bell Road

Littleton, ME 04730

jwhite@maliseets.com

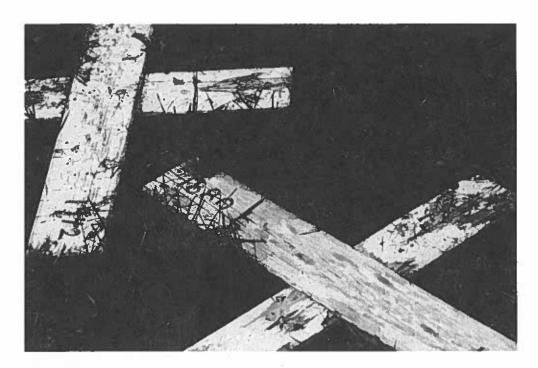
Brian Galipeau, VR Counselor

Wabanaki Vocational Rehabilitation Program

Bangor, ME 04401

207-659-3083

bgalipeau@maliseets.com



Dear Penobscot Members,

I am writing to inform you that the Cultural and Historic Preservation Department is collaborating with University of Maine student Zachary Croy to conduct repairs in the cemetery near the pond. During our assessment, we identified the following needs:

- 51 broken stones
- 48 stones that require leveling
- 2 broken concrete crosses
- 15 broken wooden crosses
- 25-30 stones needing re-pinning to their base

We understand that past work in the cemetery has been a sensitive issue, as these memorials hold deep significance for our families. If you have ancestors interred in this cemetery and do not wish for any work to be done, please let me know. Our intention is not to offend or overstep; rather, we aim to honor the resting place of our ancestors.

If you see Zachary working in the cemetery this summer (2025), please know that we are aware of his presence and greatly appreciate his contributions.

Thank you for your understanding.

Respectfully,
James Francis
Director, Cultural and Historic Preservation
207-852-2807





Penobscot Nation ELDER CLUB

Any Elder over 55 years of age?

Looking at joining a club to meet friends and family? Please consider joining the Elders club

We have Bake Sales, Bingo games, Exercise class, Various Raffles throughout the year, Community days planning, Christmas fund Raisers, we're always looking for new ideas.

We offer Trips and other functions that we all agree upon. We meet the second Monday of the month at noon, at the Nohkomess building on Indian Island.

We're looking for Elders who are currently Employed or unable to make the noon time meeting, we will start offering an Evening meeting, or a Saturday meeting,

<u>cindylu524@gmail.com</u> or send me a private message on Facebook Thanks Please contact me.

Cindy Nicola – President of the Elder Group

Local Weekly Wellbriety Meetings



MONDAYS- 6:00pm-7:00pm

Parish Hall (St.Anne's Church) 6 Down st Indian Island

ZOOM ID: 827 8498 0702 **PW:** Wellbriety



Monday Step Work

WABANAKI Building 157 Park St, 3rd floor

1:30-2:30

THURSDAYS-4:30pm-5:30pm

142 Center St. Brewer (BARN)

ZOOM ID: 226 106 2971 PW: 14 21 42



157 Park St Bangor (WABANAKI PUBLIC HEALTH)

3rd floor end of the hall

ZOOM ID: 812 9255 3652 **PW:** 32 43 81







Penobscot Nation Department of Public Safety

"Work with us to fight drug abuse"

HELP FIGHT DRUGS.

Text anonymous tips to the Bureau of Indian Affairs, Division of Drug Enforcement to fight drug abuse in Indian Country and help keep your tribal communities safe.



Example

Text Number 847411

Type

-BIA (example: John DOE is selling drugs from 123 Main Street on the Penobscot Indian Reservation.)

-Hit Send

-Important Note: Your telephone number does not come through the tip line and is completely anonymous however, you can leave a

contact number if you desire.

A service of

United States Bureau of Indian Affairs, Division of Drug Enforcement





Scammers Impersonate the Government

You get a call, email, or text message...

- ► They say they're from the Social Security Administration and your benefits will end unless you pay.
- ▶ They say they're from the IRS and you owe taxes.
- They say you need to give your Medicare number to get a new card.



Government agencies won't call, email, or text you and ask for money or personal information. Only a scammer will do that.

Report the scam to the FTC at ReportFraud.ftc.gov







Pine Tree Legal Assistance, Inc. Indigenous Peoples Unit

About Us

Pine Tree Legal Assistance, Inc. (Pine Tree) is a legal-aid nonprofit with offices in Bangor, Machias, Presque Isle, Augusta, Lewiston, and Portland.

The Indigenous Peoples Unit provides free legal services to low-income members of the Mi'kmaq Nation, the Houlton Band of Maliseet Indians, the Penobscot Nation, the Passamaquoddy Tribe, and to other Indigenous people residing in the Wabanaki communities or in Maine.

Contact Info

CALL CENTER - (207) 942-8241	
Mondays	12:00 PM to 2:30 PM
Tuesdays	9:00 AM to 11:30 AM
Thursdays	9:00 AM to 11:30 AM
Indigenous Peoples Unit HOTLIN	NE - 1-877-213-5630
Leave a Voicemail (24/7) to receive a r	response during regular work hours.

Details

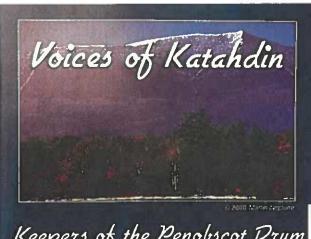
We can help with the following case types in Maine or in the Tribal Courts:

- Forcible Entry and Detainers (Evictions)
- Other Housing Cases (Warranty of Habitability, Discrimination, etc.)
- Protection Orders (PFAs/PFHs)
- Family Law (Parental Rights and Responsibilities, Divorce)
- Consumer (Debt Collection, Student Loans, etc.)
- Public Benefits (Social Security, TANF, etc.)
- Education (Special Education Services, Discrimination, Title IX)
- Probate

We can also represent individuals in criminal matters before the Tribal Court.

We may be unable to take some cases due to capacity, eligibility under funding guidelines, or due to potential conflicts.

Burnurwurbskek Singers (D's

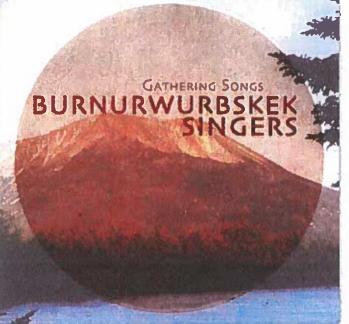


\$10

Keepers of the Penobscot Drum

Native American Music from Maine

These songs are dedicated to the spirit of our ancestors and to the spirit of Katahdin.



Cole)

Call 207-991-2764 or email muwin64@hotmail.com to order!

For Sale:

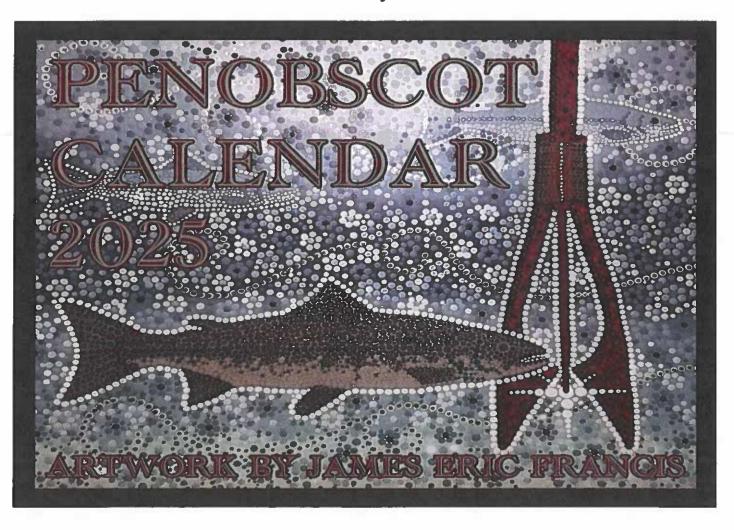
2025 Penobscot Calendars

\$10 per calendar

Cash Only

Pick up at Tribal Administration Building

12 Wabanaki Way, Indian Island



PENOBSCOT NATION JOB OPPORTUNITIES

Position Available:Closing DateDispatcher Part TimeUntil FilledPatrol OfficerUntil FilledResidential Care CRMA Full TimeUntil FilledConsortium Child Support Case ManagerUntil FilledMedical AssistantUntil FilledOn Call Childcare WorkerUntil Filled

For more job information, please visit:

https://www.penobscotnation.org/administration/human-resources/

Lloyd Bryant, Human Resource Director 207-817-7306

Lloyd.bryant@penobscotnation.org

If you have any questions you can call Shannon Sapiel, HR Administrative Assistant at 207-817-7312

, F



Job Application For the Penobscot Nation

		Date F	Received:	Initials:	
Personal Information Last	First	M	SSNE	Email	
Mailing Address	City	State	Zip	Home Phone W	oblie
Previous names under which	h records can be found	Are you 18	3 or older?	Date of Birth	
Have you been convicted of seven years? Yes No No	a felony or been incarcerated in c	onnection with a	i felony in the past	If yes, please explain:	
Do you have a valld driver's	license? License#	1665	"YAX"	State Issued	
Yes No	18 42		6.0	101	
Are you a U.S. Veteran?	It "yes", give discharge date and service branch.		igible to be lawfully In the United States?	If "no", indicate type immigration status	of visa or
Yes No	11713	Yes] No	A. E.	
des de	He of the	1111/	通 67	JAFL	
What position are you applyi	ng for?	How did yo	ou hear about this posi	tion?	
Are you a member of a federally recognized Tribe?	*If so, which Tribe?	If hired, wi	hen would you be avails	able to start?	
-	Please provide Tribal Mamber verification member of Federally Recognized Tribe oth than Penobscot			116 - 5	VOIII L
					4
Have you ever applied for wo	ork at the Penobscot Nation?	Ye	s No	1 1 2	
Have you ever worked for the	e Penobscot Nation?	Ye	es No		
If so, when and what position	n(s)?				

Professional References				
	Name	Relation	Title	Telephone Number
First Reference				
Second Reference				
Third Reference				

Affidavit

I certify that the answer given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I agree that the Penobscot Nation Tribal Administration shall not be liable in any respect if my employment is terminated because of falsity of statements, answers, or omissions made by me on this application. I also authorize said companies, schools, or persons named above to give any information regarding my employment, character, and qualifications.

I hereby release said companies, schools or persons from all liability for any damage for issuing this information. I expressly waive all provisions of law prohibiting any physician, person, hospital, or other institution that has or may hereafter attend or furnish me with treatment from disclosing to the Penobscot Nation Tribal Administration any knowledge or information thereby acquired. I understand that any misleading or incorrect statements may render this application void, and if employed, would be cause for termination.

I understand that if employed, I have been hired at the will of the employer and that my employment may be terminated at will, at any time, pursuant to the Penobscot Nation Policies and Procedures Manual. I understand that if employed, the Penobscot Nation will maintain a personnel file on me.

In addition, I grant permission to the Penobscot Nation Tribal Administration to conduct a criminal background check, if needed, along with the personal reference and prior employment checks previously mentioned. I also agree to have a physical examination, which includes drug testing, at the expense of the Penobscot Nation, prior to my final selection for employment.

Print Full Name	Signature	Date
×	×	×